



Annexure-I

APPLICATION FORM

1. Name of Applicant:
2. Ex-Employee Code:
3. Date of Birth:
4. Date of Joining of NFL:
5. Date of Superannuation form NFL
6. Designation /Post last held
7. Last Posting (Unit & Section)
8. a) Correspondence Address:
b) Email Id (Mandatory):
c) Mobile Phone No.
9. Experience (Since initial Appointment in NFL):
10. Place of Posting: Bathinda Unit

PLEASE AFFIX
YOUR RECENT
PASSPORT SIZE
PHOTOGRAPH

S. N	PERIOD OF SERVICE		PLANT/SECTION	UNIT
	FROM	TO		
1				
2				
3				
4				
5				
6				
7.				
8.				
9.				

11. Any Award /Commendation Certificate received during the service in NFL:

(Signature of Applicant)
Date:

BRIEF TERMS AND CONDITIONS FOR ENGAGEMENT OF SUPERANNUATED EMPLOYEES

1. Candidate should not be beyond 65 years of age.
2. Period of engagement will be six months which can be extended by another six months on the basis of performance and discretion of Management. The engagement shall be subject to termination by either party by giving one months notice or by payment of one month pay in lieu thereof as the case may be.
3. Emoluments:
 - (i) Executives: - 50% of Last drawn Pay (Basic Pay +DA) (rounded off to the next higher 100 rupees).
 - (ii) Non-Executives:- 50% of Last drawn Pay (Basic Pay +DA) (rounded off to the next higher 100 rupees).

Special Pay, Personal Pay / Stagnation Increment, etc. being drawn at the time of superannuation shall not be payable. No other allowance / perks Shall be payable.

 - (iii) A/B type unfurnished accommodation in NFL Township would be provided as per availability on payment of Normal License Fee at par with regular employees. Electricity and water shall also be chargeable at par with regular employees. This would be for engagement at Units only
 - (iv) One day's leave shall be allowed for each month of service from the date of Engagement.
 - (v) If a person does not attend office on any working day, the remuneration shall be on pro rata basis.
 - (vi) Facility of Clubs in the Townships shall be available at par with serving Employees. This would be for persons engaged at Units only.
 - (vii) The Income Tax or any other tax liable to be deducted as per the prevailing rules Shall be deducted at source before effecting the payment, for which the Department will issue TDS Certificate as applicable at prevalent rates.
 - (viii) Selection will be made through a personal Interview. Retired employees having experience in the plant/ Section where deployment is required only be considered for engagement. No TA/DA is payable for appearing in the interview or for joining at unit in case of selection.
 - (ix) The persons so engaged shall submit medical fitness certificate from NFL Hospital or authorized Medical Officer before joining.
 - (x) Candidate will obtain accidental Insurance coverage of appropriate amount for the period of your engagement with NFL.