

The West Bengal Power Development Corporation Limited
(A Government of West Bengal Enterprise)
Corporate Identity No. : U40104WB1985SGC039154
Registered & Corporate Office:
"Bidyut Unnayan Bhaban", Plot No. 3/C, LA-Block,
Sector-III, Bidhannagar, Kolkata 700 106

Employment Notification No.: WBPDCL/Recruitment/2023/02

WALK-IN INTERVIEW

The West Bengal Power Development Corporation Limited (WBPDCL), a Government of West Bengal Enterprise, engaged in the business of generation of electricity in the State of West Bengal, intends to engage experienced personnel on **CONTRACTUAL** basis initially for a period of **03 (three) years** which may be extended further, subject to satisfactory performance, for its Mining activities spread across West Bengal & Jharkhand, as per details given below:

A. DETAILS OF POSITIONS & MINIMUM ESSENTIAL QUALIFICATIONS

Sl.	Position	Vacancies	Educational Qualifications	Minimum Experience
01	Mines Manager	02 nos.	a) Degree in Mining Engineering / AMIE in Mining Engineering from any institute approved / recognized by the UGC, AICTE with 1st Class Manager's Certificate of Competency under the CMR, 1957/2017.	a) 05 years' post qualification experience in Coal Mine out of which 01 year in open cast coal mine as Mines Manager after having obtained 1st Class Manager's Certificate of Competency.
			b) Diploma in Mining Engineering from an Institute approved by the State Council of Technical & Vocational Education and Skill Development / AICTE with 1st Class Manager's Certificate of Competency under the Coal Mines Regulation, 1957 / 2017.	b) 15 years' post qualification experience in Coal Mine out of which 02 years in open cast coal mine as Mines Manager after having obtained 1st Class Manager's Certificate of Competency.
02	Safety Officer	05 nos.	a) Degree in Mining Engineering / AMIE in Mining Engineering from any institute approved / recognized by the UGC, AICTE with 1st Class Manager's Certificate of Competency under the CMR, 1957/2017.	a) 02 years' post qualification experience in Coal Mine.
			b) Diploma in Mining Engineering from an Institute approved by the State Council of Technical & Vocational Education and Skill Development / AICTE with 1st Class Manager's Certificate of Competency under the Coal Mines Regulation, 1957 / 2017.	b) 10 years' post qualification experience in Coal Mine.
			c) 1st Class Manager's Certificate of Competency under the Coal Mines Regulation, 1957 / 2017.	c) 15 years' experience in Coal Mine.

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Sl.	Position	Vacancies	Educational Qualifications	Minimum Experience
03	Assistant Mines Manager	13 nos.	a) Degree in Mining Engineering / AMIE in Mining Engineering from any institute approved / recognized by the UGC, AICTE with 2nd Class Manager's Certificate of Competency under the CMR, 1957/2017.	a) 1 year post qualification experience in coal mine.
			b) Diploma in Mining Engineering from an Institute approved by the State Council of Technical & Vocational Education and Skill Development / AICTE with 2nd Class Manager's Certificate of Competency under the Coal Mines Regulation, 1957 / 2017.	b) 10 years' post qualification experience in coal mine.
			c) 2nd Class Manager's Certificate of Competency under the Coal Mines Regulation, 1957 / 2017.	c) 12 years' experience in Coal Mine.
04	Blasting Officer	04 nos.	a) Degree in Mining Engineering / AMIE in Mining Engineering from any institute approved / recognized by the UGC, AICTE with 1st Class Manager's Certificate of Competency under the Coal Mines Regulation, 1957 / 2017.	a) 2 years' post qualification experience in coal mine, preferably in open cast coal mine.
			b) Diploma in Mining Engineering from an Institute approved by the State Council of Technical & Vocational Education and Skill Development / AICTE with 1st Class Manager's Certificate of Competency under the Coal Mines Regulation, 1957 / 2017.	b) 10 years' post qualification experience in coal mine, preferably in open cast coal mine.
			c) 1st Class Manager's Certificate of Competency under the Coal Mines Regulation, 1957 / 2017.	c) 15 years' experience in Coal Mine.
05	Welfare Officer	01 no.	a) 2 years full time Post-Graduate Degree / Diploma (PGDBM) / MBA / MHRM with specialization in Personnel Management / IR / HR from a University recognized by UGC / Institute approved by AICTE or from IIMs / XLRI / IIT B – School OR	a) 3 years' experience in coal mine or industrial undertaking as Welfare / Personnel Officer.
			b) Degree or Diploma in Social Science or Labour Welfare recognized by the appropriate authority for the post of Welfare Officer under the Mines Rules, 1955.	b) 10 years' experience in coal mine or industrial undertaking as Welfare / Personnel Officer.
06	Surveyor	04 nos.	a) Diploma in Survey Engineering from an Institute approved by the State Council of Technical & Vocational Education and Skill Development / AICTE with DGMS Certified Surveyor's Certificate under the Coal Mines Regulations, 1957/2017.	a) 1 year experience in open cast coal mine after obtaining Surveyor's Certificate from DGMS under CMR.
			b) DGMS Certified Surveyor's Certificate under the Coal Mines Regulations, 1957/2017.	b) 5 years' experience in open cast coal mine after obtaining Surveyor's Certificate from DGMS under CMR.
07	Overman	16nos.	a) Diploma in Mining Engineering with valid Overman's certificate of Competency from DGMS under Coal Mines Regulation 1957/2017.	a) 1 year post qualification experience in open cast coal mine.
			b) Overman's certificate of Competency from DGMS under Coal Mines Regulation 1957/2017.	b) 5 years' experience in open cast coal mine.

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Note: - Experience Certificate in the format of DGMS issued by the Competent Authority (copy enclosed) shall only be considered for the posts under SL. No. 1, 2, 3, 4, 6 & 7.

B. TENURE OF ENGAGEMENT & COMPENSATION: Engagement shall be purely on contractual basis for a period of 03 (three) years subject to satisfactory performance evaluation at the end of each year. An additional fixed 'House Rent Allowance' and 'Mines Allowance' shall be payable to all mining professionals as per respective rank in addition to the consolidated monthly remuneration as depicted in the table below. 'Recompense Allowance' shall be admissible based on physical attendance.

Post	Monthly Consolidated Remuneration on joining	House Rent Allowance per month	Mines Allowance per month
Mines Manager	Rs.82,000/-	Rs.11,800/-	Rs. 5,500/-
Safety Officer	Rs.63,000/-	Rs. 8,980/-	Rs. 5,000/-
Assistant Mines Manager	Rs.63,000/-	Rs. 8,980/-	Rs. 5,000/-
Blasting Officer	Rs.63,000/-	Rs. 8,980/-	Rs. 5,000/-
Welfare Officer	Rs.63,000/-	Rs. 8,980/-	Rs. 5,000/-
Surveyor	Rs.41,000/-	Rs. 5,890/-	Rs. 3,800/-
Overman	Rs.41,000/-	Rs. 5,890/-	Rs. 3,800/-

Annual enhancement @ 3% on consolidated remuneration as payable at that respective point of time shall be paid based on satisfactory performance evaluation.

The aforementioned compensation shall be applicable for non-superannuation employees. However, the compensation for superannuated employees shall be fixed as per norms of the company.

The contract of engagement shall be liable for termination with 01 (one) months' notice on either side.

C. AGE LIMIT: Maximum 55 years as on 01.02.2023 with all relaxations as applicable for the above mentioned posts.

Superannuated employees from the Coal sector with required qualification and experience may also apply within maximum age limit of 65 years as on 01.02.2023 having valid Medical Certificate issued by a registered Medical Practitioner as per norms of DGMS.

D. RESERVATION:

Sl. No	Discipline	Vacancy	UR	UR (EC)	SC	SC (EC)	ST	OBC – A	OBC-B	OBC-B (EC)	PWD	MSP	XSM	Post(s) identified for PWD
01.	Mines Manager	02	--	--	01	--	01	--	--	--	--	--	--	Not applicable
02.	Safety Officer	05	02	01	01	--	01	--	--	--	--	--	--	Not applicable
03.	Assistant Mines Manager	13	02	01	04	01	02	--	01	01	01	--	--	UR – PWD (Low Vision/Blindness) – 01 no.
04.	Blasting Officer	04	01	01	01	--	01	--	--	--	--	--	--	Not applicable
05.	Welfare Officer	01	--	--	01	--	--	--	--	--	--	--	--	Not applicable
06.	Surveyor	04	--	--	01	01	01	--	01	--	--	--	--	Not applicable
07.	Overman	16	02	--	04	01	02	02	01	--	02	01	01	UR – PWD (Low Vision/Blindness) – 01 no / SC (PWD-LD including CP, LC, Df, AAV & MD) – 01 no.

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Note:- In case of non-availability of a suitable Exempted Category candidate belonging to UR, SC, ST or OBC (A) / (B) for any of such reserved posts as mentioned above, the said vacancies shall be filled up by Non-Exempted Category Candidate belonging to UR, SC, ST or OBC (A) / (B) as the case may be, as per Notification No. 50-Emp/1M-25/98 dtd. 01st March 2011, Labour Department Govt. of West Bengal.

Reservation norms in respect of the above mentioned positions shall be maintained as per guidelines issued by the Government of West Bengal from time to time. **SC (Schedule Caste) / ST (Scheduled Tribe) / OBC (Other Backward Classes)** candidates from states other than West Bengal shall not be entitled for respective reservation benefits. Such candidates may apply as General category candidate subject to eligibility otherwise**.**

Reservation for Persons with Disabilities (PWD) / Meritorious Sportsperson (MSP) / Ex-Servicemen (XSM) / Exempted Category (EC) shall also be in accordance with prevailing rules of the Government of West Bengal. PWD candidates having disability of 40% or more shall only be considered for reservation benefits.

E. SELECTION PROCESS: Walk-In Interviews shall be held as per following schedule from 10.30 a.m. to 02.00 p.m. at the 'Bidyut Unnayan Bhaban' - Corporate Office - WBPDCL, Block- LA, Plot No.-3/C, Sector-III, Bidhannagar, Kolkata-700106 (beside National Institute of Fashion Technology).

Positions	Date of Walk-In Interview
Mines Manager / Assistant Mines Manager / Safety Officer / Blasting Officer	**13.03.2023 (Monday)**
Welfare Officer / Overman / Surveyor	**14.03.2023 (Tuesday)**

Candidates are requested to come with filled in **Annexure – A** with 02 (two) recent passport size photographs, self-attested copies of Class X / Matriculation Certificate (proof of age) & educational certificates and experience certificates (in DGMS format as enclosed) from previous / present employer(s) regarding relevant experience and other relevant certificates **alongwith original testimonials** for verification purposes**.**

F. GENERAL INSTRUCTIONS:

1. SC / ST / OBC / PWD / EC / XSM / MSP for the purpose of this notification means applicants belonging to 'Scheduled Caste' / 'Scheduled Tribe' / 'Other Backward Classes' / 'Person with Disability' / 'Exempted Category' / 'Ex-Servicemen' and 'Meritorious Sportsperson' category candidates respectively.

2. Date of Birth will be taken as that mentioned in the Birth Certificate issued by the competent authority / Certificate or Admit card of Class-X or equivalent examination. No other proof of date of birth shall be accepted.

3. Candidates whose names have been sponsored as 'Exempted Category' candidates by the Directorate of Employment Exchange against notification furnished by WBPDCL in this regard, shall only be considered for 'Exempted Category' reservation. Candidature of candidates under Exempted Category shall upon verification of credentials, if found not to have been sponsored as Exempted Category by the Directorate of Employment Exchange shall be summarily rejected. Candidates are therefore advised to confirm with the Employment Exchange about their sponsorship as Exempted Category prior to appearing in the Walk-In Interview.

4. Candidature of a candidate is liable to be rejected at any stage of the recruitment process or even after recruitment or joining, if any information provided by the candidate is found to be false or is found not to be in conformity with the eligibility criteria so mentioned in the advertisement. Screening and selection of candidates will be based on the details provided by the candidate; hence it is necessary that the applicants should furnish only accurate, full and correct information. Furnishing of wrong / false / incomplete information will lead to disqualification and the **WBPDCL will NOT be responsible** for any consequence arising out of furnishing such wrong / false / incomplete information by the candidate.

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5. Request for change of mailing address / category / discipline / qualification once declared in the application form will not be entertained.

6. Employees in Government, Semi-Government undertakings and PSUs are required to submit 'No Objection Certificate' issued by their employer at the time of interview.

7. No Travelling Allowance (TA) or any other expenses will be made admissible to the candidates appearing for Personal Interview.

8. Any canvassing or personal follow up with an intention of inducing the process of recruitment by and on behalf of any candidate shall lead to immediate cancellation of candidature.

9. The WBPDCL reserves the right to withdraw / cancel the advertisement / recruitment process if circumstances so warrant without assigning any reason thereof.

10. In case of any dispute, the legal jurisdiction shall be that of the Hon'ble High Court, Calcutta.

G. RESERVATION OF SPORTSPERSONS:

Recruitment of Meritorious Sportspersons against reserved vacancy shall be made only for the following sports events:

Cricket | Swimming | Cycling | Basketball | Hockey | Boxing | Kho Kho | Football | Wrestling | Kabaddi | Table Tennis | Weightlifting | Judo | Rifle Shooting | Badminton | Tennis | Athletics | Volley Ball | Gymnastics

In order to be eligible, a candidate must produce requisite certificates issued by the respective Competent Authorities in the format as applicable in terms of Govt. of West Bengal notification no. 49-EMP/1M-25/98 dtd. 01.03.2011. In order to be eligible, the candidate must produce requisite certificate issued by the respective Competent Authorities as follows: -

Sl. No.	Area		Competent Authority
(i)	International Competition		Secretary of the National Federation / National Association of the Sports Concerned.
(ii)	National Competition		Secretary of the State Association of the Sports concerned.
(iii)	Inter-University Tournament		Dean / Director of sports or any other officer in overall charge of Sports of the University concerned.
(iv)	National Sports / Games for School Education		Director or Deputy Director in overall charge of Sports / Games for Schools in the Directorate of School Education, West Bengal.

The following categories of Meritorious Sports Persons shall be given preference in recruitment:

- Those who have represented West Bengal or India in a National or International Competition in sports discipline mentioned above.
- Those who have represented a University in an Inter-University Tournament conducted by Inter-University Sports Board in any sports discipline mentioned above.
- Those who have represented State School Teams in National Competition for School conducted by all India School Games Federation in any sports discipline mentioned above.

Recruitment Cell
WBPDCL

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MANDATORY DOCUMENTS REQUIRED:

01. Duly signed and filled in application blank / application form.
02. 02 (two) copies of passport size photograph.
03. Original Educational & Experience testimonials.
04. Self-attested copies of:
    i. Date of Birth (matriculation certificate / mark sheet / admit card or Birth Certificate).
    ii. Qualifying degree/diploma certificates with all semester wise / year wise mark sheets.
    iii. Copy of caste / community certificate (applicable for SC / ST / OBC (NCL) candidates of West Bengal.
    iv. Copy of disability certificate, if applicable.
    v. Copy of MSP certificate, if applicable.
    v. Experience Certificates, as applicable.



(Annexure - A)

WALK-IN INTERVIEW TO THE POST OF: _____

To,
The Director (HR),
Corporate Office, WBPDCL,
Bidyut Unnayan Bhaban,
Plot No. 3/C, LA Block, Sector – III,
Bidhannagar, Kolkata – 700 106.

Space for recent passport size photograph. Full name of the candidate should be mentioned on the photograph.

01.	**FULL NAME: (In Block Letters)**				
02.	**FATHER'S NAME:**				
03.	**ADDRESS:**	(a) Permanent:			
		(b) Present:			
04.	**DATE OF BIRTH:** (Attach self-attested copy of appropriate certificate)	_____/_____/_____ (Put '0' before any single digit viz. 05/07/XXXX)			
05.	**Age as on 01.02.2023**	_____ Years _____month(s) _____ day(s)			
06.	**EDUCATIONAL & PROFESSIONAL QUALIFICATION:** (Attach self-attested copy of appropriate certificate)	**Exam Passed**	**Board / University**	**Year of Passing**	**% of Marks**

07.	**CATEGORY:** **(Put ✓ mark)** (Attach self-attested copy of Certificates in support of SC / ST / OBC)	a) General b) Scheduled Caste (**SC**) from **West Bengal.** c) Scheduled Tribe (**ST**) from **West Bengal.** d) Other Backward Caste (**OBC**) – **A / B** from **West Bengal.**			
08.	**PERSON WITH DISABILITY (PWD):** **(Put ✓ mark)**	**Yes | No** (If **Yes,** the % of disability) -			
09.	**MERITORIOUS SPORTS PERSONS:**	**Yes | No** (If **Yes,** Name of the Sport / Event) -			
10.	**EX- SERVICEMEN:**	**Yes | No**			
11.	**DATE OF ACQUIRING 1ST / 2nd CLASS MANAGER'S CERTIFICATE OF COMPETENCY UNDER THE CMR, 1957/2017 (if applicable)**				
12.	**GENDER:**				
13.	**NATIONALITY:**				
14.	**LANGUAGES KNOWN:**	Read: - Write: - Speak:-			
15.	**E-MAIL ADDRESS:**				
16.	**MOBILE NO. / CONTACT NO.:**				
17.	**EXPERIENCE:** **(Starting with the current Designation / Organization)** (May mention designation wise experience separately in details)	**Designation**	**Organization**	**From / To**	**Job description**

I hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage my candidature is liable to be cancelled.

Date: _____ _____

(Signature of the Candidate)

***** for examinations wherein Grade Points / Grades are assigned, convert to nearest percentage of marks.
****** may attach extra sheets if required.

Specimen copy of Experience Certificate for the posts of Mines Manager / Safety Officer / Assistant Mines Manager / Blasting Officer / Surveyor / Overman

GOVERNMENT OF INDIA

MINISTRY OF LABOUR AND EMPLOYMENT

DIRECTORATE GENERAL OF MINES SAFETY

Certificate of practical experience granted by the Manager / Owner to a candidate for grant of Manager's / Surveyor's /Overman's / Foreman's / Sirdar's / Mate's / Blaster's Certificate of Competency under *the Coal Mines Regulations, 1957/2017 / * the Metalliferous Mines Regulations, 1961.

I, _____ being the *Manager / Owner of _____('#' _____) Mine belonging to _____ do hereby certify that Shri / Kumari / Smt. _____ *Son / Daughter / Wife of Shri _____ (whose signature is appended), worked in the above mine from _____ to _____. During *his/her term of aforesaid work, *he / she has obtained practical experience as detailed overleaf. The duties connected with *his/her work have involved *his/her continuous attendance at the mine and have been efficiently performed by *him/her.

I believe *him/her to be of good character, fit and proper person for grant of certificate of competency.

……..
(Signature of Manager / Owner with date and office seal)

Manager's Certificate No.

Name of Mine:

Name of Company / Owner:

Post Office:

District:

State:

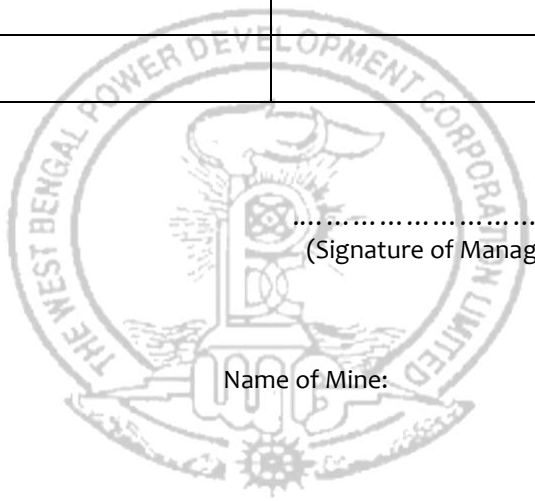
Pin:

……..
(Signature of Candidate)

Note:
*Delete whichever is not applicable
#(State Name of Mineral)

Sl. No.	Particulars of practical experience (a)	Place of experience Below ground / Open-cast / Above ground (b)	Period of Practical experience (c)		Total experience		
			From	To	Years	Months	Days
				Grand Total			

During the above period	In below ground workings	In open-cast workings	In all
(d) Average Monthly Output (FOR COAL MINE)			
(e) Average Daily Employment (FOR METAL MINE)			



……. ……..
(Signature of Candidate) (Signature of Manager / Owner with date and office seal)

Name of Mine:

Instructions: -

(a) (i) Non statutory capacity like general mining / supporting / drilling / blasting / depillaring etc.
(ii) Statutory capacity as a Mining Sirdar / Mate / Overman / Foreman / Assistant Manager etc.
(b) State whether above ground or open-cast or below ground working.
(c) State specially the period spent by the applicant in different mining operation, or surveying operation as the case may be, if the employment has not been such as to involve continuous attendance of the applicant at the mine, whether underground or above ground or open-cast and in what capacity.

Note: Experience certificates, not issued by or not having the official seal of the Mine Manager / Owner of the mine, shall **not be valid.**

*For Coal Mine – Experience certificate of Coal Mines with Average Monthly Output less than 1000T/month or 10000m^3 / month shall not be valid.

*For Metal Mine – Experience certificate of mine with Average Daily Employment less than 60 persons (for below ground mine) or 160 persons (for open-cast mine) or 160 persons (In All) shall not be valid. However, in case of open-cast mine with less manpower, experience may be considered valid if copy of Heavy Earth Moving Machinery under Regulation 106 of the MMR, 1961 is submitted which is valid for the period of experience.