



हिन्दुस्तान कॉपर लिमिटेड

HINDUSTAN COPPER LIMITED

www.hindustancopper.com

Advertisement No. HCL/ICC/RECT.-01/2019

Dated : 16.11.2019

Hindustan Copper Limited (HCL) is a listed profit making vertically integrated, Multi-Unit, Schedule-A Miniratna Central Public Sector Enterprise in the field of Copper production. Its activities include Mining, Beneficiation, Smelting, Refining & Production of finished Copper products. The Company is on fast track of growth & expansion. To partner its growth process the Company invites application from self driven, qualified Indian nationals for the following posts on regular basis at its Unit Indian Copper Complex situated at Ghatsila, Dist. East Singhbhum, Jharkhand.

Sl. No.	Name of the Posts	No. of posts	Reservation	Total No. of post	Stipend per month
1.	I. Attendant-cum-Jr. Technician Trainee (Mech)	05	SC-1, ST-1 & UR-3	27	First year Rs. 12,800/- p.m., Second year Rs. 14,400/- p.m. After completion of successful training, the selected candidate shall be absorbed in T1 Grade (Rs. 15920-29050)
	II. Attendant-cum-Jr. Technician Trainee (Elect.)	06	ST-1, OBC-1 & UR-4		
	III. Attendant-cum-Jr. Technician Trainee (Flash Smelter)	06	ST-2, SC-1, OBC-1, EWS-1 & UR-1		
	IV. Attendant-cum-Jr. Technician Trainee (Sulphuric Acid Plant/Refinery/R&D)	06	ST-2, SC-1, EWS-1 & UR-2		
	V. Attendant-cum-Jr. Technician Trainee (Power Plant)	02	ST-1 & UR-1		
	VI. Attendant-cum-Jr. Technician Trainee (Store & Dispatch)	02	OBC-1 & UR-1		
Qualification and post qualification experience required for Attendant-cum-Jr. Technician Trainee					
<ul style="list-style-type: none">• Mechanical/Electrical (For the post mentioned above at I & II) : ITI in Fitter/Welder/Machinist/Turner/Motor Mechanic/Plumber/Blacksmith/Diesel Mech./Electrician/Wireman. <p style="text-align: center;">OR</p> <p>10th pass with 3 years of experience in Mechanical maintenance/Electrical maintenance of Non-ferrous industries. Preference will be given to candidates having experience directly/contractual in non-ferrous PSU.</p> <ul style="list-style-type: none">• Flash Smelter/Sulphuric acid Plant/Refinery/Power Plant/R&D/Store & Dispatch (For the post mentioned above at III, IV, V & VI) : 10th pass with 3 years experience in operation of Smelter/Sulphuric acid Plant/ Refinery/Power Plant/R&D/Store & Dispatch section of non-ferrous industries. Preference will be given to candidates having experience directly/contractual in non-ferrous PSU.					
2.	I. Operator-cum-Technician Trainee (Mech)	04	ST-1, OBC-1 & UR-2	20	First year Rs. 14,000/- p.m., Second year Rs. 15,700/- p.m. After completion of successful training, the selected candidate shall be absorbed in T3 Grade (Rs. 17380-31810)
	II. Operator-cum-Technician Trainee (Elect.)	04	ST-1, OBC-1 & UR-2		
	III. Operator-cum-Technician Trainee (Civil)	02	ST-1, & UR-1		
	IV. Operator-cum-Technician Trainee (Flash Smelter)	03	SC-1, OBC-1 & EWS-1		
	V. Operator-cum-Technician Trainee (Sulphuric Acid Plant/Refinery/R&D)	03	ST-1, SC-1 & EWS-1		
	VI. Clerical Category Trainee (Materials & Contract/HR&A)	03	SC-1 & UR-2		
	VII. Paramedical category (Laboratory Technician)	01	ST-1		
Qualification and post qualification experience required for Operator-cum-Technician Trainee					
<ul style="list-style-type: none">• Mechanical/Electrical/Civil/Smelter (For the post mentioned above at I, II, III & IV) : Diploma in Mechanical/Auto Mobile Engg./Electrical Engineering/ Electrical (Instrumentation)/Civil Engg./Metallurgy. <p style="text-align: center;">OR</p> <p>B.Sc. in Physics, Chemistry & Mathematics with 3 years of relevant experience of non-ferrous industries. Preference will be given to candidates having experience directly/contractual in non-ferrous PSU.</p> <ul style="list-style-type: none">• R&D, Sulphuric acid Plant and Refinery (For the post mentioned above at V) : B.Sc. with Chemistry with 3 years' experience in R&D/Sulphuric acid Plant /Refinery of non-ferrous industry. Preference will be given to candidates having experience directly/contractual in non-ferrous PSU.• Clerical Category (For the post mentioned above at VI) : Graduation with 3 years' experience Materials & Contract/HR&A in a Public Limited Company.• Paramedical Category (For the post mentioned above at VII) : Diploma/Certificate course in Laboratory Technician from recognized Institution.					

3. Age Limit : The minimum and maximum age limit required for the post as on the date of reckoning, i.e., as on 01.11.2019 shall be 18 years and 40 Years respectively.

4. Date of Reckoning : The date of reckoning for computation of eligibility towards Age/Experience/Qualification etc. shall be 01.11.2019. On the date of reckoning, the applicant should possess the requisite qualification, experience etc. and should not have attended the maximum Age prescribed.

5. Other benefits : Besides Basic Pay, the selected candidate after successful completion of training and absorption shall be entitled to IDA, CPF, Gratuity etc. and medical benefits for self and dependents as per Company's rules.

6. Reservation : The reservation of Posts of candidates belonging to SC/ST/OBC (Non-Creamy layer)/EWS shall be as per Govt. Directives. The candidate claiming reservation benefit shall be required to submit the requisite Certificate issued by the Competent Authority.

7. Age Relaxation :

a. The relaxation in Age for the candidates belonging to SC/ST/OBC shall be as under :

Category	Age Relaxation (in years)
SC/ST	5 Years
OBC (Non-Creamy Layer)	3 years

b. This shall, however, be subject to production of relevant certificate from the prescribed Authority.

c. The upper Age limit in case of female candidates who are widow/divorced/judicially separated from husband and not remarried shall be as per prevailing Govt. Guidelines.

8. Application processing fee: a) A non-refundable Application Processing Fee shall be payable by the applicant as under :

i) For General and OBC candidates : Rs. 500/- (Rupees Five Hundred only), ii) For SC/ST and EWS candidates : Rs. 250/- (Rupees Two Hundred and Fifty only)

b) The application processing fee plus applicable bank charges, if any, shall be paid by the applicant through NEFT to the Bank Account of Hindustan Copper Limited/Indian Copper Complex as per details given below :

BANK NAME	STATE BANK OF INDIA
ACCOUNT NAME	HINDUSTAN COPPER LIMITED, INDIAN COPPER COMPLEX
ACCOUNT NO.	11524102778
ACCOUNT TYPE	CC ACCOUNT
BRANCH (CODE)	MOUBHANDAR (01484)
IFS CODE	SBIN0001484
MICR CODE	832002501

9. Selection Procedure : a) Selection procedure shall be based on Written Test. The questions shall consist of respective field, General Knowledge/Current Affairs & General Science, Computer Knowledge, (MS Office / Excel) General Knowledge / Current Affairs & simple Mathematic, as applicable to the respective posts. b) Objective type with multiple choice (maximum 04) with distracter and one correct answers. c) ½ (half) mark shall be deducted for every wrong answer.

10. Admit Card : Admit card for Written Test wherever applicable shall be sent through Speed Post/Registered Post at the address furnished by the applicant. The Company shall not be responsible for any loss of Admit card sent due to invalid/wrong address provided by the candidate or due to some other reason whatsoever.

11. Any amendment, modification, corrigendum in respect of recruitment through this advertisement shall ONLY be communicated through Company's website www.hindustancopper.com. Hence, candidates are advised to keep themselves updated by regularly visiting the website for update etc.

12. General

a) Only Indian nationals are eligible to apply.

b) Before sending the application, candidates are advised to read the advertisement carefully.

c) Candidates passport size colour photographs (03 copies) should be submitted alongwith the application.

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38 cms x 25 cms

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- d) No scrutiny of the candidates candidature vis-a-vis the eligibility criteria shall be done before the Written Examination. Thus before applying, the candidates are advised to satisfy themselves fully that they meet all the prescribed eligibility criteria for the concerned post.
- e) The candidates should note that details provided by them in their application are taken on their face value and onus of providing the correctness and authenticity of the same as and when required lies with the applicant.
- f) In case of variation of name/surname spelling mentioned in the application with the certificates pertaining to educational/professional qualification/Caste, etc., the applicant should submit an affidavit sworn in before Judicial Magistrate/appropriate authority to this effect alongwith respective documents failing which the candidature shall be liable to be cancelled.
- g) No Travelling Allowance will be admissible for attending Written Test.
- h) The candidates employed in Govt./Semi Govt./PSU are required to submit their application through proper channel or they shall have to submit No Objection Certificate from their employer at the time of joining.
- i) HCL/ICC shall be free to reject any application at any stage of recruitment process if the candidate is ineligible for the applied post.
- j) HCL/ICC reserves the right to change the number of vacancies and/or cancel/modify/alter the recruitment process, if required, without issuing any further notice or assigning any reason thereof.
- k) The Company reserves the right to short-list candidates depending upon numbers of vacancies and application etc. received and also to decide the modalities for recruitment through Written Test and the venue/schedule thereof.
- l) The venue of Written Test, Document verification etc. shall be at Ghatsila or any other place in India as decided by the Company.
- m) Any canvassing directly or indirectly by the applicant shall disqualify his/her candidature for any post.
- n) In case of any doubt or discrepancy or conflict or confusion or ambiguity regarding content of this advertisement, HCL/ICC decision regarding the same shall be final.
- o) In case of any doubt or discrepancy or confusion or ambiguity etc. that may arise in Hindi Version, the content of English Version shall prevail.
- p) Legal Jurisdiction in case of any dispute arising out of this recruitment shall be at Ghatsila only.
- q) HCL is an equal opportunity employer.

13. How to apply :

- a) Neatly printed/typed application as per prescribed format (attached) on A4 size paper to be only used.
- b) Self attested photocopies of the following documents should be attached with the application.
- (i) 10th/ Matric certificate as proof of Date of Birth. (ii) Marks sheets/certificate of 10th/Matriculation/ITI/Diploma/Graduation, as applicable, in support of qualification.
- (iii) Experience certificate/s as applicable. (iv) Caste certificate in format prescribed by the Govt. of India, if applicable. (v) One recent passport size color photograph duly signed by the candidate should be pasted at the specified place in the application form. Two additional copies of color passport size recent photograph should also be attached with the application form. (vi) Copy of proof of application processing fee made in bank through NEFT must be attached with the application form. (vii) Duty filled in prescribed application complete in all respect along with all required documents should be sent through Speed Post/Registered Post to the following address so as to reach positively on **16.12.2019** by **4.30 PM**. The applicant should write / super-scribe on the cover of the envelope "NAME OF THE POST APPLIED" without fail.

ASSISTANT GENERAL MANAGER (A&L)
HINDUSTAN COPPER LIMITED
(A GOVT. OF INDIA ENTERPRISE)
INDIAN COPPER COMPLEX

PO : MOUBHANDAR-832103, DIST : EAST SINGHBHUM (JHARKHAND).

Note : Please see prescribed proforma of application.

Application Format

Please fill up the form in BLOCK letters. Incomplete applications shall be rejected

To
The Assistant General Manager (A&L),
Hindustan Copper Limited / Indian Copper Complex
PO - Moubhandar - 832103,
Dist - East Singhbhum,
Jharkhand

Please paste
(NOT pin) a
recent passport
size colored
photograph

Name of the post applied for: _____
Advertisement No. _____
1. Name : _____
2. Father's Name : _____
3. Date of Birth (DD/MM/YYYY) : _____
4. Correspondence Address : _____
5. Mobile No. : _____ Landline No./ Alternate No. : _____ 6. Sex : _____
7. E-mail : _____ 8. Domicile State : _____
9. Category : Please Tick (✓) the applicable category : General / SC / ST / OBC / EWS
10. Marital Status : _____
11. Academic / Professional Qualification (From 10th / Matriculation onwards)

Examination Passed	Board/University/Institute	Year of passing	Duration of Course	Div. / Grade	Marks Obtained (%)

12. Experience

Name of Organization	Post held	Period		Whether Non-ferrous or other than Non-ferrous industry	Nature of work performed	Remarks
		From	To			

13. Those who are working in Govt. / PSU / Semi Govt. are required to apply through proper channel or produce NOC (No Objection Certificate) at the time of joining, failing which, their candidature will not be considered.

14. Any other relevant details : _____

Undertaking:

I, hereby, certify that the information provided above is true to the best of my knowledge and in case it is found to be false or incorrect or suppressed, the training shall be terminated forthwith without prejudice to any legal / disciplinary action as deemed fit by the Management. I have gone through full text of the advertisement and agree to all the conditions detailed therein.

(Signature of candidate)

Place :

Date :

Enclosures :

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

NB : Please use separate sheet if space is inadequate for filling Sl. Nos. 11 & 12. The format must be same. **Please sign on each page of the application form.**



**Regd. Office: Tamra Bhavan, 1, Ashutosh Chowdhury Avenue,
Kolkata - 700019 , Tel: 91 33 2283 2226, Tele Fax: 91 33 2283 2478 ,
E-mail: sanjay_s@hindustancopper.com, CIN: L27201WB1967GOI028825**

