CENTRAL INDUSTRIAL SECURITY FORCE
ENGAGEMENT OF Ex-ARMY PERSONNEL ON CONTRACT BASIS IN CISF

Closing Date- 15.03.2021

Applications are invited from **Indian citizens** who have retired from Indian Army for engagement in Central Industrial Security Force in the rank of SI(Exe.), ASI(Exe.) , Head Constable/GD and Constable/GD on Contractual Basis. The engagement would be contractual and appointee shall be engaged for a period of 1 year initially which may be renewed on year to year basis for 2 more years. The renewal of contract will be subject to satisfactory performance of the person and functional requirement of the department.

2. It is proposed to engage 2000 ex-Army personnel not below the equivalent rank at the time of their **retirement** from the Army and are below the age of 50 years on the date of publication of this Notification:

Sl. No.	Rank	Equivalent Rank in Army	No. of Posts
1	SI/Exe.	Subedar	63
2	ASI/Exe.	Naib Subedar	187
3	HC/GD	Havildar	424
4	Constable/GD	Sepoy	1326
		Total	2000

3. Contractual Ex-Army personnel will be deployed at following CISF Units:-

Sl. No.	Name of CISF Unit	State	Sector
1	CISF Unit South Eastern Coalfield Limited (SECL Bilaspur) CG	Chattisgarh	Central Sector
2	CISF Unit Anpara Thermal Power Project (ATPP Anpara) UP	UP	Eastern Sector
3	CISF Unit Obra Thermal & Hydel Power Project (OTHPP Obra) UP	UP	Eastern Sector
4	CISF Unit Vindhyachal Super Thermal Power Project (VSTPP Sidhi) MP	MP	Eastern Sector
5	CISF Unit Oil and Natural Gas Commission (ONGC Nazira) Assam	Assam	North Eastern Sector
6	CISF Unit Feroz Gandhi Unchahar Thermal Power Project (FGUTPP Unchahar) UP	UP	North Sector
7	CISF Unit Harduaganj Thermal Power Project (HTPP Kasimpur) UP	UP	North Sector
8	CISF Unit National Aluminium Company Limited (NALCO Angul) Odisha	Odisha	South East Sector
9	CISF Unit Farakka Super Thermal Power Project (FSTPP Farakka) WB	WB	South East Sector
10	CISF Unit Garden Reach Shipbuilders & Engineers Limited (GRSEL Kolkata) WB	WB	South East Sector
11	CISF Unit Neyveli Lignite Corporation Ltd. (NLC Neyveli) Tamilnadu	Tamilnadu	South Sector
12	CISF Unit Raichur Thermal Power Station (RTPS Raichur) Karnataka	Karnatka	South Sector
13	CISF Unit Ukai Thermal Power Station (UTPS Ukai) Gujarat	Gujarat	West Sector

04. The Ex-Army personnel employed shall be paid fixed lump-sum remuneration as under :-

Sl. No.	Rank	Fixed remuneration per month (in Rs.)
1	SI/Exe.	40,000/-
2	ASI/Exe.	35000/-
3	HC/GD	30,000/-
4	Constable/GD	25,000/-

There shall be an annual increment @ of 5% of the consolidated wages in the 13th month i.e. after completion of one year period from the date of engagement.

- **No HRA would be payable.**
- **Contractual appointee shall avail medical facility as available to them under the scheme of Ministry of Defence for Ex-defence personnel.**

5. <u>ELIGIBILITY CRITERIA REQUIRED FOR THE POSTS.</u>

<table>
<tr><td></td><td></td><td>SI/Exe.</td><td>ASI/Exe.</td><td>HC/GD</td><td>Const/GD</td></tr>
<tr><td>a)</td><td>Eligible Rank at the time of discharge from the Army</td><td>Subedar and above</td><td>Naib Subedar and above</td><td>Havildar and above</td><td>Sepoy and above</td></tr>
<tr><td>b)</td><td>Age</td><td colspan="4">Below the age of 50 years on the date of publication of this notification.</td></tr>
<tr><td>c)</td><td>Medical Standard</td><td colspan="4">Medical Fitness Certificate by any Government Doctor.</td></tr>
<tr><td>d)</td><td><u>Physical Standards</u></td><td colspan="2">For SI/Exe. andASI/Exe. physical standards as mentioned below</td><td colspan="2">For HC/GD and Constable/GD physical measurement will only be recorded.</td></tr>
<tr><td rowspan="3"></td><td rowspan="3">Category</td><td colspan="4">SI/Exe. &ASI/Exe.</td></tr>
<tr><td rowspan="2">Height (in cm)</td><td colspan="3">Chest (in cm)</td></tr>
<tr><td>Unexpanded</td><td colspan="2">Expanded</td></tr>
<tr><td>(i)</td><td>All candidates except those mentioned at Sl. No. (ii) and (iii) below</td><td>170</td><td>80</td><td colspan="2">85</td></tr>
<tr><td>(ii)</td><td>Candidates belonging to Hill areas of Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Kashmir Valley, Leh&Ladakh regions of J&K, North-Eastern States and Sikkim</td><td>165</td><td>80</td><td colspan="2">85</td></tr>
<tr><td>(iii)</td><td>All candidates belonging to Scheduled Tribes</td><td>162.5</td><td>77</td><td colspan="2">82</td></tr>
</table>

6. **Accommodation :-** Contractual persons will be provided barrack accommodation as provided to regular personnel. However, they will not be entitled to reduced HRA or Family accommodation.

7. **Allowances -** No other allowance is payable except TA/DA which will be admissible when such personnel are deputed on duty to travel to other offices/Units/locations. This shall apply only after joining on selection.

8. **How to Apply :-**

The application on the Proforma as per Annexure "I" should be filled and sent to the concerned application receiving authorities prescribed below alongwith the self-attested copies of following documents through E-Mail only duly endorsed in capital letters **"APPLICATION FOR ENGAGEMENT OF Ex-ARMY PERSONNEL ON CONTRACTUAL BASIS IN CISF" as subject of the said e-mail**.

The said e-mail should contain the following attachments:-

(A) Attachment -1

(a) Filled in application form. (in PDF Format)

(B) Attachment-2 - (a to g in single PDF)

(a) Pension Payment Order (PPO)
(b) Date of Birth Certificate
(c) Service/Discharge Certificate
(d) Certificate of Educational Qualification
(e) Copy of identification card issued by the Indian Army on retirement
(f) Medical Fitness certificate by any Government Doctor.
(g) Filled-in Questionnaire Form as per Annexure 'II'.

(C) **Attachment -3**

(a) 1 recent passport size colour photograph. (in JPEG Format and size between 50-100 KB)

Note- Attachments 1 & 2 in PDF format should not be more than 25 MB and attachment 3 should be in JPEG format and size between 50 to 100 KB.

The candidates can give up to three preferences from the locations advertised (where candidates would like to render service after selection) and as far as practicable, the preferred location will be allotted upon selection. He should opt up to three choices from among the advertised locations where he is interested to join in the event of his selection. **It is not necessary to fill up all the 3 preferences. He may fill only those units where he is willing to serve. His candidature will not be considered for any other unit over and above options exercised by him.** If he is interested in only one choice then he should fill only one choice and so on.

The application for contractual appointment will be addressed to the Sector IG of the Controlling Sector for the unit given as the 1st preference by the candidate. For example if a candidate gives his 1st,, 2nd and 3rd preference to CISF Unit SECL Bilaspur, CISF Unit ATPP Anpara and CISF Unit OTHPP Obra respectively, he will address his application to IG Central Sector, Bhilai since his 1st preference unit SECL Bilaspur falls under IG (CS) Bhilai.

Sl No	Locations	Name of the Office to whom application should be sent through E-Mail only
1	CISF Unit ATPP Anpara CISF Unit OTHPP Obra CISF Unit VSTPP Sidhi	Inspector General, CISF East Sector Hqrs. Post- Dhurwa, Dist. – Ranchi , Jharkhand Pin 834004 E-Mail – iges@cisf.gov.in
2	CISF Unit SECL Bilaspur	Inspector General, CISF Central Sector Hqrs Bhilai, PO- Utai, Dist. Durg, Chattisgarh Pin- 491107E-Mail – igcs@cisf.gov.in
3	CISF Unit ONGC Nazira	Inspector General , CISF North East Sector Hqrs. CISF Campus, Beharbari, Hockey Stadium Road, Post- Bashistha, Guwhati Dist. Kamrup, Assam Pin 781092E-Mail – ignes@cisf.gov.in
4	CISF Unit HTPP Kasimpur CISF Unit FGUTPP Unchahar	Inspector General, CISF North Sector Hqrs. CISF Campus, Mahipalpur, Post- Mahipalpur, New Delhi Pin 110037 E-Mail – igns@cisf.gov.in
5	CISF Unit NALCO Angul CISF Unit FSTPP Farakka CISF Unit GRSEL Kolkata	Inspector General, CISF SES Hqrs. Premises No. 553,Post- East Kolkata Township (Kasba) Kolkata West Bengal, Pin – 700107 E-Mail – igses@cisf.gov.in
6	CISF Unit NLC Neyveli CISF Unit RTPS Raichur	Inspector General, CISF South Sector Hqrs. CISF Unit ChPT Campus, Near War Memorial, Chennai , Tamil Nadu PIN -600 009 E-Mail – igss@cisf.gov.in
7	CISF Unit UTPS Ukai	Inspector General, CISF WS Hqrs. CISF Complex, Sector -35, Kharghar, Navi Mumbai, Maharashtra Pin 410210 E-Mail – igws@cisf.gov.in

9. **SELECTION PROCESS/METHOD OF SELECTION**

It will be the responsibility of the candidate to submit all required documents alongwith his application as per Annexure –I as mentioned at Para-8 above. All eligible candidates applying for the contractual engagement will be issued admit cards by the concerned Sector under whose jurisdiction his first preference unit is located. For screening and document verification, candidate will report to **his 1st preference CISF Unit.**

A. **Screening –cum-Selection Committee -** A Screening – cum-Selection Committee for selection of the candidates will be constituted by CISF.

B. **Sequence of Selection :**

i) **Document Verification:-** Scrutiny of Application Form and detailed verification of documents with original documents provided by candidates. The candidates are required to produce the following documents in original for screening :

(a) Filled-in Application Form, as per Annexure -I in original.
(b) Pension Payment Order(PPO)
(c) Date of Birth Certificate
(d) Service/Discharge Certificate
(e) Certificate of Educational Qualification.
(f) Copy of identification card issued by the Indian Army on retirement
(g) Medical Fitness certificate by any Government Doctor.
(h) Filled-in Questionnaire Form as per Annexure 'II'.

ii) Physical Standard Test: Ex-Army personnel applying for the post of SI/Exe or ASI/Exe are required to fulfil the physical standards prescribed in this notification. Physical measurement shall be taken for record purpose only in respect of candidates appearing for the post of HC/GD or Constable/GD.

iii) **<u>After PST, awarding of marks based on Discharge Certificate :-</u>** For the purpose of selection, a **<u>qualitative assessment</u>** will be done based on the grading in the discharge certificate. The discharge certificate issued indicates the character by grading as Exemplary, Good, Fair, Indifferent and Bad. Marks will be awarded out of 10 marks i.e. **<u>Exemplary -10 marks, Good -7 marks, Fair-5 marks, Indifferent- 0 marks (not qualified) and Bad-0 marks (not qualified)</u>**

iv) **<u>Medical Examination</u>** as per SHAPE (Psychological Hearing Appendages Physical and Eye Sight) Medical Category:-Selected personnel will be required to appear in the Medical Examination as per SHAPE policy of CISF and only SHAPE-1 candidates will be considered. Prescribed format for Medical Examination may be seen on CISF recruitment website (www.cisfrectt.in).

v) **Drawing of merit list-** Based on the marks scored by the candidates, the merit will be drawn. In case of tie in the grading as per the discharge certificate:

(a) The candidate younger in age will be given preference i.e. kept higher in merit.

(b) If tie still persists, same shall be resolved by comparing the height. Candidates with more height will be placed higher in the merit list. .

vi) **<u>Waiting list:-</u>** All the candidates who qualify in the selection process, but could not figure in the merit list shall be kept in the waiting list. A waiting list of the candidates shall also be published alongwith the main list. The waiting list will be valid for six months from the date of publication of result, in case if a candidate does not join after selection.

10. <u>General Terms and Conditions for contractual engagement shall be as under :</u>

1) The contractual engagement would be initially for a period of 1 year, which may be renewed on year to year basis for 2 more years. The renewal of contract should be subject to satisfactory performance.
2) The contract can be terminated by appointing authority by giving one month's notice or one month's salary in lieu thereof.
3) The police verification of the antecedents of the candidate selected for contractual engagement may be done by the appointing authority in official way. However, if anything of adverse nature in respect of antecedents of the appointee comes to the notice during contract period, the contractual engagement shall be terminated forthwith.
4) The contractually engaged personnel would be required to undergo 15 days' training in the unit where they would be posted.
5) The contractual appointee would be required to maintain high standards of discipline and conduct as applicable to CISF personnel.
6) If any contractual appointee is found indulging in any undesirable or corrupt practice, his contract shall be terminated with immediate effect without any notice.
7) Contractual appointee shall abide by instructions/directions issued by his superiors from time to time.
8) The contractual appointee will perform duty in the prescribed uniform which will also carry a unique identification.
9) Contractual appointee shall avail medical facility as available to them under the scheme of Ministry of Defence for Ex-defence personnel.
10) Contractual appointee may be asked to perform duty in shift of 8 hours including night shift.
11) Un-authorised absence may entail annulling of contract apart from proportionate deduction of wages.
12) Contractual Appointee would be entitled to 15 days' paid leave in a calendar year.
13) The contractually engaged persons will not be eligible for any benefit/ absorption/regularisation of service in this Department.
14) CISF Act 1968 or Rules shall not apply to the personnel taken on contractual basis who shall be governed by terms and conditions of the contract.

ANNEXURE-I

FORM OF APPLICATION FOR ENGAGEMENT OF Ex-ARMY PERSONNEL ON CONTRACT BASIS IN CISF

(TO BE SENT THROUGH E.MAIL ONLY)

ROLL NO. _____ (To be filled by the Selection Board)

Affix your recent coloured passport size self- attested photograph

1. Post applied for : _____
2. Name (in block letters): _____
3. Father's Name : _____
4. Permanent address : _____
   : _____
   : _____
   : _____
5. Present residential : _____
   / Correspondence : _____
   Address : _____
   : _____
6. Religion : _____ 7. Date of Birth :_____
8. Age as on date of publication of this notice. : _____ Years _____ Months _____ Days
9. Highest **Educational** Qualifications: _____ 10. Nationality :_____
11. Physical Measurements : a)Height _____ Cms b) Chest :____ Cms (Normal) ___ (Cms) (Expansion)
    c)Weight _____ Kgs
12. Whether belongs to Gen/EWS/SC/ST/OBC : _____
13. Visible Identification marks :1) _____
    2) _____
14. Aadhar Card Number : _____

    If Aadhar Card not available, any other photo ID Proof issued by Govt. : Type of Card _____No_____
15. Phone number, if any, with STD code :_____ Mobile No. _____

    E-mail Id (mandatory)_____
16. Service particulars of Army :
    a) Army No. : _____ b) Rank : _____
    c) PPO No. &date :_____ __ d) Date of Appointment : _____
    e) Date of Discharge : _____ e) Last unit from where retired : _____