सरदार वल्लभभाई राष्ट्रीय प्रौद्योगिकी संस्थान, सूरत
SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, SURAT
સરદાર વલ્લભભાઇ રાષ્ટ્રીય પ્રૌદ્યોગિકી સંસ્થા, સુરત
(Established by the Government of India under NITSER Act,)
P.O. ICHCHHANATH, SURAT-395 007, GUJARAT, INDIA
Website: http://**www.svnit.ac.in**

Advt No. Estt. /2023/Faculty/3336 **Date: March 15, 2023**

ROLLING ADVERTISEMENT FOR RECRUITMENT OF ASSISTANT PROFESSOR

Sardar Vallabhbhai National Institute of Technology (SVNIT) Surat is established by the Government of India by an Act of Parliament, offering undergraduate (UG), postgraduate (PG), and doctoral programs in engineering, technology, and the sciences. The institute invites applications for the post of **Assistant Professor: Grade-I (Level-12), Grade-II (Level-11), and Grade-II (Level-10)** in various departments of the Institute from Indian nationals fulfilling eligibility criteria, possessing excellent academic records, commitment to quality teaching and research, and a propensity for institutional development.

The details of departments having vacancies for the post of Assistant Professor are as under:

S. No.	Departments	Name of the Post	Total Vacancies
1.	Department of Civil Engineering	Assistant Professor: Grade-I (Pay Level-12) Grade-II (Pay Level-11) Grade-II (Pay Level-10)	**50**** (UR-25, EWS=02, OBC-05*, SC-08*, ST-10*) *Backlog Vacancy **Reservation for PwD @ 4% will apply as per GOI norms.
2.	Department of Chemical Engineering		
3.	Department of Computer Science & Engineering		
4.	Department of Electrical Engineering		
5.	Department of Electronics & Communication Engineering		
6.	Department of Mechanical Engineering		
7.	Department of Mathematics & Humanities		

Pay Scale:

a. **Grade-I (Pay Level-12):** Pay Level 12 of Pay Matrix i.e. ₹101,500/-pm to ₹167,400/-pm alongwith admissible allowances

b. **Grade-II (Pay Level-11):** Pay Level 11 with minimum Cell No.3 as per 7th CPC. Initial minimum Pay ₹73,100/-pm alongwith admissible allowances

c. **Grade-II (Pay Level-10)**: Pay Level 10 with minimum Cell No.8 as per 7th CPC. Initial minimum Pay ₹70,900/- alongwith admissible allowances

For details regarding the online Application Form, Educational Qualifications, Experience, other requirements and terms & conditions for these positions, please visit the Institute website **http://www.svnit.ac.in.** The number of Posts may vary at the time of final selection / recruitment.

The interested candidates may apply online through the Institute website **http://www.svnit.ac.in** and send the filled in downloaded online application form duly singed alongwith credit point summary sheet, and self-attested supporting documents such as relevant testimonials, certificates, age proof, educational certificates, experience certificates, proof of applicable application fee, etc., by speed/ registered posts to the **Deputy Registrar (Establishment),** Sardar Vallabhbhi National Institute of Technology, Ichchhanath, Dumas Road, Surat – 395 007, Gujarat, The applications received through any other mode shall not be accepted and summarily rejected. **The last date for submission of online application for first round of rolling advertisement is April 24, 2023 till 5.00 p.m. and receipt of downloaded signed completed application at SVNIT Surat is May 04, 2023.**

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2. Essential Qualification:

All new entrants shall have Ph. D. in the relevant or equivalent discipline and shall have first class in the preceding degrees (Batchelor's Degree onwards).

Essential educational qualifications, experience, credit points, and other terms and conditions shall be as per Schedule 'E' of the NIT Statute, published in the Gazette of India on 24th July 2017 **(Annexure-I).** The applicants are advised to refer the same before filling the online application form.

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The minimum educational qualifications and desirable areas of specialization in the departments which have vacancies are given in **Annexure-II.** However, the Institute reserves the right to select/ consider any area of specialization.

(a) All degrees acquired by the applicant should be from an Institute/University recognized by the UGC/AICTE/AIU/GOI.

(b) Candidates who have acquired essential qualifications, i.e., a Ph.D. and/or preceding degrees from abroad, shall be considered if the degree is offered by the national University/Institution of the respective country and/or offered by institutions that are in the QS/THE World Ranking up to 500.

(c) In case "first class" is not mentioned on the preceding degrees certificates, then the candidates should have passed and secured at least a 6.5 CGPA (on a 10-point scale) or 60% marks in aggregate.

(d) The candidate having result in CGPA (10-point scale) or percentage will be considered as mentioned in their grade card/ mark sheet. No conversion for equivalency from CGPA to percentage or vice versa will be allowed for determination of eligibility. The certificate issued by individual institute or university will not be considered/allowed for this purpose.

(e) In case the candidate has secured a CGPA under any other point scale (other than the 10-point scale), then the certificate issued by the authorized signatory (not the Mentor/Supervisor/Head of the Department) of the Institute/University to the effect of having secured first class in such degree must be attached. Alternatively, the CGPA may be equivalently converted on a 10-point scale for determination of eligibility.

(f) The credit point system for different designations/cadres, pay bands, and academic grades shall be as per the documents given in **Annexure-I**.

(g) Candidates having Ph. D. degree directly after UG degree in Engineering (4 year) from a reputed Institution/University must furnish an undertaking for the same as per the format given in **Annexure –III**.

3. Experience:

(a) The period of experience rendered by a candidate on a part-time basis, teaching assistant or as a visiting/guest faculty will not be counted as valid experience.

(b) More than six months of experience **in a regular position** in any organization will only be considered when counting total experience. The candidates must submit proof of their teaching/research/industrial experience issued by the competent authorities of the respective organization, clearly mentioning the exact duration of service, designation, and pay scale of the candidate at each previous position held by the candidate.

(c) **Teaching/research/industrial experience:** The teaching and research experience from CFTI/ Institute of national importance/Institute or university funded by state government/Centrally funded lab and organization/laboratories under CSIR, DRDO, DAE, DBT, DST, DSIR, ISRO, MOCIT, MOEF, MNRE, MOP, MOWR, NPL etc., other educational Institutions ranked by NIRF up to 100 in overall/Universities/Engineering category for any two years, and foreign institutions/universities that are in QS/THE world ranking up to 500 shall only be considered.

(d) Industrial experience in any PSU, or private industry with a turnover of more than ₹500 crores will be considered.

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(e) **Post Doctorate Fellow Experience:** The experience as a postdoctoral fellow should be from the above-mentioned institutes/universities/labs/organizations. International/national Postdoctoral Fellowship offered by the national agency of the respective country and other Postdoctoral Fellowship offered by institutions that are in QS/THE world ranking up to 500 will also be considered. Further, experience as a postdoctoral fellow will be considered for appointment to the post of Assistant Professor (AGP 7000 (Level-11) and 8000 (Level-12)).

(f) **Inbreeding condition:** The candidates who obtained their Ph.D. from SVNIT, Surat should have a gap of three years between the date of Ph.D. notification and the last date of receipt of the online application. However, this is not applicable to candidates who are already faculty members at SVNIT, Surat.

(g) For the post of Assistant Professor, Grade I (Pay Level 12), the requirement of experience at the level of Assistant Professor with Academic Grade Pay ₹6000 or ₹7000 means experience at Assistant Professor with a particular Pay Level 10 or 11 as per MHRD letter No. F.No.15-4/2017 TC, dated 27th Oct., 2017. These Pay Level varies from Cell No. 1-19, i.e. pay ₹57,700 to ₹98,200 (Pay Level 10) and Cell No. 1-19, i.e., pay ₹68,900 to ₹1,17,200 (Pay Level 11), respectively.

(h) For the post of Assistant Professor, Grade II (Pay Level 11), the requirement of experience at the level of Assistant Professor with Academic Grade Pay ₹6000 or ₹7000 means experience at Assistant Professor with a particular Pay Level 10 or 11 as per MHRD letter No. F.No.15-4/2017-TC, dated 27th Oct., 2017. These Pay Level varies from Cell No. 1-19, i.e. pay ₹57,700 to ₹98,200(Pay Level 10) and Cell No. 1-19, i.e., pay ₹68,900 to ₹1,17,200 (Pay Level 11), respectively.

The Experience as mentioned above in accordance with Recruitment Rules will only be considered for calculating total experience.

4. Age Limit:

Fresh appointment beyond the age of 60 years is discouraged except for the candidates with exceptional research and ongoing or approved externally funded research projects.

5. Application Process:

(a) Applicants are required to apply only through the online recruitment portal of the institute's website: www.svnit.ac.in. Applicants may click on the online application link, read the instructions carefully, and fill up the online application form. The online application link for first round of rolling advertisement will be closed at **5:00pm on 24 April 2023.**

(b) Candidates who wish to apply for more than one post/ pay level and/or department should apply separately with all enclosures and the applicable application processing fee.

(c) One recent (within three months from the date of application) color passport-size photograph with a clear front view of the applicant without a cap, scarf, and sunglasses should be uploaded while filling out the online application.

(d) Candidates should carefully fill up all details required in the online application form, including the credit point summary sheet, the credit point details sheet, etc., and pay the required application fee.

(e) Applications without payment of the application processing fee will be considered incomplete and will be summarily rejected.

(f) Candidates are advised to make sure that all the details entered are correct before final submission. After submission of an online application, requests for change in any data will not be entertained.

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(g) After submission of the online application form, the candidates must download a copy of the same and the credit point summary sheet. A printout of the downloaded application form, credit point summary sheet, and self-attested supporting documents such as relevant testimonials, certificates, age proof, educational certificates, experience certificates, proof of applicable application fee, etc., must reach the office of the **Dy. Registrar (Establishment), Sardar Vallabhbhai National Institute of Technology (SVNIT), Ichchhanath, Dumas Road, Surat – 395 007, Gujarat on or before 04 May 2023 (5:00pm).** The applications received after the last date of first round of rolling advertisement will be considered in the next round of recruitment.

(h) This is a ROLLING ADVERTISEMENT. Online applications are invited throughout the year. Candidates willing to apply are advised to apply online on link provided on the Institute website at https://www.svnit.ac.in along with requisite application fee.

(i) It must be noted that a candidate's application only in soft copy will not be entertained and will be rejected summarily if the hard copy of the application form, along with other requisite self-attested photocopies of the relevant documents, is not received at the institute within stipulated time.

(j) The applicant must keep a copy of the online submitted application, which will be required to produce as and when asked.

(k) It will be the responsibility of the candidate to provide reliable and independently verifiable documentary evidences along with the application form to support all the information and credentials claimed in the application form.

(l) **All pages of the hard copy of the application must be numbered and signed by the applicant. The total number of pages in the application form must be written on the first page of the application form. All the supporting documents must also be self-attested.**

(m) Incomplete application/application without required information/application without proper enclosures/application without details of the non-refundable application fee/application filled with discrepancies will be summarily rejected.

(n) List of certificates/testimonials to be attached with the application form are given below:

[a]. Age Proof

[b]. 10^{th} Mark sheet/Grade sheets and/or Certificate

[c]. 12^{th} Mark sheet/Grade sheets and/or Certificate

[d]. Graduation mark sheet/Grade sheets and Certificate

[e]. Post-graduation mark sheet/Grade sheets and certificate

[f]. Ph. D. Degree/Certificate

[g]. Caste/EWS and/or Disability certificate

[h]. Ex-serviceman certificate, if applicable.

[i]. Experience certificate

[j]. Documents in the support of claimed credit points (research papers (only first page of each), patents, projects, achievements, experience etc.)

[k]. Any other document

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(o) The Envelope containing the application form must be superscribed as Advertisement No…….. dated……...Post applied for…….Department of …….Application Id no……..

(p) The institute will not be responsible for any delay in receipt of the hard copy of the completed application form. The application received after the due date will not be considered, and the candidature of such candidate will be rejected.

6. Note:

(a) As per the central educational institute (Reservation in Teachers' Cadre) Act, 2019, which shall be deemed to have come into force on the 7th day of March, 2019, reservation of posts is applicable in appointments by direct recruitment of persons belonging to the scheduled castes, the scheduled tribes, the other backward classes, and the economically weaker sections, to teachers' cadre in certain Central Educational Institutions established, maintained or aided by the Central Government and for matters connected therewith or incidental thereto. As per MHRD notifications No. F.No.33-3/2018-TS.III, dated 5th Nov. 2019, for the purpose of reservation of posts, Institution has been taken as one unit. The number of vacancies in all or any of the categories (including reserved vacancies) may be increased/decreased without any notification.

(b) The vacancies reserved for the EWS category will not be carried to the next recruitment year/ cycle as backlog. Therefore, in case the vacancies reserved for EWS could not be filled up due to non-availability of suitable eligible candidate (s) belonging to EWS category, such vacancies shall be filled by UR candidates in next recruitment year / cycle.

(c) The recruitment is governed by the four-tier flexible faculty recruitment rules as per NIT Statutes. The number of positions for serving faculty members at SVNIT, Surat is not restricted by the number of positions advertised at various levels/cadres/departments. However, the total number of faculty positions will not exceed the sanctioned positions for the institute. The relevant instructions/clarifications issued from the Ministry of Education (MoE), Government of India (GoI), and the same issued till the date of interview shall be applicable to this recruitment process.

(d) For the departments which are not having any vacancies, movement in higher academic grade pay or cadre shall be carried out as per the specified selection process, but it will be restricted to only for the serving faculty members of the respective department in the institute. (schedule 'E' of the NIT Statutes (Amended 2017) (Ref. Note-1(5) the Gazette of India, No.651, dated 24th July 2017)).

(e) Since all the posts are to be filled in by open advertisement only, serving faculty members of the institute aspiring for higher posts/designations/cadres, pay bands, and academic grade pay shall also apply through the online portal only, subject to fulfilling eligibility criteria.

(f) Any change in the AGP/Pay Level in 7th CPC, is through direct recruitment via open advertisement only. Therefore, the term "promotion" used in RRs/Guidelines/MHRD communications should be read as "Appointment through Direct Recruitment" and others as notified by MoE, GoI from time to time.

(g) New entrant means a candidate who is not existing faculty of SVNIT, Surat. Faculty members appointed in SVNIT, Surat through duly prescribed selection process will be considered as existing faculty of SVNIT, Surat.

(h) For existing faculty members who completed their Ph.D. along-with their normal teaching load of Institute or quality improvement programme, the enrolment period of Ph.D. will be counted as teaching experience.

(i) Contribution to Institute Administration shall be recommended by concerned Head or Chairman and approved by the Director. Contribution to departmental Administration shall be recommended by concerned Head and approved by the Director.

(j) Period of Probation and Age of Superannuation: Subject to the provisions of the Act and the Statutes, all appointments in pay level 12 under the Institute shall be made on probation for a period of one year, wherever applicable. On completion of the probation period, the appointee, if confirmed, shall continue to hold their office subject to the provisions of the Act and the Statutes till the end of the month in which they attain the prescribed superannuation age for teaching posts. The appointing authority shall have the power to extend the probation period of any Institute employee for such periods as it may deem fit. The age of superannuation for various classes and categories of the employees of the Institute shall be as specified by the MoE, GoI.

7. General Instructions:

(a) Candidates need to go through all the documents given in **Annexure-I** along with this advertisement before filling the application form.

(b) The date for determining the eligibility of candidates in every respect, i.e., qualification, experience, preferred age limit, etc., shall be considered the closing date of the respective round of rolling advertisement online application.

(c) The minimum essential qualifications and desirable areas of specialization mentioned in **Annexure-II** are for new entrants only. The serving faculty members of SVNIT Surat shall be eligible to apply for higher posts/designations/cadres, pay bands, and academic grade pay in their departments, irrespective of their qualifications and specializations, if they satisfy other advertised criteria.

(d) The Institute shall retain data of online applications and hard copies of shortlisted and non-shortlisted candidates for up to three months after the date of completion of the recruitment process.

(e) It is the responsibility of the applicant to assess his/her own eligibility for the post(s) for which he/she is applying in accordance with the advertisement. If it is found at any time in the future that during the process of selection or even after appointment, the applicant was not eligible as per the prescribed RRs, which could not be detected at the time of selection for whatever reason; his/her candidature/appointment shall be liable to be cancelled/terminated.

(f) The applicant will be responsible for the authenticity of submitted information, other documents, and photographs. Furnishing of any false information and/or the suppression/concealment of facts shall lead to the rejection/cancellation of the selection/appointment.

(g) As an institute of national importance, the SVNIT, Surat strives to have faculty members that reflect a national character. Hence, candidates from all over the country and abroad are encouraged to apply.

(h) The SVNIT, Surat strives to have faculty members, which also reflect gender balance, and hence women candidates are encouraged to apply.

(i) Mere fulfilment of minimum eligibility criteria, qualifications, and experience shall not entitle a candidate to a call to attend a screening test/presentation/interview. The department may have shortlisting criteria higher than the minimum to restrict the number of candidates to be called for an interview. Depending on the availability of qualified candidates, different departments may set different shortlisting criteria. Further, the same department may also set different shortlisting criteria for different specializations/posts.

(j) The Institute has the right to set higher norms than the minimum and areas of specialization while shortlisting, taking into account the specific requirements of the individual departments. The shortlisting norms may not be uniform across all the departments of the Institute and shall be binding on the applicants. The decision of the Institute related to all matters pertaining to recruitment shall be final and binding on the applicants.

(k) The Institute reserves the right to call finally shortlisted candidates for written test/presentation/interview or for all (written test, presentation, and interview) after screening by the committee. The Institute also reserves the right to modify/defer or cancel full/part of the advertisement/recruitment process at any stage without assigning any reason thereof. The decision of the Institute in this regard will be final and binding on all the applicants who responded to this advertisement. No interim correspondence or unsolicited query will be entertained.

(l) In case of any inadvertent mistake in the selection process, which may be detected at any stage, even after the issue of the offer of appointment, the Institute reserves the right to withdraw/cancel any/all communication made with the applicants.

(m) Apart from merit, the specialization of a candidate within a department will play a vital role in selection. The candidates with a specialization in greater need by the department will be given preference. The candidates with studentship or work experience in centrally funded Universities, Institutions, Laboratory or Industry, or with greater relevance to the academic programs of the department will be given preference.

(n) All recruitment, pay protection and pay fixation shall be done by the Board of Governors (BoG) of the Institute only on the recommendations of the duly constituted selection committee. Experienced and/or meritorious candidates may be granted higher starting pay on the recommendation of the selection committee. There shall be no scope of fixing or altering the pay (pay in pay-band and grade pay) outside the selection committee.

(o) Candidates may be posted and/or transferred to another section/department/place at any time during their service career in the interest of the Institute.

(p) The shortlisted candidates may be required to appear for presentation/seminar in the respective departments in addition to facing the selection committee.

(q) Reservation policy will be as per Government of India norms:

I. The Caste/Tribe/Community certificates in the proforma prescribed and issued by the DOPT, Govt. of India vide letter no.F.No.36028/1/2014-Estt. (Res.) dated 3rd September, 2015 will only be accepted as sufficient proof in support of an applicant's claim to belong to Schedule Caste/Schedule Tribe. The caste of the candidate must be in the state wise central list of SCs/STs. The SC and ST certificates must be produced in the prescribed proforma as per DoPT norms/rules.

II. Candidates applying for the post(s) reserved for OBC (NCL) category must submit an attested copy of caste certificate specifically mentioning Creamy Layer exclusion in the format prescribed by Govt. of India, issued by competent

authority (As per **Annexure-IV [A]**). The OBC-NCL certificate must be issued after 1st April 2022 (for first round of rolling advertisement)

III. Candidates applying for the post(s) reserved for EWS category must submit an attested copy of certificate in the format prescribed by Govt. of India, issued by competent authority (As per **Annexure-IV [B]**). The EWS certificate must be issued on or after 1st April 2022 (for first round of rolling advertisement)

IV. The persons with disability (PwD), as indicated against various item(s) in the vacancy details, can apply to the respective posts even if the post is not reserved for them but has been identified as suitable. However, such candidates will be considered for selection to such post by general standard of merit. Persons suffering from not less than 40% of relevant disability shall only be eligible for the benefit of reservation and other relaxations as permissible under the rules. The disability certificate must be produced in the prescribed proforma (**Annexure-IV [C]**).

V. Ex-serviceman applicants shall require to submit the certificates in the prescribed proforma for availing age relaxation, if any, as per rule (**Annexure-IV[D]**).

(r) The person employed on regular employment in Government and Semi-Government Organizations, the Public Sector, Autonomous bodies of Govt. of India, or the State Government must apply through the proper channel. In such cases, the candidates are advised to send an advance copy so as to reach before the stipulated time limit. In such cases, the applicants are required to bring a No Objection Certificate (NOC) from his/her employer at the time of appearing Screening Test/Presentation/Personal Interview in the prescribed proforma (**Annexure-V**).

(s) The appointment of selected candidates is subject to being found physically fit and sound in health for the services in the Institute. Such candidates have to submit a medical certificate issued by the Medical Board/Senior Medical Officer/Medical Officer of the government hospital at the time of joining.

(t) All the necessary documents/certificates in original are required to be brought along with a printout of the online application and receipt/proof of the online application processing fee deposited at the time of appearing in the selection process.

(u) Any addendum/corrigendum and related notifications, if any, will be published on the Institute website (http://www.svnit.ac.in) only. Applicants are advised to regularly visit the Institute website for any update/notification.

(v) For queries related to difficulty in submission of the online application form, the candidate may send an email to facultyrecruit2023@svnit.ac.in with complete details or may call on +91261-2201550 during office hours (Monday to Friday). However, inquiries/queries related to eligibility for the post/interpretation of rules will not be entertained.

(w) No disciplinary/vigilance case should be pending against the applicants working in any Govt./Semi-Govt./Autonomous Organizations. The applicants are requested to submit the correct information in the application form.

(x) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Hon'ble High Court of Gujarat.

(y) No TA/DA will be paid to the candidates called for written test/presentation/interview.

(z) Canvassing in any form will disqualify the candidature of the applicant.

(aa) Candidates, if called, have to appear personally in the Screening test/presentation/interview. However, the candidates working abroad may be considered for online presentation/interview except written test.

8. Selection Process:

(a) The selection process consists of the scrutiny of applications and shortlisting, followed by the screening test/presentation/interview. The detailed procedure for selection/examination pattern/syllabus/ schedule of examination, etc., will be intimated in due course of time and will be uploaded on the Institute website.

(b) Application Ids of the shortlisted candidates will be displayed on the Institute website. Information regarding application status, interview schedule, etc., will be made available on the Institute website only.

(c) Candidates are advised to visit the Institute website regularly for all updates. The Institute will not be responsible in any manner if a candidate fails to visit/ access the Institute website.

(d) The Original documents and government-approved photo identity proof will have to be produced at the time of the screening test/ presentation/interview.

(e) The decisions of the committees involved in the selection process shall be final and binding to all the candidates.

(f) No interim correspondence/inquiries will be entertained from the candidates with regard to the process of shortlisting.

9. Facilities/incentives available for Faculty Members:

(a) Cumulative Professional Development Allowance (CPDA) as per MoE norms.

(b) Provision to undertake industrial consultancy as per Institute Norms.

(c) Reimbursement of tuition fees for children studying up to XII standard as per Government of India norms.

(d) LTC as per Government of India norms.

(e) Medical facilities to faculty and their dependent family members as per Institute Norms.

(f) Suitable accommodation facilities depending on the availability with nominal licence fee or HRA as per Institute norms.

(g) Fresh appointees will be covered under the National Pension Scheme [NPS-2004] as per Government of India rules.

(h) The institute may provide seed grant up to ₹10,00,000/- to fresh appointees for research activities.

(i) Reimbursement of telephone and data charges as per institute norms.

10. Application Processing Fee:

The SC, ST, PwD, female candidates, and faculty members of SVNIT, Surat are exempted from payment of processing fees. The other candidates should pay a non-refundable processing fee of ₹1000 (Rupees One Thousand only) for each application through the online portal only. The application fee, once paid, will not be refunded under any circumstances.

11. Schedule for Recruitment Process:

1.	Date of publication of notification on Institute's website	:	15 March 2023
2.	Portal open for online application	:	20 March 2023
3.	Last date of online application (First round of rolling advertisement)	:	24 April 2023 (5:00pm)
4.	Last date for receiving hard copy of application form at SVNIT (First round of rolling advertisement)	:	04 May 2023 (5:00pm)

12. List of Annexures:

Annexure-I	Gazette notification dated 24th July 2017
Annexure-II	Desirable specializations in various departments.
Annexure-III	Format for undertaking by candidates having PhD degree directly after UG
Annexure-IV	Caste (SC, ST, OBC(NCL)), EWS, Ex-serviceman and/or disability certificate
Annexure-V	No objection certificate format

REGISTRAR

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भारत का राजपत्र
The Gazette of India

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मानव संसाधन विकास मंत्रालय

(उच्चतर शिक्षा विभाग)

अधिसूचना

नई दिल्ली, 21 जुलाई, 2017

सा.का.नि. 947(अ).—केंद्रीय सरकार, राष्ट्रीय प्रौद्योगिकी, विज्ञान शिक्षा और अनुसंधान संस्थान अधिनियम, 2007 (2007 का 29) की धारा 26 की उपधारा (3) और उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, कुलाध्यक्ष के पूर्वानुमोदन से राष्ट्रीय प्रौद्योगिकी संस्थान के पहले परिनियमों का और संशोधन करने के लिए निम्नलिखित परिनियम बनाती है, अर्थात् :--

1. (1) इन परिनियमों का संक्षिप्त नाम राष्ट्रीय प्रौद्योगिकी संस्थान का पहला परिनियम (संशोधन) परिनियम, 2017 है।

(2) ये उनके राजपत्र में प्रकाशन की तारीख से प्रवृत्त होंगे।

2. राष्ट्रीय प्रौद्योगिकी संस्थान के पहले परिनियम (जिसे इसमें इसके पश्चात् मूल परिनियम कहा गया है) में परिनियम 6 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"6 बोर्ड के आदेशों का सत्यापन

बोर्ड के सभी आदेशों और विनिश्चयों का निदेशक, निदेशक की अनुपस्थिति में रजिस्ट्रार या इस निमित्त बोर्ड द्वारा प्राधिकृत व्यक्ति के हस्ताक्षर द्वारा सत्यापन किया जाएगा।"।

3. मूल परिनियमों के परिनियम 8 में, खंड (13) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(13) बोर्ड को राज्य या देश, या विदेश के विभिन्न भागों में सुदूर शिक्षण नीति के माध्यम से ज्ञान के प्रसार के लिए सिफारिशें करना, और विदेशी अभिकरण के साथ करार पर हस्ताक्षर करने के मामलों में मंत्रालय के अनुमोदन से करार पर हस्ताक्षर किए जा सकेंगे ;"।

4. मूल परिनियमों के परिनियम 10 में,--

(क) उप परिनियम (1) के खंड (5) के स्थान पर निम्नलिखित खंड रखा जाएगा, अर्थात् :--

"(5) रजिस्ट्रार, पदेन, सदस्य-सचिव :

परंतु पूर्वोक्त के अतिरिक्त अध्यक्ष किसी विशेषज्ञ को विशेष आमंत्रिती के रूप में आमंत्रित कर सकेगा, तथापि, विशेष आमंत्रिती को मत देने का अधिकार नहीं होगा ;"।

(ख) उप परिनियम (2) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(2) सभी वित्तीय प्रस्तावों को विचारण और अनुमोदन के लिए बोर्ड के समक्ष रखने से पूर्व वित्तीय समिति के समक्ष रखा जाएगा ;"।

(ग) उप परिनियम (3) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(3) वित्तीय समिति साधारणतया वर्ष में अधिमानत: शासक बोर्ड की बैठक से पूर्व चार बैठकें करेगी ;"।

(घ) उप परिनियम (4) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(4) वित्त समिति की बैठक के लिए वित्त समिति के चार सदस्य गणपूर्ति होंगे ;"।

(ङ) उप परिनियम (5) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(5) अध्यक्ष वित्त समिति की बैठकों की अध्यक्षता करेगा और उसकी अनुपस्थिति में निदेशक बैठकों की अध्यक्षता करेगा ;"।

(च) उप परिनियम (6) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(6) बैठक की सूचना, एजेंडा में मदों को सम्मिलित करने और कार्यवृत्त की पुष्टि के संबंध में इन पहले परिनियमों के उपबंध बोर्ड की बैठकों को जहां तक व्यवहार्य हों, लागू होंगे, उनका वित्त समिति की बैठकों के संबंध में अनुसरण किया जाएगा ;"।

(छ) उप परिनियम (7) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(7) वित्त समिति की प्रत्येक बैठक के कार्यवृत्त की प्रति बोर्ड के समक्ष रखी जाएगी ;"।

5. मूल परिनियमों के परिनियम 11 के खंड (2) के स्थान पर निम्नलिखित खंड रखा जाएगा, अर्थात् :--

"(2) बोर्ड या निदेशक की पहल पर या स्व:प्रेरणा से संस्थान को प्रभावित करने वाले किन्हीं वित्तीय प्रस्तावों या मुद्दों पर बोर्ड को अपने विचार बताएगा और अपनी सिफारिशें करेगा ।"।

6. मूल परिनियमों के परिनियम 12 में,--

(क) उप परिनियम (1) के खंड (ii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(ii) केंद्रीय सरकार के मंत्रालय में राष्ट्रीय प्रौद्योगिकी संस्थानों से व्यौहार करने वाला निदेशक या उप सचिव या उसका नामनिर्देशिती और मंत्रालय में राष्ट्रीय प्रौद्योगिकी संस्थानों के वित्त से व्यौहार करने वाला निदेशक या उप सचिव या उसका नामनिर्देशिती पदेन-सदस्य ।"।

(ख) उप परिनियम (3) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(3) चार सदस्य भवन और संकर्म समिति की बैठक में गणपूर्ति होंगे ।"।

(ग) उप परिनियम (5) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(5) भवन और संकर्म समिति की प्रत्येक बैठक के कार्यवृत्त की प्रति बोर्ड के समक्ष वित्त समिति की विनिर्दिष्ट प्रस्ताव या प्रस्तावों पर, जिस पर बोर्ड का अनुमोदन अपेक्षित हो, पर सिफारिशों के साथ बोर्ड के समक्ष रखी जाएगी ।"।

7. मूल परिनियमों के परिनियम 13 में,--

(क) उप परिनियम (1) के खंड (ii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(ii) संस्थान के अनुमोदित बजटीय उपबंधों के भीतर गौण संकर्म और मरम्मत तथा अनुरक्षण के संबंध में संकर्मों के लिए आवश्यक प्रशासनिक अनुमोदन और व्यय की मंजूरी देने की शक्ति होगी तथा बोर्ड व्यय की मात्रा के निबंधनों में गौण संकर्म और गौण मरम्मत तथा अनुरक्षण को परिभाषित करेगा ;"।

(ख) उप परिनियम (1) के खंड (iii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(iii) भवनों और अन्य पूंजी संकर्मों, गौण संकर्मों, मरम्मत, अनुरक्षण और सदृश की लागत के आकलनों को तैयार करवाएगा । भवन और संकर्म समिति गौण संकर्मों, गौण मरम्मत और अनुरक्षण के लागत आकलन का अनुमोदन करेगी ।"।

(ग) उप परिनियम (1) के खंड (v) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(v) वह समुचित ठेकेदारों को सूचीबद्ध करने और निविदाओं को स्वीकार करने के लिए उत्तरदायी होगी और उसे संस्थान के संकायाध्यक्ष (पीएंडडी) द्वारा सम्यक्त: सिफारिश किए गए विभागीय संकर्मों, जहां आवश्यक हो, के लिए निदेश देने की शक्ति होगी ।"।

8. मूल परिनियमों के परिनियम 14 में,--

(क) खंड (ii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(ii) उसे सिवाय संस्थान के निदेशक के कर्मचारिवृंद के सदस्यों को प्रशिक्षण पर या अनुदेश के पाठ्यक्रम में समय-समय पर बोर्ड द्वारा अधिकथित निबंधनों और शर्तों के अधीन रहते हुए भारत से बाहर भेजने की शक्ति होगी और निदेशक के भारत से बाहर के भ्रमण को अध्यक्ष, राष्ट्रीय प्रौद्योगिक संस्थान परिषद् द्वारा अनुमोदित किया जाएगा ;"।

(ख) खंड (iii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(iii) वह केंद्रीय सरकार की ओर से संस्थान और निदेशक के बीच सेवा की संविदा का निष्पादन करेगा किंतु वह ऐसी संविदा के अधीन किसी बात के लिए वैयक्तिक रूप से उत्तरदायी नहीं होगा ; और"।

9. मूल परिनियमों के परिनियम 17 में,--

(क) उप परिनियम (1) के स्थान पर निम्नलिखित परिनियम रखा जाएगा, अर्थात् :--

"(1) संस्थान के निदेशक की नियुक्ति कुलाध्यक्ष द्वारा कम से कम पांच सदस्यों से मिलकर बनने वाली खोजबीन-सह-चयन समिति की सिफारिश पर की जाएगी । परिषद् का अध्यक्ष उसका अध्यक्ष होगा और उच्चतर शिक्षा विभाग का सचिव या उसका प्रतिनिधि राष्ट्रीय और अंतर्राष्ट्रीय स्तर पर तकनीकी शिक्षा के क्षेत्र में अनुभव रखने वाले तीन अन्य विशेषज्ञों के अतिरिक्त उसका एक सदस्य होगा ।"।

(ख) उप परिनियम (16) के पश्चात् निम्नलिखित उप परिनियम अंत:स्थापित किया जाएगा, अर्थात् :--

"(17) संस्थान के निदेशक की अनुशासनिक शक्तियों का विनिश्चय समय-समय पर संबंधित राष्ट्रीय प्रौद्योगिकी संस्थान के शासक बोर्ड द्वारा किया जाएगा ।"।

10. मूल परिनियमों के परिनियम 18 के उप परिनियम (1) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(1) उपनिदेशक की नियुक्ति राष्ट्रीय प्रौद्योगिकी संस्थानों के पहले परिनियम के परिनियम 23(5)(क) के अधीन उपबंधों के निबंधनों में गठित चयन समिति की सिफारिशों पर बोर्ड द्वारा की जाएगी" ।

11. परिनियम 21 के उप परिनियम (2) के पश्चात् निम्नलिखित उप परिनियम अंत:स्थापित किया जाएगा, अर्थात् :--

"(3) रजिस्ट्रार के कार्य निष्पादन का पुनर्विलोकन एक वर्ष की सेवा पर बोर्ड द्वारा गठित की जाने वाली समिति द्वारा किया जाएगा ।"।

12. मूल परिनियमों के परिनियम 23 में,--

(क) उप परिनियम (3) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(3) संस्थान में नियुक्तियों के प्रयोजन के लिए परिषद् या केंद्रीय सरकार द्वारा यथा अनुमोदित नियम लागू होंगे ।"।

(ख) उप परिनियम (4) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(4) चयन समिति का, संस्थान के अधीन पदों को विज्ञापन या संस्थान के कर्मचारिवृंद के सदस्यों में से प्रोन्नति द्वारा भरने के लिए (संविदा के आधार पर पदों से भिन्न अन्य) ऐसी रीति में गठन किया जाएगा, जो केंद्रीय सरकार या बोर्ड द्वारा समय-समय पर अध्यादेशों द्वारा अधिकथित किए जाएं ।"।

(ग) उप परिनियम (5) के खंड (क) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(क) शैक्षिक कर्मचारिवृंद (निदेशक को छोड़कर) की नियुक्ति या पदोन्नति के लिए अर्हता और अन्य निबंधन और शर्तें वे होंगी, जो अनुसूची 'ङ' में विनिर्दिष्ट की जाएंगी और चयन समिति, शैक्षिक कर्मचारिवृंद (निदेशक को छोड़कर) की नियुक्ति की सिफारिश करने के लिए निम्नलिखित सदस्यों से मिलकर बनेगी, अर्थात् :--

(1)	निदेशक या उप निदेशक	-	अध्यक्ष
(2)	कुलाध्यक्ष का नामनिर्देशिती	-	सदस्य
(3)	बोर्ड में दो नामनिर्देशिती, जिनमें से एक बोर्ड के सदस्य से भिन्न एक विशेषज्ञ होगा	-	सदस्य
(4)	संस्थान के बाहर से सीनेट द्वारा नामनिर्दिष्ट किए जाने वाला एक विशेषज्ञ	-	सदस्य
(5)	संबंधित विभाग का अध्यक्ष (उप निदेशक और प्रोफेसर के पद से भिन्न के लिए)	-	सदस्य

(घ) उप परिनियम (5) के खंड (घ) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(घ) ज्येष्ठ प्रशासनिक और अन्य तुलनीय पद, जिनका वेतनमान सहायक प्रोफेसर और उससे ऊपर है, के लिए चयन समिति निम्नलिखित से मिलकर बनेगी, अर्थात् :--

(1)	निदेशक या उप निदेशक	-	अध्यक्ष
(2)	संस्थान के बाहर से एक सदस्य	-	सदस्य
(3)	मानव संसाधन विकास मंत्रालय का नामनिर्देशिती	-	सदस्य
(4)	बोर्ड का नानिर्देशिती	-	सदस्य
(5)	रजिस्ट्रार	-	सदस्य

(ङ) उप परिनियम (10) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(10) इन परिनियमों में अंतर्विष्ट किसी बात के होते हुए भी, बोर्ड को विभाग या केंद्र की आपात आवश्यकता के अनुकूल विशेष कौशल या जानकारी रखने वाले व्यक्तियों को नियुक्त करने की शक्ति होगी और ऐसी आपात स्थितियों में नियुक्तियां 12 मास की अवधि के लिए होगी ।"।

13. मूल परिनियमों के परिनियम 24 के खंड (i) के स्थान पर निम्नलिखित खंड रखा जाएगा, अर्थात् :--

"(i) अधिनियम और परिनियमों के उपबंधों के अधीन रहते हुए संस्थान के अधीन सभी पदों पर नियुक्तियां एक वर्ष की परिवीक्षा अवधि पर की जाएंगी, जिसके पश्चात् नियुक्त किया गया व्यक्ति, यदि उसकी पुष्टि की जाती है तो अधिनियम और परिनियमों के उपबंधों के अधीन रहते हुए उस मास के अंत तक अपना पद धारण करना जारी रखेगा, जिसमें वह, यथास्थिति, शैक्षिक पदों, तकनीकी गैर-शैक्षिक पदों और सचिवालय तथा प्रशासनिक पदों के लिए विनिर्दिष्ट अधिकतम आयु प्राप्त कर लेता है :

परंतु नियुक्तिकर्ता प्राधिकारी को संस्थान के किसी कर्मचारी की परिवीक्षा अवधि का एक वर्ष से अनधिक अवधि के लिए विस्तार करने की शक्ति होगी ।"।

14. मूल परिनियमों के परिनियम 25 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"25. **स्थायी कर्मचारियों के लिए आचार-संहिता**

प्रत्येक संस्थान द्वारा केंद्रीय सरकार के परामर्श से कर्मचारियों के लिए आचार-संहिता बनाई जाएगी और जब तक कर्मचारियों के लिए आचार-संहिता की विरचना नहीं की जाती है, संस्थान केंद्रीय सिविल सेवा (वर्गीकरण, नियंत्रण और अपील) नियम, 1965 का पालन करेगा ।"।

15. मूल परिनियमों के परिनियम 26 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"26. **निलंबन, शास्तियां, अनुशासनिक कार्यवाहियां**

केंद्रीय सिविल सेवा (वर्गीकरण, नियंत्रण और अपील) नियम, 1965 सभी कर्मचारियों को लागू होंगे ।"।

16. मूल परिनियमों के परिनियम 29 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"29. **भविष्य निधि और पेंशन स्कीम**

तारीख 1.1.2004 से पूर्व नियुक्त संस्थान के कर्मचारी केंद्रीय सिविल सेवा (पेंशन) नियम, 1972 और साधारण भविष्य निधि (केंद्रीय सेवाएं) नियम, 1960 द्वारा शासित होंगे और तारीख 1.1.2004 को या उसके पश्चात् नियुक्त कर्मचारी केंद्रीय सरकार की नई पेंशन स्कीम द्वारा शासित होंगे ।"।

17. अनुसूची में, पहले परिनियमों की अनुसूची 'घ' के पश्चात् अनुसूची 'ङ' अंत:स्थापित की जाएगी, अर्थात् :--

"अनुसूची 'ङ'

[परिनियम 23(5)(क) देखें]

शैक्षिक कर्मचारिवृंद की नियुक्ति के लिए अर्हता और अन्य निबंधन और शर्तें

क्रम सं.	पदनाम, वेतन बैंड और शैक्षिक ग्रेड वेतन	अनिवार्य अर्हता	अनिवार्य अपेक्षाएं	संचित अनिवार्य क्रेडिट पाइंट
(1)	(2)	(3)	(4)	(5)
1.	*सहायक प्रोफेसर (संविदा पर) 6,000 रुपए ग्रेड वेतन सहित वेतन बैंड – 3	पीएचडी	कुछ नहीं	कुछ नहीं
2.	*सहायक प्रोफेसर (संविदा पर) 7,000 रुपए ग्रेड वेतन सहित वेतन बैंड – 3	पीएचडी	किसी विख्यात संस्थान या उद्योग में पीएचडी पश्च शिक्षा और अनुसंधान का एक वर्ष का अनुभव	10
3.	*सहायक प्रोफेसर (संविदा पर) 8,000 रुपए ग्रेड वेतन सहित वेतन बैंड – 3 में न्यूनतम वेतन 30,000 रुपए	पीएचडी	पीएचडी के पश्चात् तीन वर्ष का अनुभव या किसी विख्यात शैक्षिक संस्थान/अनुसंधान एवं विकास प्रयोगशाला या सुसंगत उद्योग में कुल छह वर्ष का शिक्षण और अनुसंधान का अनुभव	20
4.	एसोसिएट प्रोफेसर, 9,500 रुपए ग्रेड वेतन सहित, न्यूनतम वेतन 42,800 रुपए के साथ वेतन बैंड – 4	पीएचडी	पीएचडी के पश्चात् 8,000 रुपए शैक्षिक ग्रेड वेतन सहित सहायक प्रोफेसर के स्तर पर छह वर्ष या कुल 9 वर्ष का कार्य अनुभव, जिसमें से तीन वर्ष का अनुभव पीएचडी के पश्चात् होना चाहिए, 8,000 रुपए शैक्षिक ग्रेड वेतन के साथ सहायक प्रोफेसर के स्तर पर कम से कम तीन वर्ष का अनुभव	50
5.	प्रोफेसर 10,500 रुपए ग्रेड वेतन सहित वेतन बैंड – 4 में न्यूनतम वेतन 48,000 रुपए	पीएचडी	पीएचडी के पश्चात् 10 वर्ष या 13 वर्ष का कुल अनुभव, जिसमें से 7 वर्ष का अनुभव पीएचडी के पश्चात् होना चाहिए । जिसमें से 9,500 रुपए शैक्षिक ग्रेड वेतन के साथ एसोसिएट प्रोफेसर के स्तर पर कम से कम तीन वर्ष या 9,000 रुपए शैक्षिक ग्रेड वेतन के साथ एसोसिएट प्रोफेसर के स्तर पर या किसी विख्यात संस्थान या अनुसंधान एवं विकास प्रयोगशाला या सुसंगत उद्योग में 9000 और 9500 रुपए के संयोजन में चार वर्ष का अनुभव	80

6.	प्रोफेसर (उच्चतर प्रशासनिक ग्रेड वेतनमान) 67,000-79,000 रुपए	पीएचडी	राष्ट्रीय महत्ता के किसी संस्थान में प्रोफेसर के रूप में 10,000 रुपए या 10,500 रुपए या 10,000 रुपए और 10,500 रुपए के संयोजन में शैक्षिक ग्रेड वेतन के साथ 6 वर्ष का अनुभव	150

टिप्पण 1 :

(1) ग्रेड वेतन में कोई परिवर्तन खुले विज्ञापन के माध्यम से किया जाएगा और सम्यकत: गठित चयन समिति सिवाय वहां जहां विनिर्दिष्ट रूप से इन नियमों द्वारा छूट प्रदान की गई हो, की सिफारिशों पर किया जाएगा ।

(2) सभी नए भर्ती किए गए व्यक्तियों के पास सुसंगत या समतुल्य विषय में पीएचडी होगी और उनके पास पूर्ववर्ती डिग्रियों में प्रथम श्रेणी होगी ।

(3) विद्यमान संकाय के सदस्य, जिन्होंने संस्थान में अपने साधारण शिक्षण भार के साथ या क्वालिटी सुधार कार्यक्रम में पीएचडी पूरी की है, पीएचडी में नामांकन अवधि को शिक्षण अनुभव के लिए गणना में लिया जाएगा ।

(4) संस्थान प्रशासन में योगदान की संबंधित अध्यक्ष द्वारा सिफारिश की जाएगी और निदेशक द्वारा उसका अनुमोदन किया जाएगा । विभागीय प्रशासन में योगदान की सिफारिश संबंधित अध्यक्ष द्वारा की जानी चाहिए और उसका अनुमोदन निदेशक द्वारा किया जाना चाहिए ।

(5) उन विभागों, जिनमें कोई रिक्ति नहीं है, उच्चतर शैक्षिक ग्रेड वेतन या कैडर में संचलन को विनिर्दिष्ट चयन प्रक्रिया के अनुसार किया जाएगा किंतु यह संबंधित विभागों के सेवारत संकाय सदस्यों तक ही निर्बंधित होगा ।

(6) स्थायी संकाय सदस्य, जिनके पास दस वर्ष से अधिक अनुभव है किंतु जिन्होंने इस अधिसूचना की तारीख को पीएचडी अर्जित नहीं की है, को निम्नलिखित मानकों के अनुसार एकमुश्त उपाय के रूप में चार चरणीय नम्य प्रणाली में रखा जाएगा :

क) **पचास वर्ष या अधिक आयु के स्थायी संकाय सदस्य :**

(i) 7,000 रुपए शैक्षिक ग्रेड वेतन सहित सहायक प्रोफेसरों को 8,000 रुपए शैक्षिक ग्रेड वेतन वाले सहायक प्रोफेसर के स्तर में रखा जाएगा किंतु यह कि उनके पास उनके जीवनकाल में कम से कम दस क्रेडिट पाइंट हों ।

(ii) 8,000 रुपए शैक्षिक ग्रेड वेतन सहित सहायक प्रोफेसरों को 9,500 रुपए शैक्षिक ग्रेड वेतन वाले एसोसिएट प्रोफेसर के स्तर में रखा जाएगा किंतु यह कि उनके पास उनके जीवनकाल में कम से कम पच्चीस क्रेडिट पाइंट हों ।

(iii) 9,000 रुपए शैक्षिक ग्रेड वेतन सहित एसोसिएट प्रोफेसरों को 9,500 रुपए शैक्षिक ग्रेड वेतन वाले एसोसिएट प्रोफेसर के स्तर में रखा जाएगा किंतु यह कि उनके पास उनके जीवनकाल में कम से कम पच्चीस क्रेडिट पाइंट हों :

परंतु यह कि वह कानून के अधीन सम्यकत: गठित चयन समिति के माध्यम से उपयुक्त पाया जाता है ।

ख) पचास वर्ष से कम आयु के स्थायी संकाय सदस्यों को किसी भी भारतीय प्रौद्योगिकी संस्थान/राष्ट्रीय प्रौद्योगिकी संस्थान में पीएचडी करने के लिए प्रायोजित किया जाएगा, उन्हें संबंधित राष्ट्रीय प्रौद्योगिकी संस्थान से तीन वर्ष का अध्ययन अवकाश देने के लिए सम्यकत: संदाय प्रदान किया जाएगा और पीएचडी पूरा करने पर वह नए भर्ती नियमों के अनुसार चार चरणीय प्रणाली में जाने के लिए प्रतिस्पर्धा करेंगे ।

(7) भवन विन्यास विभाग में संकाय के लिए सहायक प्रोफेसर स्तर पर क्रेडिट पाइंटों की आवश्यकता पर बल न देते हुए निम्नलिखित अनिवार्य अर्हता होगी :

(i) एक वर्ष के व्यवसायिक अनुभव के साथ एम आर्क या एम प्लान : 6,000 रुपए शैक्षिक ग्रेड वेतन में सहायक प्रोफेसर ;

(ii) दो वर्ष के व्यवसायिक अनुभव के साथ एम आर्क या एम प्लान : 7,000 रुपए शैक्षिक ग्रेड वेतन में सहायक प्रोफेसर ;

(iii) उच्चतर संवर्गों के लिए शैक्षिक अर्हताएं और क्रेडिट पाइंट आवश्यकता वहीं रहेगी जो इंजीनियरी और विज्ञान के लिए सारणी में दी गई है ।

टिप्पण 2 : क्रेडिट पाइंट प्रणाली

निम्नलिखित क्रेडिट पाइंट प्रणाली होगी ।

क्रम सं.	**कार्यकलाप**	**क्रेडिट पाइंट**
1.	एक बाह्य प्रायोजित अनुसंधान एवं विकास परियोजना पूरी की हो या चल रही हो या कोई पेटेंट अनुदत्त किया गया हो	प्रति परियोजना आठ क्रेडिट पाइंट या आविष्कारक के रूप में प्रति पेटेंट आठ क्रेडिट पाइंट (किसी परियोजना में एक से अधिक व्यक्तियों की दशा में, प्रधान अनुसंधानकर्ता को पांच क्रेडिट पाइंट मिलेंगे और शेष को अन्य सदस्यों के बीच बराबर विभाजित कर दिया जाएगा ।
2.	परामर्श सेवाएं	10 क्रेडिट पाइंटों के अधीन रहते हुए, 5 लाख रुपए के परामर्श के लिए दो क्रेडिट पाइंट की दर से
3.	पूरी की गई पीएचडी (जिसके अंतर्गत शोध जमा करने के मामले हैं)	प्रति पीएचडी विद्यार्थी 8 क्रेडिट पाइंट (एक से अधिक पर्यवेक्षकों की दशा में गाइड (पहला पर्यवेक्षक) प्रति विद्यार्थी 5 क्रेडिट पाइंट लेगा और शेष को अन्य पर्यवेक्षकों के बीच बराबर विभाजित कर दिया जाएगा)।
4.	विज्ञान उद्धरण इंडेक्स या स्कोप्स जर्नल में एक पेपर (संदत्त जर्नल अनुज्ञात नहीं)	अंतिम प्रोन्नति से प्रति पेपर चार पाइंट । प्रथम लेखक या मुख्य पर्यवेक्षक दो पाइंट प्राप्त करेगा और शेष पाइंटों को अन्य के बीच विभाजित कर दिया जाएगा ।
5.	एक संगोष्ठी पेपर, जिसे विज्ञान उद्धरण इंडेक्स या स्कोप्स या वेब ऑफ साइंस संगोष्ठी या कोई अंतर्राष्ट्रीय विख्यात संगोष्ठी	अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति पेपर 1 क्रेडिट पाइंट । प्रथम लेखक या मुख्य पर्यवेक्षक 0.6 पाइंट प्राप्त करेगा और शेष पाइंटों को अन्य के बीच विभाजित कर दिया जाएगा ।
6.	विभागाध्यक्ष, संकायाध्यक्ष, मुख्य वार्डन, भारसाधक प्रोफेसर (प्रशिक्षण एवं प्लेसमेंट) सलाहकार (संपदा), मुख्य सर्तकता अधिकारी, पीआई (परीक्षा), टीईक्यूआईपी (समन्वयक)	अंतिम प्रोन्नति से अधिकतम 16 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट
7.	वार्डन, सहायक वार्डन, एसोसिएट संकायाध्यक्ष, अध्यक्ष या संयोजक, संस्थान शैक्षिक समितियां, संकाय प्रभारी, कंप्यूटर केंद्र या सूचना और प्रौद्योगिकी सेवाएं या पुस्तकालय या प्रवेश या विद्यार्थी कार्यकलाप और अन्य संस्थानिक कार्यकलाप	अंतिम प्रोन्नति से अधिकतम 8 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट

8.	विभिन्न स्थायी समितियों और विशेष समिति के अध्यक्ष और संयोजक (पदेन स्थिति पर विचार नहीं किया जाएगा) विभिन्न इकाईयां या समतुल्य के (प्रत्येक एक वर्ष की अवधि के लिए) संकाय प्रभारी	अंतिम प्रोन्नति से अधिकतम 3 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.5 पाइंट
9.	विभागाध्यक्ष द्वारा पहचान किए गए विभागीय कार्यकलाप जैसे न्यूनतम एक वर्ष की अवधि के लिए प्रयोगशाला या विभाग स्तरीय समिति के प्रभारी	अंतिम प्रोन्नति से अधिकतम 3 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.5 पाइंट
10.	कार्यशाला या संकाय विकास कार्यक्रम या न्यूनतम पांच कार्यदिवस की अवधि के लघु अवधि पाठ्यक्रम, जिनका समन्वयक या संयोजक के रूप में प्रस्ताव किया गया है	अंतिम प्रोन्नति से अधिकतम 8 क्रेडिट पाइंटों के अधीन रहते हुए प्रति पाठ्यक्रम 2 पाइंट
11.	पाठ्यक्रम समन्वयक के रूप में शैक्षिक नेटवर्कों आदि की वैश्विक पहल, जैसे राष्ट्रीय कार्यक्रम संचालित करने के लिए दो सप्ताह की अवधि के कार्यक्रम एक सप्ताह की अवधि का कार्यक्रम	अंतिम प्रोन्नति से अधिकतम 4 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट अंतिम प्रोन्नति से अधिकतम 2 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट
12.	अध्यक्ष या सचिव के रूप में आयोजित राष्ट्रीय या अंतर्राष्ट्रीय संगोष्ठी	अंतिम प्रोन्नति से अधिकतम 6 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 3 पाइंट
13.	किसी दिए गए संवर्ग के लिए अपेक्षित न्यूनतम सुसंगत शिक्षण अनुभव से अधिक सेवा अवधि	अंतिम प्रोन्नति से अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट
14.	नई प्रयोगशालाओं की स्थापना	अंतिम प्रोन्नति से 4 क्रेडिट पाइंट
15.	छह क्रेडिट घंटों के पाठ्यक्रम से अधिक सिद्धांत शिक्षण	अंतिम प्रोन्नति से अधिकतम 6 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट
16.	स्नातकोत्तर मार्गदर्शित निबंध	अंतिम प्रोन्नति से अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.5 पाइंट
17.	स्नातक परियोजनाएं	अंतिम प्रोन्नति से अधिकतम 4 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.25 पाइंट
18.	विख्यात अंतर्राष्ट्रीय प्रकाशकों से सुसंगत विषयों पर प्रकाशित पाठ्य या संदर्भ पुस्तकें	अंतिम प्रोन्नति से अधिकतम 18 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 6 पाइंट
19.	विख्यात अंतर्राष्ट्रीय प्रकाशकों से सुसंगत विषयों पर प्रकाशित पाठ्य या संदर्भ पुस्तकें या विख्यात अंतर्राष्ट्रीय प्रकाशकों द्वारा प्रकाशित पुस्तकों में पुस्तक अध्याय	अंतिम प्रोन्नति से अधिकतम 6 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट
20.	महत्वपूर्ण आउटरिच संस्थान बाह्य कार्यकलाप	अंतिम प्रोन्नति से अधिकतम 4 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट
21.	आईईईई, एफएनए, एफएनएई, एफएनएएससी का फेलो	10 क्रेडिट पाइंट
22.	प्लेसमेंट प्रतिशत (केवल प्लेसमेंट कक्ष अधिकारियों या प्लेसमेंट के संकाय प्रभारी के लिए)	
	85 प्रतिशत से अधिक	अंतिम प्रोन्नति से अधिकतम 20 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 4 पाइंट
	75 प्रतिशत – 84 प्रतिशत (प्रतिशत उत्तीर्ण होने वाले विद्यार्थियों की कुल संख्या और एकल जॉब प्रस्ताव पर आधारित होगा)	अंतिम प्रोन्नति से अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट

[सं. एफ. 22-5/2006-टीएस.III]

आर. सुब्रहमनियम, अपर सचिव

टिप्पण : मूल परिनियम, भारत के राजपत्र, असाधारण, भाग II, खंड 1, उपखंड (i) में अधिसूचना सं. सा.का.नि. 280(अ) तारीख 23 अप्रैल, 2009 को प्रकाशित किए गए थे और पश्चातवर्ती संशोधन भारत के राजपत्र, असाधारण, भाग II, खंड 1, उपखंड (i) में अधिसूचना सं. सा.का.नि. 837(अ) तारीख 5 नवंबर, 2015 द्वारा प्रकाशित किए गए थे ।

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(Department of Higher Education)

NOTIFICATION

New Delhi, the 21st July, 2017

S.O. 947(E).—In exercise of the powers conferred by sub-section (3) and sub-section (4) of section 26 of the National Institutes of Technology, Science Education and Research Act, 2007 (29 of 2007), with the prior approval of the Visitor, the Central Government hereby makes the following Statutes further to amend the First Statutes of the National Institutes of Technology, namely:-

1. (1) These Statutes may be called the First Statutes of the National Institutes of Technology (Amendment) Statutes, 2017.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the First Statutes of the National Institutes of Technology (hereinafter referred to as the Principal Statutes), for Statutes 6, the following shall be substituted, namely:-

"6. AUTHENTICATION OF ORDERS OF THE BOARD

All orders and decisions of the Board shall be authenticated by the signature of the Director. **In absence of Director, the** Registrar or any person-authorised by the Board in this behalf.".

3. In Statute 8 of the Principal Statutes, for clause (xiii), the following shall be substituted, namely:-

"(xiii) make recommendations to the Board to disseminate knowledge through distance learning mode to various parts of the State or country or abroad and in the cases of signing of agreement with the foreign agency, agreement may be signed with the approval of the Ministry;".

4. In Statute 10 of the Principal Statutes,–

(a) in sub-statute (1), for clause (v), the following clause shall be substituted, namely:-

"(v) the Registrar, ex-officio, Member-Secretary:

Provided that in addition to the above, the Chairman may invite an expert as special invitee, however, the special invitee may not have voting rights;".

(b) for sub-statute (2), the following shall be substituted, namely:-

"(2) All financial proposals shall be placed before the Finance Committee prior to being placed before the Board for consideration and approval;".

(c) for sub-statute (3), the following shall be substituted, namely:-

"(3) The Finance Committee shall meet ordinarily four times in a year preferably before the meeting of the Board of Governors;".

(d) for sub-statute (4), the following shall be substituted, namely:-

"(4) Four Members of the Finance Committee shall form a quorum for a meeting of the Finance Committee;".

(e) for sub-statute (5), the following shall be substituted, namely:-

"(5) The Chairman, shall preside over the meetings of the Finance Committee and in his absence, the Director shall preside over the meetings;".

(f) for sub-statute (6), the following shall be substituted, namely:-

"(6) The provisions in these First Statutes regarding notices of the meeting, inclusion of items in the agenda and confirmation of the minutes applicable to the meetings of the Board shall, so far as practicable may be, followed in connection with the meetings of the Finance Committee;".

(g) for sub-statute (7), the following shall be substituted, namely:-

"(7) A copy of the minutes of every meeting of the Finance Committee shall be placed before the Board;".

5. In Statute 11 of the Principal Statutes, for clause (ii), the following shall be substituted, namely:-

"(ii) give its views and make its recommendations on any financial proposals or issues affecting the Institute to the Board either on the initiative of the Board or of the Director, or on its own motion.".

6. In Statute 12 of the Principal Statutes,–

(a) in sub-statute (1), for clause (ii), the following clause shall be substituted, namely:-

"(ii) Director or Deputy Secretary or his nominee dealing with the National Institutes of Technology in the Ministry and Director or Deputy Secretary or his nominee dealing with Finance of the National Institutes of Technology in the Ministry as *Ex-Officio* Members of the Central Government.".

(b) for sub-statute (3), the following shall be substituted, namely:-

"(3) Four members shall form a quorum for a meeting of the Building and Works Committee.".

(c) for sub-statute (5), the following shall be substituted, namely:-

"(5) A copy of the minutes of every meeting of the Building and Works Committee shall be placed before the Board together with the recommendations of the Finance Committee on specific proposal or proposals which requires approval of the Board.".

7. In Statute 13 of the Principal Statutes,–

(a) in sub-statute (1), for clause (ii), the following clause shall be substituted, namely:-

"(ii) have the power to give the necessary administrative approval and expenditure sanction for minor works and works pertaining to repair and maintenance, within the approved budgetary provision of the Institute and the Board will define the minor work and minor repair and maintenance in terms of quantum or expenditure;".

(b) in sub-statute (1), for clause (iii), the following clause shall be substituted, namely:-

"(iii) cause to prepare estimates of cost of buildings and other capital works, minor works, repairs, maintenance and the like. The Building and Works Committee shall approve the cost estimates for minor works, minor repairs and maintenance.".

(c) in sub-statute (1), for clause (v), the following clause shall be substituted, namely:-

"(v) be responsible for enlistment of suitable contractors and acceptance of tenders and shall have the power to give directions for departmental works where necessary duly recommended by the Dean (P&D) of the Institute.".

8. In Statute 14 of the Principal Statutes,–

(a) for clause (ii), the following clause shall be substituted, namely:-

"(ii) he shall have the power to send members of the staff, except the Director, of the Institute for training or for a course of instruction, outside India subject to such terms and conditions as may be laid down by the Board from time to time and the visit abroad by the Director shall be approved by the Chairman, National Institutes of Technology Council;".

(b) for clause (iii), the following clause shall be substituted, namely:-

"(iii) he shall execute the contract of service between the Institute and the Director on behalf of the Central Government, but he shall not be personally liable of anything under such contract; and".

9. In Statute 17 of the Principal Statutes,–

(a) for sub-statute (1), the following shall be substituted, namely:-

"(1) The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendations of a Search – cum – Selection Committee constituted by him consisting of atleast five members. The Chairperson of the Council shall be its Chairperson and the Secretary of the Department of Higher Education or his representative shall be one of its members besides three other experts in the field of technical education with experience at national and international level.".

(b) after sub-statute 16, the following sub-statute shall be inserted, namely:-

"(17) The disciplinary powers for Director of the Institute shall be decided by the Board of Governors of the respective National Institute of Technology from time to time.".

10. In Statute 18 of the Principal Statutes, for sub-statute (1), the following shall be substituted, namely:-

"(1) The appointment of the Deputy Director shall be made by the Board on the recommendations of the Selection Committee constituted in terms of provisions under Statutes 23 (5) (a) of the First Statutes of National Institutes of Technology".

11. In Statute 21, after sub-statute (2), the following sub-statute shall be inserted, namely:-

"(3) The review of performance of the Registrar upon completion of one years of service may be carried out by the Committee to be constituted by the Board.".

12. In Statute 23 of the Principal Statutes,–

(a) for sub-statute (3), the following shall be substituted, namely:-

"(3) For the purposes of appointments in the Institute, the rules as approved by the Council or Central Government shall apply.".

(b) for sub-statute (4), the following shall be substituted, namely:-

"(4) The Selection Committees, for filling posts under the Institute (other than the posts on contract basis) by advertisement or by promotion from amongst the members of staff of the Institute, shall be constituted in such manner as laid down by the Central Government or Board from time to time by ordinances.".

(c) in sub-statute (5), for clause (a), the following shall be substituted, namely:-

"(a) The qualification and other terms and conditions of appointment of Academic Staff (excluding Director), or promotion shall be as specified in Schedule 'E' and the Selection Committee for making recommendations for appointment of Academic Staff (excluding Director) shall consist of the following members, namely:-

(1)	Director or Deputy Director	-	Chairman
(2)	Visitor's Nominee	-	Member
(3)	two nominee of the board one being an expert, but other than a member of the Board	-	Member
(4)	one expert nominee of Senate from outside the Institute	-	Member
(5)	Head of the Department concerned (for other than the post of Deputy Director and Professor)	-	Member.".

(d) in sub-statute (5), for clause (d), the following shall be substituted, namely:-

"(d) The Selection Committee for Senior Administrative and other comparable posts carrying pay scale of Assistant Professor and above shall consist of the following members, namely:-

(1)	Director or Deputy Director	-	Chairman
(2)	one Expert from outside the Institute	-	Member
(3)	Nominee of Ministry of Human Resource Development	-	Member
(4)	Nominee of Board	-	Member
(5)	Registrar	-	Member.".

(e) for sub-statute (10), the following shall be substituted, namely:-

"(10) Notwithstanding anything contained in these Statutes, the Board shall have the power to make appointments of persons having special skill or knowledge to suit the emergent need of the department or centre and in such emergent situations, the appointments shall be for a period of twelve months.".

13. In Statute 24 of the Principal Statutes, for clause (i), the following clause shall be substituted, namely:-

"(i) Subject to the provisions of the Act and the Statutes, all appointments to posts under the Institute shall be made on probation for a period of one year after which period the appointee, if confirmed, shall continue to hold his office subject to the provisions of the Act and the Statutes, till the end of the month in which he attains the specified maximum age for teaching posts, for technical non-teaching and ministerial and administrative posts as the case may be:

Provided that the appointing authority shall have the power to extend the period of probation of any employee of the Institute for a period not exceeding one year.".

14. For Statute 25 of the Principal Statutes, the following shall be substituted, namely:-

"25. CODE OF CONDUCT FOR PERMANENT EMPLOYEES

The code of conduct for employees shall be made by each Institute in consultation with the Central Government and till such time the code of conduct for employees is framed, the Institute shall follow the Central Civil Services (Classification, Control and Appeal) Rules, 1965.".

15. For Statute 26 of the Principal Statutes, the following shall be substituted, namely:-

"26. SUSPENSION, PENALTIES, DISCIPLINARY PROCEEDINGS

The Central Civil Services (Classification, Control and Appeal) Rules, 1965 shall apply to all the employees.".

16. For Statute 29 of the Principal Statutes, the following shall be substituted, namely:-

"29. PROVIDENT FUND AND PENSION SCHEMES

Employees of the Institute appointed prior to 01.01.2004 will be governed by Central Civil Services (Pension) Rules, 1972 and General Provident Fund (Central Services) Rules, 1960 and the Employees appointed on or after 01.01.2004 will be governed by New Pension Scheme of the Central Government.".

17. In the Schedule, after Schedule 'D' and the entries relating thereto, the following Schedule shall be inserted, namely:-

"Schedule 'E'

[See Statute 23 (5) (a)]

Qualification and other terms and conditions of appointment of Academic Staff

Sl.No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
1.	*Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.6000	Ph.D.	NIL	NIL
2.	*Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.7000	Ph.D.	one year post Ph.D. experience of Teaching and Research in Institution of repute or Industry	10
3.	*Assistant Professor Pay Band-3 with Grade Pay of Rs.8000 with a minimum pay of Rs.30000	Ph.D.	three years after Ph.D. or six years total teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry.	20
4.	Associate Professor Pay Band-4 with Grade Pay of Rs.9500 with a minimum pay of Rs.42800	Ph.D.	six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000; Or nine years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000.	50
5.	Professor Pay Band-4 with Grade Pay of Rs.10500 with minimum pay of Rs.48000	Ph.D.	ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate professor with Academic Grade Pay of Rs.9500 or four years at the level of Associate Professor with Academic Grade Pay of Rs.9000 or combination of Rs.9000 and Rs.9500 or equivalent in an Institution of repute or Research & Development lab or relevant industry.	80

Sl.No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
6.	Professor (Higher Administrative Grade Scale) Rs.67000–79000	Ph.D.	Six years as Professor with Academic Grade Pay of Rs.10000 or Rs.10500 or a combination of Rs.10000 and Rs.10500 in an Institute of National Importance.	150

Note 1:

(1) Any change in the grade pay will be through open advertisement and on recommendation of duly constituted selection committee, except where specifically exempted in these rules.

(2) All new entrants shall have Ph.D. in the relevant or equivalent discipline and shall have first class in the preceding degrees.

(3) For existing faculty members who completed their Ph.D. along-with their normal teaching load of Institute or quality improvement programme, the enrolment period of Ph.D. will be counted as teaching experience.

(4) Contribution to Institute Administration shall be recommended by concerned Head or Chairman and approved by the Director. Contribution to departmental Administration shall be recommended by concerned Head and approved by the Director.

(5) For the departments which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments.

(6) The permanent faculty members who have put in more than ten years experience, but have not acquired Ph.D. qualification as on the date of these notification shall be mapped into four-tier flexible system as one time measure as per following norms:

(a) Permanent faculty with age fifty or above:

(i) The Assistant Professors with Academic Grade Pay of Rs.7000 shall be mapped at the level of Assistant Professor with Academic Grade Pay of Rs.8000, provided they have at least 10 credit points in their lifetime.

(ii) The Assistant Professors with Academic Grade Pay of Rs.8000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime.

(iii) The Associate Professors with Academic Grade Pay of Rs.9000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime:

Provided, they have been found suitable through a Selection Committee duly constituted under the Statutes.

(b) Permanent faculty members less than fifty years of age shall be sponsored for Ph.D. in any of the Indian Institutes of Technology or National Institutes of Technology duly provided a facility to take study leave of three-years from their respective National Institute of Technology and on completion of the Ph.D., they shall compete to get into the four tier system as per the new recruitment rules.

(7) For faculty in the Department of Architecture, following shall be essential qualification without insisting on credit point requirements at Assistant Professor level:

(i) M.Arch. or M.Plan. with one year professional experience: Assistant Professor at Academic Grade Pay of Rs. 6000;

(ii) M.Arch. or M.Plan. with two years of professional experience: Assistant Professor at Academic Grade Pay of Rs. 7000;

(iii) For higher cadres the educational qualifications and credit point requirement shall remain same as given in the table for Engineering and Sciences.

Note 2: Credit Point System

The following shall be the credit point system:

S.No.	Activity	Credits points
1.	One external Sponsored Research and Development Projects completed or ongoing or Patent granted	8 credit points per project or 8 credit points per patent as inventor (in case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)
2.	Consultancy projects	2 credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points
3.	Ph.D. completed (including thesis submitted cases)	8 credit points per Ph.D. student (in case there are more than one supervisor, then the Guide (1st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor
4.	One Journal papers in Science Citation Index or Scopus (Paid Journals not allowed)	4 point per paper since the last promotion. First author or Main supervisor will get 2 point and rest will be divided among others.
5.	One Conference paper indexed in Science Citation Index or Scopus or Web of science Conference or any internationally renowned conference	1 credit points per paper up to a maximum of 10 credit points. First author or Main Supervisor will get 0.6 and rest will be divided among the rest.
6.	Head of the Department, Dean, Chief Warden, Professor Incharge (Training and Placement), Advisor (Estate), Chief Vigilance Officer, PI (Exam), TEQIP (Coordinator)	2 points per semester up to a max of 16 credits points since the last promotion.
7.	Warden, Assistant wardens, Associate Dean, Chairman or Convener institute academic committees, Faculty In charge Computer Center or Information and Technology Services or Library or Admission or student activities and other Institutional activities	1 credit point per semester up to a maximum of 8 credits points since the last promotion.
8.	Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered). Faculty incharges (Each for one year duration) of different Units or equivalent	0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion.
9.	Departmental activities identified by Head of the Department like lab in charges, or department level committee for a minimum period of one year.	0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion.
10.	Workshop or Faculty Development Program or short term courses of min 05 working days duration offered as coordinator or convener	2 credit points per course up to a maximum of 8 credits points since the last promotion.
11.	For conducting national programs like Global Initiative of Academic Networks etc. as course coordinator Program of two weeks duration Program of one week duration	2 credit points per course up to a maximum of 4 credit points since the last promotion. 1 credit point per course up to a maximum of 2 credit points since the last promotion.
12.	National or International conference organized as Chairman or Secretary	3 credit points per program up a maximum of 6 credits points since the last promotion.
13.	Length of service over and above the relevant minimum teaching experience required for a given cadre	2 credit points per semester with maximum of 10 credit points since the last promotion.
14.	Establishment of New Lab(s)	4 credit points since the last promotion.
15.	Theory Teaching of over and above 6 credit hrs. course	1 credit point or credit hrs. up to a maximum of 6 credit points since the last promotion.

S.No.	Activity	Credits points
16.	Post Graduate Dissertation guided	0.5 credit point per project to a maximum of 10 points since the last promotion.
17.	Under Graduate Projects	0.25 credit point per project up to a maximum of 4 points since the last promotion.
18.	Text or Reference Books published on relevant subjects from reputed international publishers	6 credit points per book up to a maximum of 18 points since the last promotion.
19.	Text or Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers	2 credit points per unit up to a maximum of 6 points since the last promotion.
20.	Significant outreach Institute out activities	1 credit point per activity up to a maximum of 4 credit points since the last promotion.
21.	Fellow IEEE, FNA, FNAE, FNASc	10 credit points
22.	Placement percentage (only for the placement cell officers or Faculty incharge of Placement)	
	Above 85%	4 credit points per year upto a maximum of 20 points since the last promotion.
	75% - 84% (% to be based on total number of students passing out and single job offer)	2 credit points per year upto a maximum of 10 points since the last promotion.

".

[F. No. 22 – 5/2006–TS. III]

R. SUBRAHMANYAM, Addl. Secy.

Note : The principal Statutes were published in the Gazette of India, Extraordinary, Part II, Section I, sub-section (i) *vide* notification number G.S.R. 280(E) dated the 23rd April, 2009 and subsequent amendment was published in the Gazette of India, Extraordinary, Part II, Section I, sub-section (i) *vide* notification number G.S.R. 837(E) dated the 5th November, 2015.

RAKESH SUKUL Digitally signed by RAKESH SUKUL Date: 2017.07.25 22:30:45 +05'30'

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The minimum essential qualifications and desirable areas of specialization in the departments which have vacancies for the post of Assistant Professor: Grade-I (Level-12), Grade-II (Level-11), and Grade-II (Level-10)

(For first round of rolling advertisement)

Sr. No.	Name of Department	Minimum Essential Qualifications	Specializations
1.	Civil Engineering	**B.E. / B.Tech.** or equivalent in Civil Engineerin/planning or **B. Plan** **M.E. / M.Tech.** or equivalent in Surveying/ Transportation Engineering / Geotechnical Engineering / Earth Sciences / Structural Engineering / Water Resources Engineering/ Environmental Engineering / Remote Sensing and GIS / Civil Engineering Materials / Construction & Project Management or relevant discipline/ M.Plan//Master in Town & Regional Planning / Master of City Planning **Ph. D.** in relevant discipline.	• Construction and Project Management, Building Information Modelling, Construction Law, Quality & Safety Management, Digital Technology, Internet of Things, Equipment management. • Urban Planning/City Planning/Regional Planning/ Urban Design • Any Specialisation in Environmental Engineering • Rock Mechanics • Transportation Planning: Travel Demand Modelling, Transportation Network Analysis, Freight Transportation, Public Transportation Systems, Geospatial Technologies in Transportation Engineering, Highways Materials, Material Characterisation, Pavement Engineering. • Water Resources Engineering, Hydraulic Engineering, Ocean Engineering, Coastal Engineering, Coastal Hydraulics • Structural Engineering/Earthquake Engineering
2.	Chemical Engineering	**B.E. / B.Tech. in Chemical Engineering** **M.E. / M.Tech.** in Chemical Engineering/ Allied Branches **Ph. D**. in relevant discipline.	• Process Control • Chemical Product Design • Modelling and Simulation • Smart Materials Biochemical Engineering
3.	Computer Science and Engineering	**B.E./ B. Tech.** or equivalent in Computer Science & Engineering / Computer Engineering/ Information Technology/ Electronics & Communication Engineering/Computer & Communication Engineering/ Electrical & Electronics Engineering/Electronics Engineering/Artificial Intelligence/ Intelligence/Data Science or any relevant field	• Machine Learning • Natural Language Processing • Social Networks Analysis • Data Science • Deep learning • Artificial Intelligence (Cognitive computing) • Robotics • Advance Computer Architecture • High Performance Computing • Quantum Computing • Cloud Computing • Image Processing • Computer Vision

		M.E./M.Tech. or equivalent in Computer Science & Engineering or relevant discipline **Ph. D.** in relevant discipline.	• Internet of Things and Cyber Physical Systems • Unmanned Aircraft System (Drone and Related Technology) • Soft Computing • Software Engineering • Digital/Interactive Media • Digital Forensic
4.	Electrical Engineering	**B.E./B. Tech.** or equivalent in Electrical Engineering /Electrical and Electronics Engineering/ Instrumentation and Control Engineering / Power Systems Engineering. /Electrical Power Engineering/ Electrical and Instrumentation Engineering/Power Electronics/Electrical Engineering and Industrial Control/Power Electronics and Instrumentation Engineering/ Applied Electronics and Instrumentation **M.E./M. Tech.** or equivalent in Electrical Engineering/ Power System/ Power Electronics and Drives/ Control Systems/ Electric Drives and Control/ Instrumentation and Control/ Machines and Electrical Drives/ Energy Systems/ Signal Processing and Control/Microprocessor System Applications/Computer Controlled Industrial Power/Systems Engineering or relevant discipline **Ph.D.** in relevant discipline.	• Power Systems • Instrumentation and Control • Renewable Energy/Energy Systems Engineering
5.	Electronics and Communication Engineering	**B.E./B.Tech.** or equivalent in Electronics & Communication Engineering/ Electronics/ Communication/ Telecommunication Engineering / Electrical Engineering / Computer Science & Engineering. **M.E./M.Tech.** or equivalent in relevant branch. **Ph.D.** in relevant discipline.	• Artificial Intelligence/Machine Learning • Embedded Systems • Analog Mixed Signal VLSI Design • Robotics and Computer Vision

6.	Mechanical Engineering	**B.E./B.Tech.** or equivalent in Mechanical Engineering/ Production Engineering/ Mechanical & Production Engineering/ Design Engineering, Industrial Engineering, Production Engineering, Thermal Engineering. Production & Industrial Engineering/ Mechanical & Automation Engineering/ Manufacturing Processes and Automation Engineering/ Manufacturing Engineering. **M.E./M.Tech.** or equivalent in Design/Industrial/Production/ Thermal or any other relevant specialization **Ph.D.** in relevant discipline.	• Design and Dynamics • CAD/CAM, Robotics and Mechatronics • Industrial Engineering • Turbomachines and Jet Propulsion • Thermal and Fluid Engineering • Automobile Engineering • Materials and Metallurgy • Manufacturing and Production Engineering
7.	Mathematics & Humanities	***English:*** Bachelor of Arts in English Master of Arts in English Ph.D. in relevant discipline.	***English:*** • Indian English literature • Indian English Fiction • South Asian Fiction • Communication Skills • Employability skills • Diaspora literature • World Literature
		Management: Bachelor Degree in any discipline MBA or equivalent P.G Degree in Management Ph.D. in relevant discipline.	***Management:*** • Finance • Innovation & Entrepreneurship • Marketing • Operation Management • Supply chain management
		Mathematics: **Bachelor Degree** in Mathematics or equivalent **Master Degree** in Mathematics or equivalent **Ph.D.** in relevant discipline.	***Mathematics:*** • Probability & Statistics • Algebra • Topology • Number Theory • Computational Mathematics

ANNEXURE- III

Undertaking by Applicant

I, (Full name of applicant)_____, hereby solemnly declare that I obtained admission into direct Ph.D. program at (Name of Institute/University)_____ _____ in year (Year of admission) _____ after receiving my B.E./B. Tech. degree and I successfully completed the course-work for Ph.D. program with_____credits /grades. I further declare that I have not received M.E./M. Tech. or any other P.G. degree separately after the B.E./B. Tech. degree.

Place:

Date: Signature of the Applicant

Name and Full Address as per Application

ANNEXURE- IV(A)

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA.

This is to certify that Shri/Shrimati/Kumari _____ son/daughter of _____ of village/town _____ in District/Division _____ in the State/Union Territory _____ belongs to the _____ community which is recognized as a backward class under:

@Government of India, Ministry of Welfare Resolution No. 12011/68/93-BCC (C) dated 10th September, 1993 published in the Gazette of India Extraordinary Part-I, Section-1, No. 186 dated 13th September, 1993.
@Government of India, Ministry of Welfare Resolution No. 12011/9/94-BCC dated 19- 10-94, published in the Gazette of India Extraordinary Part-I, Section-1, No. 163 dated 20-10-1994.
@Government of India, Ministry of Welfare Resolution No. 12011/7/95-BCC dated 24-5- 95, published in the Gazette of India Extraordinary Part-I, Section-1, No. 88 dated 25-5-1995.
@Government of India, Ministry of Welfare Resolution No. 12011/96/94-BCC dated 9th March, 1996 published in the Gazette of India Extraordinary Part-I, Section-1, No. 60 dated 11th March, 1996.
@Government of India, Ministry of Welfare Resolution No. 12011/44/96-BCC dated 6th December, 1996 published in the Gazette of India Extraordinary Part-I, Section-1, No. 210 dated 11th December, 1996.
@Government of India, Ministry of Welfare Resolution No. 12011/99/94-BCC dated 11th December, 1997 published in the Gazette of India Extraordinary Part-I, Section-1, No. 236 dated 12th December, 1997.
@Government of India, Ministry of Welfare Resolution No. 12011/13/97-BCC dated 3rd December, 1997 published in the Gazette of India Extraordinary Part-I, Section-1, No. 239 dated 17th December, 1997.
@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/68/98-BCC dated the 27th October, 1999 published in the Gazette of India Extraordinary Part-I, Section-1, No. 241 dated the 27th October, 1999.
@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/88/98-BCC dated 6th December, 1999 published in the Gazette of India Extraordinary Part-I, Section-1, No. 270 dated 6th December, 1999.
@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/36/99-BCC dated 4th April, 2000 published in the Gazette of India Extraordinary Part-I, Section-1, No. 71 dated 4th April, 2000.
@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/44/99-BCC dated the 21st September, 2000 published in the Gazette of India Extraordinary Part-I, Section-1, No. 210 dated the 21st September, 2000.
@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12015/9/2000-BCC dated 6th September, 2001 published in the Gazette of India Extraordinary Part-I, Section-1, No. 246 dated 6th September, 2001.
@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/1/2001-BCC dated 19th June, 2003 published in the Gazette of India Extraordinary Part-I, Section, 1 No. 151 dated 20th June, 2003.
@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/4/2002-BCC dated 13th January, 2004 published in the Gazette of India Extraordinary, Part-I Section-1, No. 9 dated 13th January, 2004.
@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/14/2004-BCC dated 12th March, 2007 published in the Gazette of India Extraordinary, Part-I, Section-1, No. 67 dated 12th March, 2007.

Shri/Shrimati/Kumari _____ and/or his/her family ordinarily reside(s) in village/town _____ of _____ District/Division of the State/Union Territory of _____. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No.36012/22/93-Estt.(SCT) dated 8.9.1993, O.M. No. 36033/3/2004-Estt. (Res.) dated 9th March, 2004 and O.M. No. 36033/3/2004- Estt. (Res.) dated 14th October, 2008.

Date: Place:

Signature
Designation
Official Seal

NOTE: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

List of authorities empowered to issue OBC Certificate:

(i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/* Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner. (*not below of the rank of 1st Class Stipendiary Magistrate).
(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
(iii) Revenue Officers not below the rank of Tehsildar.
(iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.
(v) Administrator/Secretary to Administrator/Development Officer(Lakshadweep).

ANNEXURE (IV)- B

Government of .....
(Name & Address of the authority issuing the certificate)

INCOME & ASSETS CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____ Date: _____

VALID FOR THE YEAR_____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, Village/Street _____ Post Office _____ District_____ in the State/Union Territory _____ Pin Code_____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her 'family"** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets*** :

I. 5 acres of agricultural land and above;
II. Residential flat of 1000 sq. ft. and above;
III. Residential plot of 100 sq. yards and above in notified municipalities;
IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office_____
Name _____
Designation _____

Recent Passport size attested photograph of the applicant

*Note1:. Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2:The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

THE FORM OF CERTIFICATE TO BE PRODUCED BY PHYSICALLY HANDICAPPED CANDIDATES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA.

ANNEXURE (IV)- C

NAME & ADDRESS OF THE INSTITUTE/HOSPITAL

Certificate No._____ Date:_____

DISABILITY CERTIFICATE

Recent Photograph of the candidate showing the disability duly attested by the Chairperson of the Medical Board.

This is certified that Shri/Smt./Kum._____son/wife/daughter of Shri_____ age _____ sex _____ identification mark(s) _____is suffering from permanent disability of following category:

A. Locomotor or Cerebral Palsy:

(i) BL – Both legs affected but not arms

(ii) BA –Both arms affected
- (a) Impaired reach
- (b) Weakness of grip

(iii) BLA – Both legs and both arms affected

(iv) OL–One leg affected (right or left)
- (a) Impaired reach
- (b) Weakness of grip
- (c) Ataxic

(v) OA – One arm affected
- (a) Impaired reach
- (b) Weakness of grip
- (c) Ataxic

(vi) BH – Stiff back and hips (cannot sit or stoop)

(vii) MW – Muscular weakness and limited physical endurance

B. Blindness or Low Vision:

(i) B – Blind

(ii) PB – Partially blind

C. Hearing impairment:

(i) D – Deaf

(ii) PD – Partially deaf

(Delete the category whichever is not applicable)

This condition is progressive/non-progressive/likely to improve/not likely to improve. Re-assessment of this case is not recommended/is recommended after a period of_____years_____months.
Percentage of disability in his/her case is _____percent.

Shri/Smt./Kum._____ meets the following physical requirements for discharge of his/her duties:

(i)	F—Can perform work by manipulating with fingers.	Yes/No
(ii)	PP—Can perform work by pulling and pushing.	Yes/No
(iii)	L—Can perform work by lifting.	Yes/No
(iv)	KC—Can perform work by kneeling and crouching.	Yes/No
(v)	B—Can perform work by bending.	Yes/No
(vi)	S—Can perform work by Siting.	Yes/No
(vii)	ST—Can perform work by standing.	Yes/No
(viii)	W—Can perform work by walking.	Yes/No
(ix)	SE—Can perform work by seeing.	Yes/No
(x)	H—Can perform work by hearing/speaking.	Yes/No
(xi)	RW—Can perform work by reading and writing.	Yes/No

(Dr._____) (Dr._____) (Dr._____)

Member Member Member
Medical Board Medical Board Medical Board

Countersigned by the Medical
Superintendent/CMO/Head of Hospital
(With seal)

* Strike out whichever is not applicable.

CERTIFICATE TO BE PRODUCED BY SERVING/RETIRED/RELEASED ARMED FORCES PERSONNEL FOR AVAILING THE AGE CONCESSION FOR POSTS FILLED BY DIRECT RECRUITMENT

ANNEXURE (IV)-D

A. Form of Certificate applicable for Released/Retired Personnel

It is certified that No_____ Rank_____ Name_____ whose date of birth is_____ has rendered service from _____to _____ in Army/Navy/Air Force.

He has been released from military services:

a) on completion of assignment otherwise than

(i) by way of dismissal, or
(ii) by way of discharge on account of misconduct or inefficiency, or
(iii) on his own request, but without earning his pension, or
(iv) he has not been transferred to the reserve pending such release

b) on account of physical disability attributable to Military Service.

c) on invalidment after putting in at least five years of Military service.

He is covered under the definition of Ex-Serviceman (Re-employment in Central Civil Services and Posts) Rules, 1979 as amended from time to time.

Note: Strikeout whichever is not applicable.

Signature
Date: Designation
Place: Official Seal

B. Form of Certificate for Serving Personnel
(Applicable for serving personnel who are due to be released within one year)

It is certified that No _____ Rank_____ Name_____ is serving in the Army/Navy/Air Force from_____.

He is due for release retirement on completion of his specific period of assignment on_____.

No disciplinary case is pending against him.

Signature
Date: Designation
Place: Official Seal

Candidate (Serving Personnel) furnishing certificate B as above will have to give the following undertaking:

Undertaking to be given by serving Armed Force personnel who are due to be released within one year

I understand that if selected on the basis of the recruitment/Examination to which this application relates, my appointment will be subject to my producing documentary evidence to the satisfaction of the appointing authority that I have been duly released/retired/discharged from the Armed Forces and that I am entitled to the benefits admissible to Ex-Servicemen in terms of the Ex-Servicemen (Re-employment in Central Civil Service and Posts) Rules, 1979, as amended from time to time.

Date: Signature
Place: and name of the Candidate

ANNEXURE - V

Endorsement by the Present Employer

(on letterhead)

Forwarded to SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, SURAT, GUJARAT, PIN: 395007

The applicant Dr./Mr./Mrs/Ms. ……, who has submitted this application for the post of …….. in the Sardar Vallabhbhai National Institute of Technology, Surat, has been working in this organization namely…….

as ……(name of the post), in a temporary/ contract/ permanent capacity with effect from …… in the Scale of Pay/ Pay Band of Rs……. He/She is drawing a basic pay of Rs. …….. His/her next increment is due on ……..

Also, on his/her selection, he/she will be relieved from the present position of ……. ……

Further, it is certified that no disciplinary/vigilance case has ever been held or contemplated or is pending against the said applicant. There is no objection for his/ her application being considered by the Sardar Vallabhbhai National Institute of Technology, Surat, Gujarat.

Date

Place

Signature of the forwarding Authority

Name

Designation

Seal