Company Profile

SIFL is a PSU engaged in the manufacture of forgings with Carbon Steel, Alloy Steel, and Titanium Alloy, Aluminium Alloys etc., catering to the needs of Aerospace, Defence, Railways, Oilfield, Heavy Engineering Sectors and exports. The company also has got a Precision Machining Unit at Shoranur. The Company is on the threshold of expansion, and desires to fill up the following vacancy:

Job Profile & Qualification

Post	**GENERAL MANAGER (FINANCE)**
Vacancy	One (Permanent post)
Category	General
Job Profile	The incumbent will be the head of the Finance and Accounts Department and must take care of Company's Accounts, Audit, Income Tax, GST, interacting with Banks and the Government. He must have proven track of handling various accounting functions preferably in a manufacturing organisation. He should strive to utilize management resources to achieve optimum results and shall report to the Managing Director.
Responsibility	Responsibilities include assisting in long term, strategic, financial planning, installing systems that provide timely, reliable, relevant and accurate state of Company's affairs in terms of Profit & Loss Account and Balance Sheet.
Qualification	Essential: FCA or FCMA. A Fellow member of Institute of CharteredAccountants of India or Institute of Cost Accountants of India. Company Secretaryship from Institute of Company Secretaries of India is desirable.
Experience	15years' experience in Finance & Accounts Department of which at least 5 years should be at a top Management level in a reputed Manufacturing Industry or Organisation.
Age Limit	Maximum age for the above post is 50 years as on 31.12.2019 with usual relaxation.
Details of Appointment including salary package	The appointment shall be on probation in the post for a period of 1 year in the scale of pay of Rs.44640-1000-48640-1100-57440-1200-58640 in Top Management category. This Emolument includes DA at Government rates and HRA totalling to around Rs.99,184/- Other Benefits on confirmation of probation includes • Medical reimbursement, Leave Encashment, Contributory Provident Fund (CPF), Gratuity, Conveyance allowance, Accident Insurance etc. During the probation period only CPF & Accident insurance may be given
How to apply	Candidates shall submit their applications via **ONLINE MODE ONLY**. Applications submitted via any other medium and incomplete applications will be summarily rejected.Candidates may apply by filling the prescribed application form given in the website of www.cmdkerala.net. Candidates are required to upload their • Detailed CV along with details of present salary drawn, if any • Self-attested copies of certificates to prove age, qualification and experience • Passport size photograph (taken within six months) and signature • The candidates who claim equivalent qualification other than the qualification mentioned in the notification shall upload the relevant Kerala State Government Order/ letter to prove the equivalency from university in Kerala state.
Application Fee	The fee for general category is Rs.500/- and fee for SC/ST is Rs.250/-. Candidates can make the payment through the ONLINE mode only. The application form is integrated with the payment gateway. The payment can be made by using Debit Cards, Internet Banking, etc. by providing information as asked on the screen.
❖ Management reserves the right to reject the candidature at any time and also in suitable cases relax the terms and conditions of appointment.	

Company Profile

SIFL is a PSU engaged in the manufacture of forgings with Carbon Steel, Alloy Steel, and Titanium Alloy, Aluminium Alloys etc., catering to the needs of Aerospace, Defence, Railways, Oilfield, Heavy Engineering Sectors and exports. The company also has got a Precision Machining Unit at Shoranur. The Company is on the threshold of expansion, and desires to fill up the following vacancy:

Job Profile & Qualification

Post	**SENIOR MANAGER**
Vacancy	One (Permanent Post)
Category	General
Job Profile	The incumbent shall be entrusted with the overall management of Material Management Department and/or other departments/shops of the Company. He should strive to utilize management resources to achieve optimum results and shall report to the Managing Director.
Responsibility	Planning and co-ordination of inventory, purchasing supplies and materials according to specifications, control inventory and ensure availability of material in time, assist in forecasting to plan future orders, collaborate with user department to determine the supply needs, problem solving aptitude, people management and negotiation skills, excellent organisational skill. Must also look after Stores Department, IT and Maintenance Department of the Company.
Qualification	Essential:B.Tech. (Mechanical) with min. 60% of marks.
Experience	12 Years of experience in Manufacturing Industry out of which atleast 3 years in Senior Management cadre. Experience in Forging industry with knowledge in manufacturing of Aerospace Forgings, Press Forgings etc. will be an added advantage.
Age Limit	Maximum age for the above post is 45 years with usual relaxation as on 31.12.2019.
Details of Appointment including salary package	The appointment shall be on probation in the post for a period of 1 year in the scale of pay of Rs.36140-900-40640-1000-48640-1100-49740in SeniorManagement category. This Emolument includes DA (121% as on 1.7.2018 and 2 more DA declarations are awaiting from Government from 1.1.19& 1.7.19) at Government rates and HRA as applicable totalling to around Rs.80,399/- Other Benefits on confirmation of probation includes • Medical reimbursement, Leave Encashment, Contributory Provident Fund (CPF), Gratuity, Accident Insurance etc. • During probation period, only CPF & Accident insurance may be given
How to apply	Candidates shall submit their applications via **ONLINE MODE ONLY**. Applications submitted via any other medium and incomplete applications will be summarily rejected.Candidates may apply by filling the prescribed application form given in the website www.cmdkerala.net. Candidates are required to upload their • Detailed CV along with details of present salary drawn, if any • Self-attested copies of certificates to prove age, qualification and experience • Passport size photograph (taken within six months) and signature • The candidates who claim equivalent qualification other than the qualification mentioned in the notification shall upload the relevant Kerala State Government Order/ letter to prove the equivalency from university in Kerala state.
Application Fee	The fee for general category is Rs.500/- and fee for SC/ST is Rs.250/-. Candidates can make the payment through the ONLINE mode only. The application form is integrated with the payment gateway. The payment can be made by using Debit Cards, Internet Banking, etc. by providing information as asked on the screen.
❖ Management reserves the right to reject the candidature at any time and also in suitable cases relax the terms and conditions of appointment.	

Company Profile

SIFL is a PSU engaged in the manufacture of forgings with Carbon Steel, Alloy Steel, and Titanium Alloy, Aluminium Alloys etc., catering to the needs of Aerospace, Defence, Railways, Oilfield, Heavy Engineering Sectors and exports. The company also has got a Precision Machining Unit at Shornur. The Company is on the threshold of expansion, and desires to fill up the following vacancy:

Job Profile & Qualification

Post	**EXECUTIVE TRAINEE (FINANCE)**
Vacancy	One (Permanent Post)
Category	General
Job Profile	The incumbent shall be entrusted with the accounting functions of the company and shall report to the General Manager (Finance)
Responsibility	Maintain full set of accounts independently. Incumbent must have excellent knowledge of tally accounting package. Prepare timely internal and external reports. Assist in maintaining good internal control procedures and will be responsible for Financial accounting, Budgeting, Cost planning, Inventory control, Credit control, Accounts payable and reconciliation, Pay roll and salary fixation, statutory compliance.
Qualification	**Essential:**CA/CMA **Desirable:**Membership of Institute of Company Secretaries of India (ICSI)
Experience	Not mandatory. However, any experience in the related field would be an added advantage.
Age Limit	Maximum age for the above post is 36 years as on 31.12.2019 with usual relaxation as applicable.
Details of Appointment including salary package	The appointment in the first one year will be as Trainee on a stipend of Rs.15,000/- p.m. On successful completion of the training period the incumbent will be placedon probation for a period of 2 years into the regular scale of pay of Rs. 18740-500-21240-560-24040-620-2714-680-29860-750-32860-820-33680 in Junior Manage-ment category. ThisEmolument includes DA at Government rates and HRA totalling to around Rs.41,895/- Other Benefits on confirmation of probation includes • Medical reimbursement, Leave Encashment, Contributory Provident Fund (CPF), Gratuity, Accident Insurance etc. • During training period only CPF & Accident insurance may be given
How to apply	Candidates shall submit their applications via **ONLINE MODE ONLY**. Applications submitted via any other medium and incomplete applications will be summarily rejected. Candidates may apply by filling the prescribed application form given in the website of www.cmdkerala.net. Candidates are required to upload their • Detailed CV along with details of present salary drawn, if any • Self-attested copies of certificates to prove age, qualification and experience • Passport size photograph (taken within six months) and signature • The candidates who claim equivalent qualification other than the qualification mentioned in the notification shall upload the relevant Kerala State Government Order/ letter to prove the equivalency from university in Kerala state
Application Fee	The fee for general category is Rs.500/- and fee for SC/ST is Rs.250/-. Candidates can make the payment through the ONLINE mode only.The application form is integrated with the payment gateway.The payment can be made by using Debit Cards, Internet Banking, etc by providing information as asked on the screen.

❖ Management reserves the right to reject the candidature any stage without assigning any reason.

❖ Candidates possessing the above qualification and age who have applied vide employment notification No: SIFL: HRD: 02-84/19A dated 23/08/2019 need not apply again.

Company Profile

SIFL is a PSU engaged in the manufacture of forgings with Carbon Steel, Alloy Steel, and Titanium Alloy, Aluminium Alloys etc., catering to the needs of Aerospace, Defence, Railways, Oilfield, Heavy Engineering Sectors and exports. The company also has got a Precision Machining Unit at Shornur. The Company is on the threshold of expansion, and desires to fill up the following vacancy:

Job Profile & Qualification

Post	**ENGINEER TRAINEE (ELECTRICAL & ELECTRONICS ENGG.)**
Vacancy	One (Permanent post)
Category	General
Job Profile	The incumbent shall be entrusted with Electrical Engineering work of the company and shall report to the Dy.Manager (Maintenance/Projects)
Responsibility	Responsible for operation and Maintenance of HT substation and connected plant Machineries, Spare parts management, HR management, Maintenance functions etc.
Qualification	Essential: B.Tech. in Electrical & Electronics Engineering with minimum of 60% of marks
Experience	Not mandatory. However,experience in the related field would be an added advantage.
Age Limit	Maximum age for the above post is 36 years as on 31.12.2019with usual relaxation as applicable.
Details of Appointment including salary package	The appointment in the first one year will be as Trainee on a stipend of Rs.15,000/- p.m. On successful completion of the training period the incumbent will be placed on probation for a period of 2 years into the regular scale of pay of Rs.18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680 in Junior Management category. This Emolument includes DA at Government rates and HRA totalling to around Rs.41,895/- Other Benefits on confirmation of probation includes • Medical reimbursement, Leave Encashment, Contributory Provident Fund (CPF), Gratuity, Accident Insurance etc. During training period only CPF & Accident insurance may be given
How to apply	Candidates shall submit their applications via **ONLINE MODE ONLY**. Applications submitted via any other medium and incomplete applications will be summarily rejected.Candidates may apply by filling the prescribed application form given in the website of www.cmdkerala.net. Candidates are required to upload their • Detailed CV along with details of present salary drawn, if any • Self-attested copies of certificates to prove age, qualification and experience • Passport size photograph (taken within six months) and signature • The candidates who claim equivalent qualification other than the qualification mentioned in the notification shall upload the relevant Kerala State Government Order/ letter to prove the equivalency from university in Kerala state
Application Fee	The fee for general category is Rs.500/- and fee for SC/ST is Rs.250/-. Candidates can make the payment through the ONLINE mode only.The application form is integrated with the payment gateway.The payment can be made by using Debit Cards, Internet Banking, etc by providing information as asked on the screen.
❖ Management reserves the right to reject the candidature any stage without assigning any reason. ❖ Candidates possessing the above qualification and age who have applied vide employment notification No: SIFL: HRD: 02-84/19A dated 23/08/2019 need not apply again.	

Company Profile

SIFL is a PSU engaged in the manufacture of forgings with Carbon Steel, Alloy Steel, and Titanium Alloy, Aluminium Alloys etc., catering to the needs of Aerospace, Defence, Railways, Oilfield, Heavy Engineering Sectors and exports. The company also has got a Precision Machining Unit at Shornur. The Company is on the threshold of expansion, and desires to fill up the following vacancy:

Job Profile & Qualification

Post	**ENGINEER TRAINEE (METALLURGY ENGG.)**
Vacancy	One (Permanent post)
Category	General
Job Profile	The incumbent shall be entrusted with the production activities of Heat Treatment & Metallurgical Lab. and shall report to Asst. Manager (HT/Lab)
Responsibility	Responsible for achieving shift targets in quality and quantity. Monitoring and ensuring timely maintenance of furnaces and test equipments, calibration of furnaces, meters, readers and thermocouples. Co-ordination with Maintenance and Calibration agencies for calibration of work as referred above. Monitoring of quality records like log books, temperature reader charts etc. Vendor development and evaluation of suitable vendors for Heat Treatment. In case of capacity controlsin-house, outsourcing jobs for Heat Treatment. Analysis of quality complaints and testing remedial actions to prevent the recurrence of the same.
Qualification	Essential :B.Tech. in Metallurgy Engineering with minimum of 60% of marks Desirable: Level II Certification in NDT
Experience	Not mandatory. However experience in the related field would be an added advantage.
Age Limit	Maximum age for the above post is 36 years as on 31.12.2019 with usual relaxation as applicable.
Details of Appointment including salary package	The appointment in the first one year will be as Trainee on a stipend of Rs.15,000/- p.m. On successful completion of the training period the incumbent will be placed on probation for a period of 2 years into the regular scale of pay of Rs. 18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680 in Junior Management category. This Emolument includes DA at Government rates and HRA totalling to around Rs.41,895/- Other Benefits on confirmation of probation includes • Medical reimbursement, Leave Encashment, Contributory Provident Fund (CPF), Gratuity, Accident Insurance etc. During training period only CPF & Accident insurance may be given
How to apply	Candidates shall submit their applications via **ONLINE MODE ONLY**. Applications submitted via any other medium and incomplete applications will be summarily rejected.Candidates may apply by filling the prescribed application form given in the website of www.cmdkerala.net. Candidates are required to upload their • Detailed CV along with details of present salary drawn, if any • Self-attested copies of certificates to prove age, qualification and experience • Passport size photograph (taken within six months) and signature • The candidates who claim equivalent qualification other than the qualification mentioned in the notification shall upload the relevant Kerala State Government Order/ letter to prove the equivalency from university in Kerala state.
Application Fee	The fee for general category is Rs.500/- and fee for SC/ST is Rs.250/-. Candidates can make the payment through the ONLINE mode only.The application form is integrated with the payment gateway.The payment can be made by using Debit Cards, Internet Banking, etc by providing information as asked on the screen.
❖ Management reserves the right to reject the candidature any stage without assigning any reason. ❖ Candidates possessing the above qualification and age who have applied vide employment notification No: SIFL: HRD: 02-84/19A dated 23/08/2019 need not apply again.	

Company Profile

SIFL is a PSU engaged in the manufacture of forgings with Carbon Steel, Alloy Steel, and Titanium Alloy, Aluminium Alloys etc., catering to the needs of Aerospace, Defence, Railways, Oilfield, Heavy Engineering Sectors and exports. The company also has got a Precision Machining Unit at Shornur. The Company is on the threshold of expansion, and desires to fill up the following vacancy:

Job Profile & Qualification

Post	**SKILLED WORKER TRAINEE (DRAUGHTSMAN - MECHANICAL)**
Anticipated Vacancy	1 (One)
Category	Open
Job Profile	Drafting 2D drawings in Auto Cad format. Also 3D modelling to be created based on the 2D Drawing as required in any Dept./Shops of the Company.
Responsibility	Perform task as assigned by the Engineer to meet the schedule and ready to learn and do further tasks as required by the company/supervisor with utmost dedication and sincerity and is required to work in shifts.
Qualification	**Essential:**1. SSLC, 2. ITI (Draughtsman - Mechanical), 3. Completion of Apprenticeship training under the Apprentices Act 1961 in the relevant trade, 4 Good physique and capable of perform work assigned including hard labour.
Age Limit	Maximum age for the above post is 36 years as on 31.12.2019 with usual relaxation as applicable.
Miscellaneous	Handicapped candidates will not be considered as the job requires physical labour involved in Heavy Industry.
Details of Appointment including salary package	The appointees will be treated as trainees in the first year with a consolidated stipend of Rs.7,500/- p.m. On successful completion of the training period the incumbent will be placedon probation for a period of 2 years into the regular scale of pay in G-7 Grade Rs.8150-85-8320-95-8605-110-8935-135-9475.This Emolument includes DA at All India Consumer Price Index and applicable HRA. They are also eligible for getting allowances under LTA conditions as applicable to other permanent workers. Other Benefits on confirmation of services • Medical reimbursement/ESI, Leave Encashment, Contributory Provident Fund (CPF), Gratuity, Conveyance allowance, Accident Insurance etc. • During training period CPF & Employees State Insurance will be provided.
How to apply	Candidates shall submit their applications via **ONLINE MODE ONLY**. Applications submitted via any other medium and incomplete applications will be summarily rejected.Candidates may apply by filling the prescribed application form given in the website ofwww.cmdkerala.net. Candidates are required to upload their • Detailed CV along with details of present salary drawn, if any • Self-attested copies of certificates to prove age, qualification and experience • Passport size photograph (taken within six months) and signature • The candidates who claim equivalent qualification instead of qualification mentioned in the notification shall upload the relevant Government Order/ letter to prove the equivalency from Dept. of Technical Education/ Industrial Training Dept., Kerala
Application Fee	The fee for general category is Rs.500/- and fee for SC/ST is Rs.250/-. Candidates can make the payment through the ONLINE mode only.The application form is integrated with the payment gateway.The payment can be made by using Debit Cards, Internet Banking, etcby providing information as asked on the screen.
❖ Management reserves the right to reject the candidature any stage without assigning any reason. ❖ Candidates possessing the above qualification and age who have applied vide employment notification No: SIFL: HRD: 02-84/87/18 dated 10/03/2018 need not apply again.	

Company Profile

SIFL is a PSU engaged in the manufacture of forgings with Carbon Steel, Alloy Steel, and Titanium Alloy, Aluminium Alloys etc., catering to the needs of Aerospace, Defence, Railways, Oilfield, Heavy Engineering Sectors and exports. The company also has got a Precision Machining Unit at Shornur. The Company is on the threshold of expansion, and desires to fill up the following vacancy:

Job Profile & Qualification

Post	**SKILLED WORKER TRAINEE (FORGER & HEAT TREATER)**
Anticipated Vacancy	10 (Ten)
Category	As per the communal rotation given by the Employment Exchange
Job Profile	To perform skilled work as required in any Dept./Shops of the company.
Responsibility	Perform the required task responsibly, ready to perform various tasks as assigned by the Supervisor, ready to learn and do further tasks as required by the company/supervisor with utmost dedication and sincerity and is required to work in shifts.
Qualification	**Essential:** 1. SSLC, 2. ITI (F & HT), 3. Completion of Apprenticeship training under the Apprentices Act 1961 in the relevant trade with ability to read and write in Malayalam and English, 4. Good physique and capable of all kinds of work assigned including hard labour.
Age Limit	Maximum age for the above post is 36 years as on 31.12.2019 with usual relaxation as applicable.
Miscellaneous	Handicapped candidates will not be considered as the job requires physical labour involved in Heavy Industry.
Details of Appointment including salary package	The appointees will be treated as trainees in the first year with a consolidated stipend of Rs.7,500/- p.m. On successful completion of the training period the incumbent will be placedon probation for a period of 2 years into the regular scale of pay in G-7 Grade Rs.8150-85-8320-95-8605-110-8935-135-9475.This Emolument includes DA at All India Consumer Price Index and applicable HRA. They are also eligible for getting allowances under LTA conditions as applicable to other permanent workers. Other Benefits on confirmation of services • Medical reimbursement/ESI, Leave Encashment, Contributory Provident Fund (CPF), Gratuity, Conveyance allowance, Accident Insurance etc. • During training period CPF & Employees State Insurance will be provided.
How to apply	Candidates shall submit their applications via **ONLINE MODE ONLY**. Applications submitted via any other medium and incomplete applications will be summarily rejected.Candidates may apply by filling the prescribed application form given in the website ofwww.cmdkerala.net. Candidates are required to upload their • Detailed CV along with details of present salary drawn, if any • Self-attested copies of certificates to prove age, qualification and experience • Passport size photograph (taken within six months) and signature • The candidates who claim equivalent qualification instead of qualification mentioned in the notification shall upload the relevant Government Order/ letter to prove the equivalency from Dept. of Technical Education/ Industrial Training Dept., Kerala
Application Fee	The fee for general category is Rs.500/- and fee for SC/ST is Rs.250/-. Candidates can make the payment through the ONLINE mode only.The application form is integrated with the payment gateway.The payment can be made by using Debit Cards, Internet Banking, etcby providing information as asked on the screen.
❖ Management reserves the right to reject the candidature any stage without assigning any reason. ❖ Candidates possessing the above qualification and age who have applied vide employment notification No: SIFL: HRD: 02-84/87/18 dated 10/03/2018 need not apply again.	

Company Profile

SIFL is a PSU engaged in the manufacture of forgings with Carbon Steel, Alloy Steel, and Titanium Alloy, Aluminium Alloys etc., catering to the needs of Aerospace, Defence, Railways, Oilfield, Heavy Engineering Sectors and exports. The company also has got a Precision Machining Unit at Shornur. The Company is on the threshold of expansion, and desires to fill up the following vacancy:

Job Profile & Qualification

Post	**SKILLED WORKER TRAINEE (FITTER)**
Anticipated Vacancy	10(Ten)
Category	As per the communal rotation given by the Employment Exchange
Job Profile	To perform skilled work as required in any Dept./Shops of the Company.
Responsibility	Perform the required task responsibly, ready to perform various tasks as assigned by the Supervisor, ready to learn and do further tasks as required by the company/supervisor with utmost dedication and sincerity and is required to work in shifts.
Qualification	**Essential:**1. SSLC, 2. ITI (FITTER), 3. Completion of Apprenticeship training under the Apprentices Act 1961 in the relevant trade with ability to read and write in Malayalam and English, 4 Good physique and capable of doing all kinds of work assigned including hard labour.
Age Limit	Maximum age for the above post is 36 years as on 31.12.2019 with usual relaxation as applicable.
Miscellaneous	Handicapped candidates will not be considered as the job requires physical labour involved in Heavy Industry.
Details of Appointment including salary package	The appointees will be treated as trainees in the first year with a consolidated stipend of Rs.7,500/- p.m. On successful completion of the training period the incumbent will be placed on probation for a period of 2 years into the regular scale of pay in G-7 Grade Rs.8150-85-8320-95-8605-110-8935-135-9475. This Emolument includes DA at All India Consumer Price Index and applicable HRA. They are also eligible for getting allowances under LTA conditions as applicable to other permanent workers. Other Benefits on confirmation of services • Medical reimbursement/ESI, Leave Encashment, Contributory Provident Fund (CPF), Gratuity, Conveyance allowance, Accident Insurance etc. • During training period CPF & Employees State Insurance will be provided.
How to apply	Candidates shall submit their applications via **ONLINE MODE ONLY**. Applications submitted via any other medium and incomplete applications will be summarily rejected.Candidates may apply by filling the prescribed application form given in the website ofwww.cmdkerala.net. Candidates are required to upload their • Detailed CV along with details of present salary drawn, if any • Self-attested copies of certificates to prove age, qualification and experience • Passport size photograph (taken within six months) and signature • The candidates who claim equivalent qualification instead of qualification mentioned in the notification shall upload the relevant Government Order/ letter to prove the equivalency from Dept. of Technical Education/ Industrial Training Dept., Kerala
Application Fee	The fee for general category is Rs.500/- and fee for SC/ST is Rs.250/-. Candidates can make the payment through the ONLINE mode only.The application form is integrated with the payment gateway.The payment can be made by using Debit Cards, Internet Banking, etcby providing information as asked on the screen.
❖ Management reserves the right to reject the candidature any stage without assigning any reason. ❖ Candidates possessing the above qualification and age who have applied vide employment notification No: SIFL: HRD: 02-84/87/18 dated 10/03/2018 need not apply again.	

Company Profile

SIFL is a PSU engaged in the manufacture of forgings with Carbon Steel, Alloy Steel, and Titanium Alloy, Aluminium Alloys etc., catering to the needs of Aerospace, Defence, Railways, Oilfield, Heavy Engineering Sectors and exports. The company also has got a Precision Machining Unit at Shornur. The Company is on the threshold of expansion, and desires to fill up the following vacancy:

Job Profile & Qualification

Post	**SKILLED WORKER TRAINEE (MACHINIST)**
Anticipated Vacancy	4(Four)
Category	As per the communal rotation given the Employment Exchange
Job Profile	To perform skilled work as required in any Dept./Shops of the Company.
Responsibility	Perform the required task responsibly, ready to perform various tasks as assigned by the Supervisor, ready to learn and do further tasks as required by the company/supervisor with utmost dedication and sincerity and is required to work in shifts.
Qualification	**Essential:** 1. SSLC, 2. ITI (Machinist), 3. Completion of Apprenticeship training under the Apprentices Act 1961 in the relevant trade with ability to read and write in Malayalam and English, 4 Good physique and capable of doing all kinds of work assigned including hard labour.
Age Limit	Maximum age for the above post is 36 years as on 31.12.2019 with usual relaxation as applicable.
Miscellaneous	Handicapped candidates will not be considered as the job requires physical labour involved in Heavy Industry.
Details of Appointment including salary package	The appointees will be treated as trainees in the first year with a consolidated stipend of Rs.7,500/- p.m. On successful completion of the training period the incumbent will be placed on probation for a period of 2 years into the regular scale of pay in G-7 Grade Rs.8150-85-8320-95-8605-110-8935-135-9475. This Emolument includes DA at All India Consumer Price Index and applicable HRA. They are also eligible for getting allowances under LTA conditions as applicable to other permanent workers. Other Benefits on confirmation of services • Medical reimbursement/ESI, Leave Encashment, Contributory Provident Fund (CPF), Gratuity, Conveyance allowance, Accident Insurance etc. • During training period CPF & Employees State Insurance will be provided.
How to apply	Candidates shall submit their applications via **ONLINE MODE ONLY**. Applications submitted via any other medium and incomplete applications will be summarily rejected.Candidates may apply by filling the prescribed application form given in the website ofwww.cmdkerala.net. Candidates are required to upload their • Detailed CV along with details of present salary drawn, if any • Self-attested copies of certificates to prove age, qualification and experience • Passport size photograph (taken within six months) and signature • The candidates who claim equivalent qualification instead of qualification mentioned in the notification shall upload the relevant Government Order/ letter to prove the equivalency from Dept. of Technical Education/ Industrial Training Dept., Kerala
Application Fee	The fee for general category is Rs.500/- and fee for SC/ST is Rs.250/-. Candidates can make the payment through the ONLINE mode only.The application form is integrated with the payment gateway.The payment can be made by using Debit Cards, Internet Banking, etcby providing information as asked on the screen.
❖ Management reserves the right to reject the candidature any stage without assigning any reason. ❖ Candidates possessing the above qualification and age who have applied vide employment notification No: SIFL: HRD: 02-84/87/18 dated 10/03/2018 need not apply again.	

Company Profile

SIFL is a PSU engaged in the manufacture of forgings with Carbon Steel, Alloy Steel, and Titanium Alloy, Aluminium Alloys etc., catering to the needs of Aerospace, Defence, Railways, Oilfield, Heavy Engineering Sectors and exports. The company also has got a Precision Machining Unit at Shornur. The Company is on the threshold of expansion, and desires to fill up the following vacancy:

Job Profile & Qualification

Post	**SKILLED WORKER TRAINEE (WELDER)**
Vacancy	3 (Three)
Category	As per the communal rotation given the Employment Exchange
Job Profile	To perform skilled work as required in any Dept./Shops of the company.
Responsibility	Perform the required task responsibly, ready to perform various tasks as assigned by the Supervisor, ready to learn and do further tasks as required by the company/supervisor with utmost dedication and sincerity and is required to work in shifts.
Qualification	**Essential:**1. SSLC, 2. ITI (Welder), 3. Completion of Apprenticeship training under the Apprentices Act 1961 in the relevant trade with ability to read and write in Malayalam and English, 4. Good physique and capable of doing all kinds of work assigned including hard labour.
Age Limit	Maximum age for the above post is 36 years as on 31.12.2019 with usual relaxation as applicable.
Miscellaneous	Handicapped candidates will not be considered as the job requires physical labour involved in Heavy Industry.
Details of Appointment including salary package	The appointees will be treated as trainees in the first year with a consolidated stipend of Rs.7,500/- p.m. On successful completion of the training period the incumbent will be placed on probation for a period of 2 years into the regular scale of pay in G-7 Grade Rs.8150-85-8320-95-8605-110-8935-135-9475. This Emolument includes DA at All India Consumer Price Index and applicable HRA. They are also eligible for getting allowances under LTA conditions as applicable to other permanent workers. Other Benefits on confirmation of services • Medical reimbursement/ESI, Leave Encashment, Contributory Provident Fund (CPF), Gratuity, Conveyance allowance, Accident Insurance etc. • During training period CPF & Employees State Insurance will be provided.
How to apply	Candidates shall submit their applications via **ONLINE MODE ONLY**. Applications submitted via any other medium and incomplete applications will be summarily rejected. Candidates may apply by filling the prescribed application form given in the website of www.cmdkerala.net. Candidates are required to upload their • Detailed CV along with details of present salary drawn, if any • Self-attested copies of certificates to prove age, qualification and experience • Passport size photograph (taken within six months) and signature • The candidates who claim equivalent qualification instead of qualification mentioned in the notification shall upload the relevant Government Order/ letter to prove the equivalency from Dept. of Technical Education/ Industrial Training Dept., Kerala
Application Fee	The fee for general category is Rs.500/- and fee for SC/ST is Rs.250/-. Candidates can make the payment through the ONLINE mode only. The application form is integrated with the payment gateway. The payment can be made by using Debit Cards, Internet Banking, etc by providing information as asked on the screen.
❖ Management reserves the right to reject the candidature any stage without assigning any reason. ❖ Candidates possessing the above qualification and age who have applied vide employment notification No: SIFL: HRD: 02-84/87/18 dated 10/03/2018 need not apply again.	

Company Profile

SIFL is a PSU engaged in the manufacture of forgings with Carbon Steel, Alloy Steel, and Titanium Alloy, Aluminium Alloys etc., catering to the needs of Aerospace, Defence, Railways, Oilfield, Heavy Engineering Sectors and exports. The company also has got a Precision Machining Unit at Shornur. The Company is on the threshold of expansion, and desires to fill up the following vacancy:

Job Profile & Qualification

Post	**UNSKILLED WORKER TRAINEE**
Anticipated Vacancy	11 (Eleven) Nos.
Category	As per the Communal Rotation given by the Employment Exchange
Job Profile	To perform unskilled work as required in any Dept./Shops of the Company.
Responsibility	Perform the required task responsibly, ready to perform various tasks as assigned by the Supervisor, ready to learn and do further tasks as required by the company/supervisor with utmost dedication and sincerity and is required to work in shifts.
Qualification	Studied up to VIII Std. with ability to read and write in Malayalam. Good Physique and capable of doing all kinds of work assigned including hard labour.
Age Limit	Maximum age for the above post is36 years as on 31.12.2019 with Usual Relaxation as applicable.
Miscellaneous	Handicapped candidates will not be considered as the job requires physical labour involved in Heavy Industry.
Details of Appointment including salary package	The appointees will be treated as trainees in the first year with a consolidated stipend of Rs.7,000/- p.m. On successful completion of the training period the incumbent will be placed on probation for a period of 2 years into the regular scale of pay in G-8 Grade Rs.8000-75-8150-85-8320-95-8605-110-8935-135-9205. This Emolument includes DA at All India Consumer Price Index and applicable HRA. They are also eligible for getting allowances under LTA conditions as applicable to other permanent workers. Other Benefits on confirmation of services • Medical reimbursement/ESI, Leave Encashment, Contributory Provident Fund (CPF), Gratuity, Conveyance allowance, Accident Insurance etc. • During training period CPF &Employees State Insurance will be provided.
How to apply	Candidates shall submit their applications via **ONLINE MODE ONLY**. Applications submitted via any other medium and incomplete applications will be summarily rejected. Candidates may apply by filling the prescribed application form given in the website ofwww.cmdkerala.net. Candidates are required to upload their • Detailed CV along with details of present salary drawn, if any • Self-attested copies of certificates to prove age, qualification and experience • Passport size photograph (taken within six months) and signature
Application Fee	The fee for general category is Rs.500/- and fee for SC/ST is Rs.250/-. Candidates can make the payment through the ONLINE mode only. The application form is integrated with the payment gateway. The payment can be made by using Debit Cards, Internet Banking, etc by providing information as asked on the screen.
❖ Management reserves the right to reject the candidature any stage without assigning any reason. ❖ Candidates possessing the above qualification and age who have applied vide employment notification No: SIFL: HRD: 02-84/87/18 dated 10/03/2018 need not apply again.	