



कर्मचारीराज्यबीमानिगम / Employees' State Insurance Corporation

चिकित्सामहाविद्यालय / Medical College & Hospital,

7-1-634-सनतनगर, हैदराबाद / 7-1-634-Sanathnagar, Hyderabad-500038.

Phone No : 040-29803832, 29804875, E-mail: www.esicmchyd.ac.in

RECRUITMENT FOR RESIDENTS/TUTORS (ON CONTRACT BASIS)

Applications are invited for the post of Senior Resident, Junior Resident and Tutors at ESIC Medical College, ESIC Hospital Sanathnagar and ESIC Super Specialty Hospital Sanathnagar, Hyderabad, Telangana. The details of vacancies and reservation position are as under:

ONLINE APPLICATIONS WILL BE AVAILABLE ON MEDICAL COLLEGE

WEBSITE(<http://www.esicmchyd.ac.in>)by : 03-03-2018. Last date of submission of Online Applications : 16.03.2018

DETAILS OF VACANCIES

ESIC Medical College

Sl. No	Specialty	Tutors					Senior Residents					Junior Residents					Date of Interview for the shortlisted candidates
		SC	ST	OBC	UR	Total	SC	ST	OBC	UR	Total	SC	ST	OBC	UR	Total	
1.	Pathology	-	-	02	01	03	-	-	-	-	-	-	-	-	-	-	20.03.2018
2.	General Medicine	-	-	-	-	-	-	-	-	03	03	-	-	-	01	01	21.03.2018
3	General Surgery	-	-	-	-	-	-	-	-	01	01	-	01	01	-	02	22.03.2018
4.	Orthopaedics	-	-	-	-	-	01	-	-	-	01	-	-	-	-	-	23.03.2018
5.	Ophthalmology	-	-	-	-	-	-	-	-	01	01	-	-	-	02	02	27.03.2018
6.	OBGY	-	-	-	-	-	-	-	01	-	01	-	-	-	-	-	28.03.2018
7.	Anaesthesia	-	-	-	-	-	01	-	-	-	01	-	-	-	-	-	29.03.2018
8.	Radiology	-	-	-	-	-	-	-	01	-	01	-	-	-	-	-	31.03.2018
9.	TB/Chest	-	-	-	-	-	-	-	-	-	-	01	-	-	-	01	02.04.2018
10.	Psychiatry	-	-	-	-	-	-	-	-	-	-	-	-	-	01	01	03.04.2018
11	Paediatrics	-	-	-	-	-	-	-	-	-	-	-	-	-	01	01	04.04.2018
	Total	-	-	02	01	03	02	-	02	05	09	01	01	01	05	08	

Vacancies for ESIC Hospital, Sanathnagar

Sl. No	Specialty	No. of Vacancies (Senior Residents)					Date of Interview for the shortlisted candidates
		SC	ST	OBC	UR	Total	
1.	ICU	01	-	03	01	05	29.03.2018
2.	General Medicine	-	-	02	01	03	21.03.2018
3.	General Surgery	01	-	01	01	03	22.03.2018
4.	Paediatrics	01	01	-	-	02	04.04.2018
5.	Orthopaedics	01	-	01	-	02	23.03.2018
	Total	04	01	07	03	15	

Vacancies for ESIC Super Specialty Hospital, Sanathnagar

Sl. No	Specialty	No. of Vacancies (Senior Residents)					Date of Interview for the shortlisted candidates
		SC	ST	OBC	UR	Total	
1.	Anaesthesia	-	01	01	04	06	29.03.2018
2.	Radiology	01	-	-	01	02	31.03.2018
3.	Cardiology	01	0	01	-	02	05.04.2018
4.	Paediatric Surgery	01	-	01	-	02	06.04.2018
5.	Urology	-	-	-	01	01	07.04.2018
6.	Neuro Surgery	01	01	01	-	03	09.04.2018
7.	Paediatric Critical Care	-	-	01	-	01	29.03.2018
	Total	04	02	05	06	17	

Note :

- 1. Number of vacancies is provisional and may increase or decrease depending on actual requirement. The number of posts may decrease as per Telangana State rural service posting by D.M.E [Govt. of Telangana]
- 2. Age relaxation is applicable to reserved candidates as per central government rules in force.
- 3. For details of Educational Qualifications, Age, Pay & Allowances, Terms of Contract, Mode of payment of fee and procedure for submission of application, the process and criteria of short listing etc., please visit ESIC Medical College website: www.esicmchyd.ac.in. Or follow the link <http://esicmchsnr.co.in/esirecruit/>
- 4. If candidates desire to opt for more than one college/hospital in the same department they should submit separate application.
- 5. * Out of the 15 posts 4 posts are for 1 year. [ESIC Hospital, Sanathnagar].

A. EDUCATIONAL & OTHER QUALIFICATIONS

I. ESIC Medical college		
1	Senior Residents	1. MBBS from Medical Institution recognised by MCI. 2. Qualifications and experience as per Teachers Eligibility Criteria (MEDICAL COUNCIL OF INDIA AMENDMENT NOTIFICATION New Delhi, the 5th June, 2017 No. MCI-12(1)/2017-Med.Misc./115698.) available in MCI website 3. Should have registration with MCI and State Medical Council.
2	Junior Residents and Tutors	1.For Clinical specialities – General Medicine, TB & Chest, Paediatrics, Psychiatry, DVL, Radiology, Gen. Surgery, Orthopaedics, Ophthalmology, ENT, Anaesthesia, OBGY: MBBS degree from MCI recognized Medical college. 2. For Para clinical & Preclinical subjects – a. Pathology, Forensic Medicine, Community Medicine: MBBS Degree from MCI recognized Medical college b. Microbiology, Anatomy, Physiology: MBBS Degree from MCI recognized Medical college or Medical M.Sc. in concerned speciality 3. Should have registration with MCI and State Medical Council.

II. ESIC Hospital, Sanathnagar	
	For Serial No. 1 MCI Recognised Postgraduate Degree in or equivalent degree in Anaesthesia or Medicine, Surgery or physicians qualified in Intensive/Emergency care medicine or PG Diploma in Anaesthesia with 1 year experience in Critical Care, Ventilator & Hemodynamic management.
2.	For Serial No. 2 to 5 MBBS With PG Degree of the respective speciality or PG Diploma in the respective speciality with 1 year experience in the said speciality.

III. ESIC Super Speciality hospital, Sanathnagar	
	<p>For serial no 1&2:</p> <ul style="list-style-type: none">○ MBBS with PG Degree of the respective speciality OR PG Diploma in the respective speciality with 1 year experience in the said speciality <p>3. Cardiology:</p> <ul style="list-style-type: none">○ DM Cardiology.○ Failing to get candidates with DM Cardiology, candidates possessing MD(General Medicine) will be considered for the said post. Preference will be given to candidates having 2D Echo experience possessing the qualification of MD (General Medicine). <p>4. Pediatric surgery:</p> <ul style="list-style-type: none">○ M.ch Pediatric Surgery.○ Failing to get candidates with M.ch. Pediatric Surgery, candidates possessing MS(General Surgery) will be considered for the said post. Preference will be given to candidates having Pediatric Surgery experience possessing the qualification of MS(General Surgery) <p>5. Urology:</p> <ul style="list-style-type: none">○ M.ch.Urology.○ Failing to get candidates with Mch. Urology, candidates possessing MS(General Surgery) will be considered for the said post. Preference will be given to candidates having Urology experience possessing the qualification of MS(General Surgery) <p>6. Neuro Surgery:</p> <ul style="list-style-type: none">○ M.ch Neuro Surgery.○ Failing to get candidates with M.ch. Neuro Surgery, candidates possessing MS(General Surgery) will be considered for the said post. Preference will be given to candidates having Neuro Surgery experience possessing the qualification of MS(General Surgery) <p>7. Pediatric Critical Care:</p> <ul style="list-style-type: none">○ DM/DNB/recognized fellowship in Neonatology:○ Failing to get candidates with DM/DNB/recognized fellowship in Neonatology, candidates possessing M.D(Pediatric Medicine) will be considered for the said post. Preference will be given to candidates having experience in neonatology possessing the qualification of MD (Pediatric Medicine)

B. AGE LIMIT: As on the date of Walk-in-Interview.

Sl. No.	Name of post	Not exceeding
1.	Senior Residents	35 years
2.	Junior Residents &Tutors	30 years

Note: The crucial date for determining the age limit, work experience and other criteria regarding eligibility for the post shall be the last date of submission of online application that is **16/03/2018.**

c. PAY & ALLOWANCES:

1. Pay and other allowances shall be as per rules in force.
2. Candidates appointed on Contractual basis will be paid Pay at the initial stage i.e. Initial Pay of the relevant Pay band plus Grade Pay and other allowances as per Rules of the Corporation.

3. Presently pay as per 6th CPC i.e. Pay Band + Grade Pay + NPA @ 25%(as admissible) in different categories is as under for Tutor /JR/SR “(Contract for 1 year)

PAY	Tutors	Senior Residents	Junior Residents
	PB-3+GP 5400/- +NPA) (Approx. Total Salary 74000/-)	(PB-3+GP 6600/- +NPA) (Approx. Total Salary 88000/-)	(PB-3+GP 5400/- +NPA) (Approx. Total Salary 74000/-)

4. **Emoluments:** The 3 year Senior Resident will be paid remuneration in the initial pay level 11 of 7th CPC as admissible under the rules.
5. The 1 year Senior Residents will be paid remuneration in the basic pay Rs. 18,750/- with Grade Pay Rs.6,600/- of 6th CPC as admissible under the rules. It is subject to review on getting approval from HQ Office.
6. Medical degree Holders only are eligible for NPA.
7. No Private practice is allowed during tenure of service in ESIC.

D. **TERM OF CONTRACT:-**

Selected candidates shall be appointed purely on contractual basis for a period of one year and extendable as per ESIC rules and regulations & Residency Scheme applicable from time to time

E. **HOW TO APPLY:**

1. Candidates have to apply **ONLINE**. Applications shall be available at the medical college website www.esicmchyd.ac.in from **03/03/2018**.
2. Application fee shall be submitted through online transaction
- Account no: 00000033571404191
 - IFSC code: SBIN0000691
 - Bank: State Bank of India
 - Account name: ESIC-1 CENTRAL
 - Address: Kotla road NewDelhi

Amount of Application fee:

Sl.No.	Category	Fee Amount
01	SC/ST/Regular ESIC Candidates/Female Candidates & Ex-servicemen & PH candidates	NIL
02	All other categories	225/-

3. Every candidate will receive a system generated unique reference number after successful submission of the form along with marks scored which will be used by the candidates for further references.
4. Short listing of the candidates will be done on the basis of Aggregate score, overall experience including research work and/or NEET score-2017.
5. Shortlisted candidates should produce all the original documents in respect of all the parameters filled in the online application form, for scrutiny on the day of Walk-in-Interview.
6. Shortlisted candidate who fails to produce documents **(for all the filled in parameters of online submission)** or provides false information submission or any other action contrary to law shall lead to barring the candidate for walk in interview and shall lead to cancellation of the candidature at any stage.

“NO SEPARATE INTERVIEW CALL LETTER WILL BE SENT”

Candidates are requested to report by **9 AM** at the venue on scheduled dates along with all the Original certificates, 2 copies of passport size photographs and the relevant certificates issued by the competent authority in the form prescribed by Government of India, Department of Personnel & Training for consideration of reservation to the reserved candidates. Failing which they may not be allowed for interview.

Photocopy facility will not be available at this office.

SELECTION PROCEDURE:

- I. All eligible candidates should apply in the application format ONLINE only on or before the last date for submission of online application i.e. **16/03/2018**. The list of shortlisted candidates and the date of Walk In Interview will be uploaded on the medical college website www.esicmchyd.ac.in on or before **18/03/2018**. **Short listed candidates will not be intimated by letter or by E mail.**
- II. Selection will be made on the basis of interview of shortlisted candidates which will be conducted by the selection board. The result of the interview shall be published and uploaded in the website and no enquiry or correspondence in this regard will be entertained.
- III. For the post of Tutor, Junior resident and Senior resident, the shortlisted candidates to be called for the interview will be in the ratio of 1:10 and the candidates shall be shortlisted by considering cumulative scores they got in following 3 groups.
 - Group A. Total aggregate score
 - Group B. Teaching experience + co-curricular activities + research and academic contributions
 - Group C. NEET PG-2018 and NEET Super speciality score-2017.

The scores of shortlisted candidates will not be carry forwarded for the personal interview.
- IV. List of shortlisted candidates displayed on the website will be in the order of the reference number and not in the order of scores secured.
- V. **The final selection will be based purely on performance in the personal interview.**

Scoring for short-listing of candidates for the post of Tutor, junior resident and senior resident

A. Education

i. Academic performance

a) MBBS Degree

65% and above	: 5 points
55-65%	: 3 points

b) MSc degree (Only Medical MSc considered)

65% and above	: 5 points
55-65%	: 3 points

c) Broad speciality

1. MD/MS

1 st attempt	: 10 points
>1 attempt	: 5 points

2. DNB

1 st attempt	: 5 points
>1 attempt	: 3 points

3. Diploma

65% and above	: 5 points
55-65%	: 3 points

ii. Distinction: 02 points each for each distinction

iii. Gold medal: 10 points each for each gold medal

B. Experience (From MCI recognised medical college only):

- At the rate of 05 points for the completion of each full academic year

C. Co- curricular, extension and professional development related activities:

- 01 point for each activity

D. Research and academic contributions:

i. Research publications: 05 points each for Pubmed indexed journals

ii. Conferences/ Workshops (Paper or poster presented/ organised)

State: 01 point

National: 02 points

International: 05 points

iii. Awards and Grants obtained:

National: 01 point

International: 05 points

E. NEET (PG and Super speciality) Score and Rank

NEET score does not carry any marks and percentage of NEET score will be used as one of the parameters for short listing of the candidates.

VI. The above mentioned criteria for short listing of candidates for the post of Tutor, JR and SR shall only be for the purpose of calling candidates for the interview and marks scored will not be carry forwarded in personal interview.

VII. Selection of candidates shall be on the basis of performance in the personal interview only.

VIII. Results will be displayed on the same day of interview and candidates are requested to join within a week in view of MCI compliance inspection.

F. GENERAL CONDITIONS:-

- Mere submission of online application does not confirm eligibility criteria or confer any right to the candidate for selection.
- Online score of the applicants is system generated; it does not confirm the scrutiny of the documents or eligibility of the candidates for the post.
- A candidate should submit only one application for one post. In case, candidate wishes to apply for more than one post then he/she must apply online separately, generate application ID separately and must appear with separate sets of application forms, documents and testimonials, photographs and separate fees for each post applied for.
- Application should be submitted online in the prescribed format and all fields are mandatory.
- Only shortlisted candidates should appear for personal interview. On the day of Walk-in-Interview, the shortlisted candidates should produce No Objection Certificate (NOC) from present employer.
- Incomplete applications are liable to be rejected.
- Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- The Selected Residents should reside within the campus, accommodation will be provided by ESIC MC Hyderabad. HRA will be regulated accordingly.

- ix. Fee once paid is not refundable.
- x. Canvassing in any form will be disqualification.

Note: The termination of the contract can be made at any time without assigning any reasons by the competent authority. The Dean has the discretion to increase/decrease the number of vacancies depending upon the actual requirement.

Notification may be downloaded from the ESIC MC Website www.esicmchyd.ac.in

Table II: Important dates

Sl.No.	Parameters	Dates
1.	Advertisement in Newspapers published	01/03/ 2018
2.	Online applications will be available on medical college website (http://www.esicmchyd.ac.in/)	03/03/2018
3.	Last date for submission of Online Applications	16/03/2018
4.	Walk-in-Interview is scheduled from	20/03/2018

The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.

Dated: 01/03/2018

Dy. Director (Administration)

FOR DEAN