राजीव गांधी राष्ट्रीय युवा विकास संस्थान
Rajiv Gandhi National Institute of Youth Development
युवा कार्यक्रम विभाग / **Department of Youth Affairs**
युवा कार्यक्रम और खेल मंत्रालय, भारत सरकार
Ministry of Youth Affairs & Sports, Government of India
श्रीपेरुम्बुदूर **Sriperumbudur – 602105 /** तमिल नाडु **/ Tamil Nadu**

Date : 19.08.2021

Advertisement No. RGNIYD/Esst./Teaching-Reg-Cont/2021-22/001

Rajiv Gandhi National Institute of Youth Development (RGNIYD) is an Institute of National Importance by an Act of Parliament (35/2012) functioning under the Department of Youth Affairs, Ministry of Youth Affairs and Sports, Government of India.

RGNIYD invites application from Indian Nationals possessing excellent academic record and relevant work experience for the following posts to be filled by direct recruitment on Regular basis as well as Guest Faculty Position:

Sl. No	Department	Professor (Academic Level 14)	Associate Professor (Academic Level 13A)	Assistant Professor (Academic Level 10)
1	Applied Psychology	-	-	1 (UR) 1 (OBC)
2	Mathematics	1 (UR)	-	1 (EWS) 1 (Guest Faculty)
3	English	-	-	1 (UR) 2 (Guest Faculty)
4	Computer Science (Data Science)	-	1 (SC)	1 (UR) 1 (Guest Faculty)
5	Computer Science (Artificial Intelligence & Machine Learning)	1 (OBC)	-	1 (Guest Faculty)
6	Computer Science (Cyber Security)	-	1 (UR)	1 (Guest Faculty)
7	M.S.W. (Youth and Community Development)	-	-	1 (Guest Faculty)
8	Development Studies	-	-	2 (Guest Faculty)
Total		**2 (Regular)**	**2 (Regular)**	**5 (Regular)** **9 (Guest Faculty)**

Abbreviations:

SC	:	Scheduled Caste	OBC	:	Other Backward Classes
EWS	:	Economically Weaker Section	PwD	:	Persons with Disabilities
UR	:	Unreserved			

Important Note:

1. The candidate must be a citizen of India.

2. Interested candidates should apply **only through online.**

3. The candidates should go through the detailed advertisement, all the instructions, Regulations carefully and ensure that they fulfil all the eligibility conditions before applying. Their admission to all stages of recruitment will be purely provisional subject to satisfying the eligibility conditions.

4. Candidates are advised to fill up the online application carefully and provide the information as required. The last date for receipt of application is 30 days from the date of publication in the Employment News. Candidates are requested to visit the institute website (www.rgniyd.gov.in) regularly for updates. No separate intimation will be sent to any candidate.

5. Application received beyond the last date shall summarily be rejected without any reason whatsoever and the Institute will not be held responsible for any kind of delay.

6. The qualifications and other conditions prescribed in the advertisement are as per UGC / AICTE Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018 (herein after referred as UGC Regulations 2018) published in the Gazette of India, July 18, 2018 (and AICTE norms wherever applicable) and are subject to future regulations / norms, including amendments in UGC regulations from time to time, stipulated by the MHRD / UGC / AICTE applicable to such recruitments.

7. The qualification and other conditions prescribed in the advertisement are same for Regular Teaching positions as well as for Guest Faculty positions (except salary). The remuneration for the guest faculty will be fixed as per the UGC norms.

8. **Educational Qualifications for Assistant Professor :**

S.No.	Name of the Programme	Essential Qualifications	Desirable Qualifications	Specialization
1	Applied Psychology	M.Sc., and Ph.D., in Psychology	First Class in all the degree programmes with atleast two SCI/SCIE Publications	Clinical Psychology and Industrial Psychology
2	Social Works	M.S.W. and Ph.D., in Social Work	First Class in all the degree programmes with atleast two SCI/SCIE Publications	Youth and Community Development

3	Computer Science (Data Science / AI & ML / Cyber Security)	M.Sc., and Ph.D. in Computer Science / M.C.A., and Ph.D. in Computer Science / B.E. / B.Tech, and M.E. / M.Tech., in Computer Science & Engineering with first class/ B.E., & Direct Ph.D. with first class	First Class in all the degree programmes with atleast two SCI/SCIE Publications	**Data Science:** Statistical Analysis, Data Mining & Warehousing, Text Mining, Natural Language Processing, Machine Learning, Data Structure & Algorithms, Social Network Analytics, Image Processing **AI & ML :** Artificial Intelligence, Machine Learning, Deep Learning, Data Structure and Algorithms, Decision Theory, Soft Computing Techniques, Bio-Inspired Algorithms, Data & Text Mining, Reinforced Learning, Statistical Theory & Analysis **Cyber Security:** Number Theory, Cryptographic Algorithms & Complexity Analysis, Network Security, Cyber and Digital Forensics, Ethical hacking & Information Security, Cloud computing and Virtualization, Intrusion detection and prevention system, Cyber laws and security policies
4	Mathematics	M.Sc., and Ph.D., in Mathematics	First Class in all the degree programmes with atleast two SCI/SCIE Publications	Discrete Mathematics, Complex analysis, Linear Algebra, Differential Equations, Mathematical Foundations of Machine Learning, Evolutionary Computing, Soft Computing

5	English	M.A., and Ph.D., in English	First Class in all the degree programmes with atleast two SCI/SCIE Publications	ELT / English Language Studies/Comparative Literature / Literary Theory / Cultural Studies
6	Development Studies	M.A., and Ph.D., in Development Studies / Economics	First Class in all the degree programmes with atleast two SCI/SCIE Publications	Problems of Weaker Sections / Social Inequality, Discrimination and Exclusion/Social Movements and Human Rights, Disability Studies, Any areas of Development Economics / Anthropology/ Sociology / Social Work/Human Rights.

9. **Educational Qualifications for Associate Professor :**

Ph.D. degree shall be a mandatory qualification.

For Arts, Humanities, Social Sciences, and Sciences:

(i) A good academic record with a Ph.D. Degree in the concerned disciplines.
(ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale, wherever grading system is followed).
(iii) A minimum of Eight (8) years of experience of Teaching and / or Research in an academic / research position equivalent to that of Assistant Professor in an Institute, College or Accredited Research Institution / industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy Five (75) as per criteria given in **Annexure-IV.**
(iv) **Desirable Qualifications :** At least 7 SCI / SCIE Publications with high impact factor and Two funded Projects with 5 Lakh each.

10. **Educational Qualifications for Professor :**

Ph.D. degree shall be a mandatory qualification
(I). ***For Arts, Humanities, Social Sciences, and Sciences:***

Eligibility (A or B):
A.

i. An eminent scholar having a Ph.D. degree in the concerned discipline, and published work of high quality, actively engaged in research with evidence

of published work with, a minimum of 10 research publications in the peer reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in **Annexure - IV.**

ii. A minimum of ten (10) years of teaching experience in an Institute / College as Assistant Professor / Associate Professor / Professor and / or research experience at equivalent level at the Institute / National Level Institutions with evidence of having successfully guided Doctoral candidate.

iii. **Desirable Qualifications :** At least 10 SCI / SCIE Publications with high impact factors, Two funded Projects with 10 Lakh each and Patient filed / granted.

(OR)

B.

An outstanding professional, having a Ph.D. degree in the relevant / allied / applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, supported by documentary evidence provided he / she has ten (10) years' experience. Desirable qualifications as similar to A.

(II) For Engineering

Ph.D. degree in the relevant discipline and First class or equivalent at either Bachelor's or Master's level in the relevant branch

AND

At least total 10 research publications in SCI journals / UGC / AICTE approved list of journals

AND

Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

11. **Other conditions for Educational Qualification:**

a. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level with Ph.D. degree for Arts & Science stream shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

b. A minimum of 60% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level in Engineering stream shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

c. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste / Scheduled Tribe / Other Backward Classes (OBC) (Non-creamy Layer) / Differently-abled for the purpose of eligibility and assessing good academic record for direct recruitment.

d. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders for Science and Humanities who have obtained their Master's Degree prior to September, 1991.

12. Candidates serving in private institutions are not eligible for pay protection, in case of their selection and joining.

13. In accordance with the UGC regulations 2018 including amendments, candidates applying for the post of Assistant Professor must submit a certificate in the prescribed format as per **Annexure I & II** (as applicable) from the concerned Institute to the effect that their **Ph.D. degree is in compliance with UGC Regulations for award of Ph.D. degree, if they have not qualified in NET.**

14. Candidates who have been awarded Ph.D. from foreign Universities should enclose "**Equivalence Certificate**" issued by Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will summarily be rejected.

15. **Application Fee**

(i) **Rs.1000/-** for UR / OBC and **Rs.500** /- for SC / ST / PwD / EWS candidates. Payment can be made through online with the following link https://www.onlinesbi.com/sbicollect/icollecthome.htm?corpID=1839756.

(ii) The applicant has to fill up the fee receipt / reference number in the online application form on the space provided thereon.

(iii) Applications not accompanied with full prescribed fee or with fee sent through Money order, crossed cheques, cash and treasury challan will not be accepted by the institute and such applications will be summarily rejected. No representation against such rejection will be entertained.

16. Fees once paid shall not be refunded / adjusted under any circumstances.

17. **Separate payment and online application form along with enclosures have to be submitted for each post, in case a candidate needs to apply for more than one post.**

18. For the post of Assistant Professor the academic score as specified in **Annexure – III** shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

19. For the post of Associate Professor and Professor the research score shall be calculated as specified in **Annexure-IV**. Candidates applying for the post of Associate Professor and Professor have to submit supporting documents for their claims for research score as per **Annexure – IV.**

20. The National Eligibility Test (NET) or an accredited test at All India level shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these Regulations.

21. The time taken by candidates to acquire M.Phil and / or Ph.D. degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.

22. Excellent academic background, high quality publications, potential to get research funding from Government agencies and industries, appropriate academic Professional activities undertaken and a good innovative teaching record will be some of the important criteria for the selection of faculty members.

General Instructions:

23. Applicants are advised to send the downloaded online application with all supporting documents to the Institute well-in-advance without waiting till last date, to avoid postal delay or any other unforeseen problems. **The institute will not be held responsible for any postal delay at any stage.**

24. The prescribed qualification and experience are minimum and the mere fact that a candidate possesses the same will not entitle him / her for being called for interview. The institute reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed as decided by the duly constituted Screening Committee(s) and approved by the Competent Authority based on prescribed norms of the institute. The Screening committee shall scrutinize the application as per UGC / AICTE norms. The list of shortlisted and not shortlisted candidates will be displayed in the website. Call letters for attending interview will be sent only to the short-listed candidates by email. The number of candidates to be called for interview will be as per the decision of the institute.

25. Reservations for SC, ST, OBC, EWS candidates and Persons with Disabilities exist as per guidelines of the UGC / GOI and according to the Roster. Candidates applying for the reserved posts should clearly state to which category they belong. They must also enclose a Certificate issued by Tahsildar / Mandal Revenue Officer / Equivalent authority as proof to this effect, without which the applications will only be considered against UR positions, if found eligible.

26. Candidate applying for the post(s) reserved for OBC, must submit a self-attested copy of caste certificate specifically mentioning **Creamy Layer-exclusion** in the format prescribed by Govt. of India, issued by competent authority, vide Column 3 of G.O.I. Dept. of Personnel and Training O.M.No. 36012/22/93-Estt.(SCT) dated 8.9.1993 and modified vide DOPT's O.M.No.36033/3/2004-Estt.(Res) dated 9.3.2004, and revised vide O.M. No.36033/3/2004- Estt.(Res) dated 14.10.2008, and subsequent amendments without which applications will not be considered. The form of Caste Certificate must be in the format as prescribed by the Govt. of India, which is enclosed as **Annexure – V.**

27. Candidate applying for the post(s) reserved for EWS, must submit a self-attested copy of certificate as per **Annexure-VI.**

28. The candidates applying for any reserved positions should submit the recent Relevant Certificate which should not have been issued prior to April 2021.

29. The Institute reserves the right to relax any of the qualifications, experience, etc., indeserving cases in respect of any post. However, this cannot be claimed as a right.

30. The number of posts indicated in this advertisement is tentative. The Institute reserves the right to fill any consequential vacancies, and /or to increase / decrease the number of posts and make appointments accordingly.

31. Canvassing in any form on behalf of any candidate will disqualify candidature.

32. Selection will be made on the basis of candidate's academic record, teaching & research experience and their performance in the interview. The institute may utilize seminar / colloquium and / or any other modes as a method of selection.

33. Candidates employed in Government and Semi-Government Organizations, Public sector Undertakings, autonomous bodies of Govt. of India or the State Government must apply through their present employer. If they anticipate unavoidable delay in forwarding their applications, they may submit advance copies of their applications through online which will be **considered provisionally.** Candidates will be allowed to appear for the interview only if the applications are duly forwarded (proper channel) by the employer. **NOC** from employer should also be produced at the time of Certificate Verification and Interview failing which the candidature will be rejected.

34. All the documents in support of Research & Academic contribution must be enclosed with the application.

35. The assessment shall be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the Institute and acknowledgements for patent filing and approval letters, students' Ph.D. award letter etc.

36. Experience, qualifications and eligibility will be reckoned as on the last date of online application. Self-attested clear photocopies of all certificates must be attached with the application through online.

37. Those who have joined / are joining the Institute service on or after 1st January, 2004 are covered under New Pension Scheme (NPS) introduced by the Government of India.

38. Incomplete online applications in any respect will summarily be rejected.

39. The institute reserves the right not to fill post advertised and to reject any or all applications without assigning any reason.

40. The candidates are required to submit Vigilance Clearance, Integrity Certificate and statement showing Major or Minor penalties, if any, imposed / pending from the Competent Authority along with application form.

41. Any vigilance / disciplinary cases should not be pending / contemplated against the candidates working in any Govt. Organizations. In such cases, application shall not be considered or scrutinized. The candidate should not have been convicted by any Court of Law.

42. No TA / DA shall be paid to the candidates for attending the Interview.

43. Applications received through email / incomplete / not in the prescribed format / without self-attested copies of relevant documents / not through proper channel will be summarily rejected.

44. No correspondence will be entertained from candidates regarding conduct of interview, result of interview, the reasons for not being called for interview or for not being selected, etc.

45. Any dispute with regard to selection process will be subject to court / tribunal having jurisdiction over Chennai only.

46. Canvassing in any form / brining in any influence, political or otherwise will be treated as a disqualification for the post. Interim enquiries will not be entertained. If it is found at any stage that any information given in the application is incorrect / false, the candidature / appointment is liable to be cancelled / terminated.

47. Only date of birth indicated in the Secondary School Leaving Certificate (SSLC) / Birth Certificate will be accepted. No subsequent request for change of date of birth shall be entertained.

48. Candidate shortlisted for Interview will be informed through the Institute's Website (www.rgniyd.gov.in) as well as email id mentioned in the application form.

49. Only shortlisted applicants will be called for Interview. No correspondence will be entertained from not-shortlisted candidates.

50. The General Instructions given above shall apply to Applicants, who apply for guest faculty positions also.

51. Applicant should provide the complete addresses of two references to whom this Institute can make a reference at any time during the selection process. If the candidate is employed, one of the references must be his immediate Supervisory Officer / HOD.

52. The envelope containing the application is super scribed as **"Application for the post of _____".**

53. Applications sent informally in the form of bio-data / academic vitae to the competent authority of the Institute through email / post will not be considered under any circumstances, candidate must apply only online following the procedures.

54. Salary, terms and condition of services and superannuation will be according to the UGC norms as amended from time to time. Candidates selected against a post shall be required to sign service agreement as prescribed by the Institute / UGC in joining.

55. Fake / derecognized Institutions : Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake / derecognized by the UGC / or any other Statutory Bodies shall not be eligible for being considered for recruitment to the posts advertised.

56. The Institute reserves the right to offer a lower rank position against a higher rank position depending on the suitability of the candidate.

57. The Institute may swap the area of specialization across the positions, depending upon the suitability of available candidates.

58. The Institute may restrict the number of candidates to be called for interview on the basis of higher norms than the minimum prescribed qualification and experience.

59. In respect of the points connected with standard publications and API score, the decision of the screening committee / Institute authorities will be final.

60. Weightage points for Academic Performance are given based on the marks obtained in UG and PG degree. Therefore, the candidates must attach copies of all mark statements (UG & PG) failing which the points will be given based on the minimum marks applicable for the respective class as decided by the Institute.

61. Candidates must upload the first page of all publications listed in online application, failing which such publications will not be considered for calculation of API score, and the candidate may not be called for interview due to lack of the minimum API score as the per norms. Candidates are required to bring hard copies of all publications along with hard copy of the applications form at the time of interview.

62. The Institute shall verify the antecedents and documents submitted by a candidate at any time at the time of appointment or during the tenure of service.

63. Certificate in support of experience should be in proper format i.e. it should be on the organization's letter head bearing the date of issue, specified period of work, name and designation of the issuing authority along with signature.

64. All supporting documents are required to be uploaded and therefore, candidates are advised to prepare the PDF files of the required documents before starting the online application process. Publications need not be self-attested.

65. The proof of peer reviewed journal status, impact factor, authorship claims, etc should be provided with valid document, failing which points will not be allotted as per the claim. Institute will not be responsible for any discrepancies in score due to not providing valid proof.

66. Candidates belonging to OBC creamy layer category will not be entitled to the benefits of reservation.

67. Candidates must be in sound health. They must, if selected be prepared to undergo such medical examination and satisfy such medical authority as the Institute may require.

68. Candidates should print and keep a copy of application along with fee submission receipt. Applicants are required to send a hard copy of the application duly signed, without any enclosure / attachments except the documents generated along with application duly attested.

69. Application submitted for a particular post is not transferable to any other post.

70. The interview will be held in Rajiv Gandhi National Institute of Youth Development (RGNIYD), Bangalore to Chennai Highway, Sriperumbudur, Kanchipuram District, Tamil Nadu. Change of venue, if any, for interview will be intimated later.

71. Request for conduct of interview through Video Conference / Skype / any other online mode may be considered for overseas candidates on prior request.

72. Candidates must bring all original Degree Certificates, Mark Sheets, Certificates relating to Age, Reserved Category, Experience, Publications, API Score, etc. at the time of interview. In case any candidate fails to submit the original certificates / documents for verification, he / she shall not be allowed to appear for the interview and his / her candidature shall be treated as cancelled without any further communication in this regard.

73. Information uploaded on the Institute website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the Institute website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep them for future reference. During the recruitment process, neither

any application under RTI Act, 2005 shall be entertained nor information shall be provided. Factual information under RTI Act shall be provided only after declaration of the final result and completion of entire recruitment process of this notification subject to conditions. Reply shall not be provided for any inferential or speculative question.

74. No accommodation will be provided in the Institute Guest House for attending the Interview.

75. Every person appointed permanently to a post in the Institute by direct recruitment, shall be on probation in such post for a period of one year in the first instances, provided that the appointing authority may, in any individual case, extend the period of probation to such extent as it may deem necessary.

76. The character of a person for direct recruitment to the service must be such as to render him / her suitable in all respect for appointment to the service. Persons dismissed by the Union Government or by a State Government or by a Local Authority or a Government Corporation owned or controlled by the Central Government or State Government on any occasion will be deemed to be ineligible for appointment.

77. Selected candidate may be posted at any place in the jurisdiction of the Institute.

78. The candidates are requested to download the filled application from Institute website and send hard copy of the downloaded PDF of the same along with the self-attested copies of the relevant testimonials, certificates, enclosures etc. by speed post / courier to the address given below.

The Assistant Registrar (Administration)
Rajiv Gandhi National Institute of Youth Development (RGNIYD)
Ministry of Youth Affairs & Sports, Government of India
Bangalore to Chennai Highway, Sriperumbudur - 602105
Kanchipuram District, Tamil Nadu

IMPORTANT:

79. Applications of candidates who do not fulfill the minimum eligibility criteria including fulfillment of "GOOD ACADEMIC RECORD" will summarily be REJECTED.
80. No interim correspondence will be entertained from any candidate.
81. Mere fulfillment of the eligibility criteria is not enough for a candidate to be called for interview. The Screening Committee recommendation and Competent Authority's decision will be final.
82. All updates to this advertisement including Corrigendum, Amendment, if any, will be hosted on the Institute website only and the candidates are advised to check the Institute website periodically for updates.

Sd/-
Registrar