STEEL AUTHORITY OF INDIA LTD.
(A Govt. of India Enterprise)
ROURKELA STEEL PLANT
ROURKELA-769011 (ODISHA)

Advt. No. 05/2019
Date: 17/07/2019

NEEDS DOCTORS FOR ITS SUPER SPECIALTY HOSPITAL AT ROURKELA

Ispat General Hospital, Rourkela a premier hospital of the eastern region with 600 beds is equipped with the state of the art equipment and wide-ranging facilities like CT scan, MRI, Neuro-Surgery, Neonatology, Nuclear Medicine, ICU, Burn Centre etc. The hospital with an excellent record of care, concern and commitment provides ample opportunities to the medical professionals for enhancing their knowledge, expertise and experience. The hospital has also been imparting postgraduate training (DNB) to medical professionals.

Rourkela Steel Plant, as a part of its continuous commitment and effort to improve the quality of life of its employees needs following professionals to strengthen the existing team in its Medical Department.

A] DETAIL OF POSTS:

Sl. No.	Post	Vacancy	SC	ST	OBC	UR	Persons with Disability (PWD)				
							OH	HH	VH	MD	Disability Category to be considered
1.	Dean Academics (E-7)	01	--	--	--	01	---				OH (OA, OL)
2.	Medical Superintendent (E-6)	01	--	--	--	01					
3.	Super Specialist:										
	a) Professor (E-6): Cardiology – 1 Neurology – 1 Nephrology – 1 Cardio Thoracic Surgery–1 Neurosurgery – 1 Burns & Plastic – 1	06	01	--	01	04	--				OH (OA, OL)
	b) Associate Professor (E-5): Cardiology – 1 Neurology – 1 Nephrology – 1 Cardio Thoracic Surgery–1 Neurosurgery – 1 Burns & Plastic – 1 Cardiac Anesthesia – 1 Neuro Anesthesia – 1	08	01	01	02	04	02	--	--	--	OH (OA, OL)
	c) Assistant Professor (E-4): Cardiology – 1 Neurology – 1 Nephrology – 1 Cardio Thoracic Surgery–1 Neurosurgery – 1 Burns & Plastic – 1 Cardiac Anesthesia – 1 Neuro Anesthesia – 1	08	02	--	01	05					
4.	Administrator (E-3)	02	--	--	01	01					

Note : OH – Orthopaedically Handicapped (locomotor disability or cerebral palsy)
OL – One leg affected OA – One arm affected
VH – Visually Handicapped HH – Hearing Handicapped
MD – Multiple Disability

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B] ELIGIBILITY CRITERIA:

Post	Max. age as on 31/08/2019	Qualification & Experience*
Dean Academics (E-7)	55 years	**Essential:** DM/M.Ch./DNB in Neurology/ Neurosurgery/ Cardiology/CTVS/Nephrology from a university/institute recognized by Medical Council of India/National Board of Examination with minimum 10 years of post qualification experience. **Desirable:** Post qualification minimum 05 years teaching experience as Professor / Associate Professor/ Reader in a Medical College/ institute.
Medical Superintendent (E-6)	52 years	DM/M.Ch./DNB in Neurology/ Neurosurgery/ Cardiology/CTVS/Nephrology from a university/institute recognized by Medical Council of India/National Board of Examination with minimum 05 years of relevant post qualification experience in administration.
Super Specialist:		
a) Professor (E-6): Cardiology – 1 Neurology – 1 Nephrology – 1 Cardio Thoracic Surgery–1 Neurosurgery – 1 Burns & Plastic – 1	52 years	**Essential:** DM/M.Ch./DNB in the concerned subject from a university/institute recognized by Medical Council of India/National Board of Examination with 05 years of post qualification experience in a Medical College / institute. **Desirable:** 03 years as Associate Professor in the subject in a recognized medical college/ institution with 04 Research Publications in Indexed Journal on Cumulative basis with minimum 02 Research Publications during the tenure of Associate Professor as 1st Author or as corresponding author.
b) Associate Professor (E-5): Cardiology – 1 Neurology – 1 Nephrology – 1 Cardio Thoracic Surgery–1 Neurosurgery – 1 Burns & Plastic – 1 Cardiac Anesthesia – 1 Neuro Anesthesia – 1	48 years	**Essential:** DM/M.Ch./DNB in the concerned subject from a university/institute recognized by Medical Council of India/National Board of Examination with minimum 02 years post qualification experience in a Medical College / institute. **Desirable:** Experience as Asst. Professor in the concerned subject in a recognized Medical College/ Institution with minimum 02 Research Publications in Indexed Journal as 1st Author or as corresponding author.
c) Assistant Professor (E-4): Cardiology – 1 Neurology – 1 Nephrology – 1 Cardio Thoracic Surgery–1 Neurosurgery – 1 Burns & Plastic – 1 Cardiac Anesthesia – 1 Neuro Anesthesia – 1	45 years	DM/M.Ch./DNB in the concerned subject from a university/institute recognized by Medical Council of India/National Board of Examination.
Administrator (E-3)	37 years	MBBS with Post Graduate Degree in Hospital Administration (MHA) from a university / institute recognized by Medical Council of India/National Board of Examination with minimum 03 years of relevant post qualification experience.

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* Qualification must be from Universities or Medical College recognized/accredited by council/bodies like MCI/NBE set up by Central/State Government. Candidates having prescribed qualification, experience etc, as given above, can apply against relevant post.
Candidates who have not acquired the prescribed qualification, experience etc, as mentioned above, on or before closing date of submitting application i.e. 31/08/2019 need not apply.

C] EMOLUMENTS & OTHER BENEFITS:

Post & Grade	Scale of Pay (Pay scale under revision w.e.f. 01/01/2017)
Dean Academics (E-7)	Rs.51300-3%-73000/-
Medical Superintendent (E-6) / Professor (E-6)	Rs.51300-3%-73000/-
Associate Professor (E-5)	Rs.43200-3%-66000/-
Assistant Professor (E-4)	Rs.36600-3%-62000/-
Administrator (E-3)	Rs. 32900-3%-58000/-

In addition to Basic Pay and Industrial DA, they shall also be entitled to get Perquisites under cafeteria approach, NPA, Contributory Provident Fund, Gratuity as per Gratuity Act, free Medical Treatment for self and family etc., as per rules of the Company. In addition, House Rent Allowance will be paid only where company accommodation is not available.

D] PHYSICAL STANDARD:

Physical Standard	**Male**	**Female**
Height	150 cm	143 cm
Weight	45 Kg	35 Kg
Chest measurement	72 cm & 75 cm on expansion	75 cm & 79 cm on expansion
Visual Parameters		
Distant Vision	One eyed persons with 6/6 in healthy eye should be considered fit.	
Near Vision	J1 both eyes with or without glasses. Power of glasses will not to exceed ± 8 D	
Colour Vision	Not Essential. However, Colour vision will be essential for Pathologist, Biochemistry and Microbiologist. Night blindness will be a disqualification.	
Hearing Parameter	Normal (Relaxable upto 30 db in speech frequency)	

The health standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under SAIL Medical & Health Manual.

E] MODE OF SELECTION:

a) Eligible candidates will be required to appear interview.
b) Date, Time & Place of Interview will be intimated to eligible / short-listed candidates through E-mail/SMS and SAIL website.

G] RESERVATION:

1. The reservation of posts for SC/ST/OBC category is as per Presidential Directives.
2. Reservation for Persons with Disabilities (PWD) shall be on horizontal basis as per the prevailing rules.
3. PWDs belonging to categories of disability mentioned against each post above and having disability of 40% or more shall only be considered. In case of non-availability of suitable candidates of the disability category for which the vacancy is reserved, the same will be filled by interchange from among other suitable disability category.

H] AGE RELAXATION:

1. The maximum age is relaxable by 5 years for SC/ST candidates. Short-listed candidates called for interview will be required to produce Scheduled Caste/Scheduled Tribe Certificate issued by the Competent Authority in the prescribed format as available on company's website www.sail.co.in.
2. The maximum age is relaxable by 3 years for OBC (Non-creamy Layer) candidates. Short-listed candidates called for interview will be required to produce **Other Backward Class Certificate** issued on or after 01/04/2019 by the Competent Authority and self declaration in the prescribed formats as available on company's website www.sail.co.in.

   OBC candidates who belong to "Creamy Layer" are not entitled for OBC concession and such candidates should indicate their category as "General".

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3. In case of Persons with Disability category, maximum age is relaxable by 10 years for GENERAL, 15 years for SC/ST and 13 years for OBC (Non-creamy Layer) candidates. Short-listed candidates called for interview will be required to produce **Disability Certificate** issued by the Competent Authority in the format as available on company's website www.sail.co.in.
4. In case of Ex-Servicemen, maximum age is relaxable as per Government directives**.**

I] APPLICATION FEE:

(i) Candidates belonging to General/OBC category will be required to pay Application Fee of Rs.500/- (Rupees Five Hundred only). In addition to the applicable Application Fee, candidates will have to bear the Bank charges, if any.

(ii) ***SC/ST/PWD/ESM/Departmental candidates are exempted from payment of Application Fee.***

J] MODE OF PAYMENT OF FEE:

State Bank of India (SBI) has been authorized to collect the application fee through **SB Collect** on behalf of SAIL/RSP. Candidates will be required to pay Application Fee through **Net Banking or Credit / Debit Card,** after filling the required details in the online application at www.sail.co.in. Fee shall not be collected by any other mode. Fee once paid shall not be refunded under any circumstances.

K] HOW TO APPLY:

Eligible and interested candidates would be required **to apply online only through SAIL's website www.sail.co.in at the link "Careers". No other means / mode of application shall be accepted.** To apply, candidates may click at the link of the post applying for and submit information online in the appropriate fields.

Before registering their application on the website, candidates should ensure the following:

(a) Have a valid E-mail ID and Mobile No. which should remain valid for at least one year.

(b) Candidate should have latest passport size coloured photograph (.jpg or .jpeg file only upto 50 kb) as well as photograph of own signature in digital format (.jpg or .jpeg file only upto 20 kb) for uploading with the application form.

(c) ***Candidates shall upload the scan copy of Experience Certificate(s) showing relevant post qualification experience with the online application form.***

(d) Candidates can opt to pay the application fee through Net Banking / Credit Card / Debit Card.

(e) While submitting the application online, candidates should note the following:

(i) Candidates are advised to read carefully instructions for online submission of application, which will be available in the website itself.

(ii) Candidate must write his/her name as it appears in the Matriculation certificate or equivalent examination. In case of change of name at a later stage, necessary documentary proof to be submitted at the time of interview.

(iii) Category (General/SC/ST/OBC/PWD) once submitted in the online application cannot be changed and no benefit of other category will be subsequently admissible.

(iv) Candidates appearing in the **Interview** would be required to furnish certificates / documents in original regarding proof of date of birth, caste / category, qualification, experience, PWD status, Registration slip, E-receipt of Application Fee etc. at the time of interview as per intimation given to the short-listed candidates.

f) **The registration process involves following three steps:**

Step – 1: Filling up of Application

- Go to SAIL "Careers" link page to www.sail.co.in or http://sailcareers.com
- Read the advertisement carefully to be sure about your eligibility.
- Click on the link **"APPLY NOW".**
- Fill up all the required fields and upload the Photograph & Signature.
- Click on the Check Box, then click on "**PROCEED"**.
- Before **"Submit",** check the details as filled up.
- Candidates are required to note the Registration Number for future reference.

Step – 2: Make Payment (for GEN/OBC candidates only)

- Click on **"Make Payment"** which will take to **SB Collect** page of State Bank of India.
- Click on the Check Box, then **"Proceed"**.
- Click on State of Corporate/Institution, then select **"Odisha"** from dropdown menu
- Click on **"Go"**
- Select ***"SAIL RSP SPECIALIST 2019"*** from Select Payment Category from dropdown menu.

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- Fill required fields i.e. Post Applied for, Registration No., Name of Candidate, Date of Birth, Name of Father, Mobile Number and E-mail ID etc. Ensure that the same E-mail ID and Mobile number details are used during the whole registration process.
- Click on **"SUBMIT",** then **c**lick on **"Confirm"** button, which will take to the payment screen.
- Submit the payment through Net Banking / Credit Card / Debit Card.
- Candidate will have to bear the bank charges, if any in addition to the application fee.
- On successful payment, the candidate shall be prompted to print the e-receipt. Note down the SB Collect Reference No. as the same would be required during Step – 3 i.e. "Final Registration" stage of the Registration process.

Step – 3: Final Registration and Printing of Provisional Registration Slip

- Once the payment is made, the candidate is required to login by using **"Registration No" & "Date of Birth"** to complete the registration process.
- Enter **"State Bank Collect Reference No."** and **"Date of payment"** to generate the Provisional Registration Slip.
- **Download the system generated Registration Slip with unique registration number.**
- Candidates should retain a photocopy of their e-receipt and Registration Slip as they can be asked to produce them for reference, at any stage of selection process.
- In case a candidate deposits the fee in a wrong account / after the due date or doesn't finally submit application form with payment details, application will be rejected as incomplete and SAIL-RSP will not be responsible.
- No request for editing of payment details and issue of Call Letter will be entertained in wrong submission cases and candidature will stand rejected.

After applying online, a candidate is required to download the system generated Registration Slip with unique registration number.

Note: While filling the online application, candidates must carefully follow all the steps. Incomplete application, application without photograph & signature / application without application fee / application not fulfilling the eligibility criteria will be summarily rejected. No communication in this regard will be entertained from the applicant. The decision of SAIL-RSP in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.

L] IMPORTANT:

All correspondence with candidates shall be done through Email/SMS/uploading on SAIL website only. Candidates must download/ print their Call Letter once it is made available on the application portal. SAIL/RSP will not be responsible for any loss of Email/SMS sent, due to invalid or wrong Email ID/ Mobile Number provided by the candidate or for delay / non-receipt of information if a candidate fails to access his/her Email/Mobile in time.

M] GENERAL:

1. Candidates not fulfilling the requirements specified in this advertisement need not apply.
2. Candidate must be an Indian national possessing requisite qualification from an Institute recognized by State Govt. / Central Govt.
3. Selection/joining of the candidate will be subject to medical fitness as per rules of the company.
4. Candidates employed in Govt. Departments / PSUs / Autonomous Bodies shall have to produce NOC from the employer at the time of interview.
5. PAYMENT OF TRAVELLING EXPENSES:
   Outstation candidates attending the interview will be reimbursed single to and fro Air fare / Rail fare / Bus fare, alongwith reservation and tatkal booking charges, if any from the normal place of correspondence to the place of **Interview** by the shortest route on production of original ticket(s), as per the following entitlement, provided the distance covered by rail or road is more than 30 kilometers each way.

Dean Academics (E-7) / Medical Superintendent (E-6) / Professor (E-6)	Air fare by economy class
Associate Professor (E-5) / Assistant Professor (E-4)	AC-2 tier Rail fare
Administrator (E-3)	AC-3 tier Rail fare

6. SAIL/RSP reserves the right to reject any application or cancel the candidature or the whole process of recruitment, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection.
7. Candidature of a candidate is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria.

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8. Candidates possessing the requisite qualification through Distance Mode/Correspondence Course/Off Campus are not eligible to apply.
9. Ex-Serviceman candidates are required to produce Civil Equivalence certificate of his/her qualification from the competent authority at the time of interview.
10. If the SC/ST/OBC/PWD certificate has been issued in a language other than English/Hindi/Odia, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
11. The PWD candidates are required to produce valid disability certificate issued by the Medical Board duly constituted as per Govt. guidelines. They have to satisfy the relaxed Physical Standard required for the posts.
12. While applying the candidates should enter their full name as it appears in the matriculation or equivalent examination.
13. Posts advertised are tentative. SAIL/RSP reserves the right to cancel/ restrict/ modify/ alter the requirements advertised, if need so arise, without issuing any further notice or assigning any reason thereto; in which case Rourkela Steel Plant is not liable to compensate the applicant for the consequential damages.
14. Bringing influence at any stage of the selection process will disqualify the candidate.
15. The advertisement is available at SAIL website www.sail.co.in. Any subsequent changes if made in the employment notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes, if any.
16. Only original registration slip (no photocopy) shall be accepted. In case of any overwriting or tampering of Registration slip, the candidature of the candidate shall be rejected. **Candidates should retain the copy of E-receipt of Application Fee and Registration Slip as they can be asked to produce it for future reference.**
17. Court of jurisdiction for any dispute will be at Rourkela.

N] IMPORTANT DATES:

1 Starting date for submitting applications: 10/08/2019
2 Closing date for submitting applications: 31/08/2019

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