ଓଡ଼ିଶା ବିଦ୍ୟୁତ ଶକ୍ତି ସଂଚାରଣ ନିଗମ ଲିଃ.

ODISHA POWER TRANSMISSION CORPORATION LIMITED
(A Government of Odisha Undertaking)
Regd.Office: Janpath: Bhubaneswar
CORPORATE IDENTITY NUMBER (CIN) U40102OR2004GC007553
Telephone: (0674) 2542369 **Fax:** (0674) 2545664
Connect us Facebook/optcl.odisha - Twitter/optcl_odisha

RECRUITMENT OF MANAGEMENT TRAINEE (ELECTRICAL) THROUGH GATE-2020

Website: www.optcl.co.in

ADVT. NO: MPP&R- 2 /2020 *Dated: 07.12.2020*

Date of uploading in OPTCL website	**07. 12. 2020**
Last Date of online submission of Application	**28. 12. 2020**

Odisha Power Transmission Corporation Limited (OPTCL), a State owned Power utility in Odisha is engaged in the business of Transmission of electricity with a vision to emerge as one of the leading power utilities in the country in Transmission space. The present asset value of the Corporation is about Rs. 3700 Crores. Telecom wing of OPTCL has been entrusted to establish, maintain and operate utility communication system as appropriate for efficient grid operation and centralized management of Power system. The utility communication system ultimately facilitates power trading and grid management system at SLDC. OPTCL also undertakes various projects on behalf of state and central Govt. There are ongoing projects of the value of Rs. 2963 crores across all districts in Odisha predominantly augmenting the supply of electricity in backward districts. It has major plans for expansion by adopting newer and greener technologies.

OPTCL is looking for young, dynamic and committed professionals to be inducted as Trainees in Electrical discipline.

A. VACANCY

The details of post / category wise vacancies are as under.

SL NO	NAME OF THE POST/DISCIPLINE	SC	ST	SEBC	UR	TOTAL
1	Management Trainee (ELECTRICAL)	3 (W-1)	6 (W-2)	2	20 (W-7)	31 (PWD-1, W-10)

(SC-Scheduled Caste, ST-Scheduled Tribe, SEBC-Socially and Educationally Backward Classes, UR-Unreserved, W: Women, PWD: Persons with Disability)

B. TYPE OF DISABILITY

i. The candidates belonging to PWD category shall be adjusted against the category which she/he belongs.

ii. The physical requirement and functional classification of PWD suitable for the post of MT-ELECTRICAL is as follows:

Physical requirement: **ST, W, SE, S, BN, PP, KC, MF, RW, C**

Functional classification: **HI, OL**

Code	Functions
Physical Requirements:	
ST	Work performed by standing
W	Work performed by walking
SE	Work performed by seeing
S	Work performed by sitting (on bench or chair)
BN	Work performed by bending
PP	Work performed by pulling and pushing
KC	Work performed by kneeling and crouching
MF	Work performed by manipulating (with fingers)
RW	Work performed by reading writing
C	Work performed by Communication
Functional Classification:	
HI	Partially deaf
OL	One leg affected (R or L)

iii. The PWD certificate is subject to verification of the candidate by the prescribed medical board.

C. COMPENSATION PACKAGE

Sl No	Name of the Post/Discipline	Stipend during the training period	Designation & Grade after successful completion of training period	Basic pay & Pay Scale on absorption as Asst. Manager (Electrical)
1	Management Trainee (Electrical)	Rs.50,000/- PM	Assistant Manager (Electrical) Grade – E3	**Pay Matrix:-Rs. 56,100- Rs. 1,77,500 (Level EE-2) Initial Basic Pay:- Rs.56,100/-**

Besides the above Initial Basic Pay, DA, HRA or company accommodation, Medical Allowance, Conveyance allowance, reimbursement of medical expenses, group insurance, LTC, Gratuity, New Pension Scheme(NPS) and various loans & advances shall be paid as per applicable rules of the Corporation in force from time to time. The minimum pay at the initial of the scale will be Rs. 56,100/- per month.

D. TRAINING

Selected candidates have to undergo training for a period of 1(one) year at field units of OPTCL including induction training at Power Training Centre (PTC), Chandaka. Bhubaneswar. The training period will be for 1(one) year, unless and otherwise extended further. During the training period, the trainees may be terminated without any notice or without assigning any reasons thereof. After successful completion of training, there shall be no obligation on the part of the Corporation to offer regular appointment.

E. SERVICE AGREEMENT BOND

The selected Management Trainees have to execute a Training & Service Bond on Non-Judicial Stamp paper to serve the Corporation for a period of three years after successful completion of training.

F. ESSENTIAL QUALIFICATION

Sl.No.	Name of the Post	Essential Qualification
1	MT-ELECTRICAL	Degree in Electrical / Electrical & Electronics Engineering with at least 60% marks in aggregate from a recognized University / Institution or Passing of Section-A&B of IE (India) in relevant discipline with minimum 50% marks in aggregate. For SC/ST/PWD candidates, the minimum percentage of marks required is 50%. To be eligible to apply the candidate must have appeared GATE-2020 conducted by the IITs and have a valid score which he/she need to mention while applying.

Note: - Degree / Diploma obtained from Open University (except IGNOU) / Distance Learning Mode / Part-Time / Sandwich Course shall not be considered.

G. AGE

i. Candidate must not be under 21 (twenty one) years of age and must not be above 32(thirty two) years as on **07.12.2020** i.e. she / he must not have been born earlier than **07.12.1988**, and not later than **07.12.1999**.

ii. Relaxation for SC / ST/ SEBC:
The upper age limit is relaxable by **5 (five)** years in case of **SC, ST and SEBC** candidates.

iii. The upper age limit is relaxable by **5 (five)** years in case of **Woman** candidates.

iv. The upper age limit is relaxable by **10 (ten)** years in case of **PWD** Candidates.

v. Provided that a person who comes under more than one category mentioned above, shall be eligible for only one benefit of upper age relaxation, which shall be considered most beneficial to him/her.

vi. The date of birth entered in the High School Certificate Examination or equivalent Certificate issued by the concerned Board / Council will only be accepted.

THE AGE LIMITS PRESCRIBED ABOVE CAN BE IN NO CASE RELAXED

H. RESERVATION

i. Reservation of posts including reservation for Women will be as per the ORV and other

applicable Acts and rules of Government of Odisha.

ii. **PWD candidates**, whose disability is not less than 40% (forty percent), are required to submit Disability Certificate indicating percentage of disability & type of disability issued by the concerned Medical board for consideration as per Rules at the time of Document Verification.

iii. Concession meant for SC, ST and SEBC by birth are admissible to the Scheduled Castes, Scheduled Tribes and Socially and Educationally Backward Classes of Odisha State only.

iv. The Competent Authorities to issue the caste certificate are: District magistrate / Collector or Additional District magistrate or Sub-Divisional Magistrate / sub-Collectors or Executive Magistrates or Revenue Officers, not below the rank of Tahasildar / Additional Tahasildar of Government of Odisha.

v. Candidates belonging to PWD, shall be adjusted against the categories to which they belong.

vi. In the event of non-availability or insufficient number of eligible / suitable women candidates belonging to any particular category, the vacancies or the remaining vacancies shall be filled up by male candidates of the same category.

vii. Exchange of reservation between Scheduled caste and Scheduled Tribe will not be considered.

viii. Candidates belonging to SEBC category shall submit their SEBC Certificate validated / renewed by the Competent Authority on or after, **07.12.2017** failing which they shall be treated as unreserved category candidates.

ix. Women candidates belonging to SC/ST/SEBC are required to submit Caste Certificate by birth showing "daughter of ....." Caste Certificate obtained by virtue of marriage i.e. showing "wife of ....." is not acceptable. The same is to be submitted at the time of Document Verification.

x. OBC Certificates will not be accepted in lieu of SEBC Certificate.

xi. Community (Caste Status) once mentioned by the candidates shall not be changed under any circumstances.

I. HEALTH

i. Appointment of selected candidates will be subject to having sound health and being physically & mentally fit in the Pre-Employment Medical Examination to be conducted as per the norms and standards of Medical Fitness.

ii. Candidates selected under PWD category must be within the prescribed normal range for all other physical standard. The PWD candidates will have to undergo a verification

process by the authorized Medical Board on the date specified failing which the candidature of the candidate will be forfeited.

J. PROVISION FOR DEPARTMENTAL CANDIDATES

Departmental candidates (OPTCL regular employees only) fulfilling the eligibility criteria may apply against this advertisement through proper channel to **CGM (HRD) Hqrs. Office, OPTCL** so as to reach within the stipulated time period. They shall also submit the online application form. There shall be no age bar for them and they are exempted from payment of application fees.

Note: The children of the employee and the candidates engaged through outsourced agency not to be considered as Departmental candidates.

K. OTHER ELIGIBILITY CONDITIONS

i. The candidate must be a citizen of India.

ii. She / he must be able to read, write and speak Odia fluently and must have:
   a. Passed Middle School Examination with Odia language subject; or
   b. Passed Matriculation or examination with Odia as medium of examination in non-language subject ; or
   c. Passed in Odia as language subject in the final examination of class VII from a school or educational institution recognized by the Government of Odisha or the Central Government.
   d. Passed a test in Odia in Middle English School Standard conducted by the School and Mass Education Department.

iii. A candidate who has more than one spouse living will not be eligible for appointment unless the State Government has exempted his / her case from operation of this limitation for any good and sufficient reasons.

iv. The candidates must have a good character.

v. Candidates, who fulfill the prescribed eligibility criteria, may apply for the post.

L. SELECTION PROCEDURE

The selection methodology for Management Trainee (Electrical) will comprise of the following:

i. Candidate should have appeared in the GATE-2020 Paper – Electrical Engineering (Paper code-EE)) having valid score in the concerned discipline.

ii. Valid GATE-2020 score is applicable for this recruitment in OPTCL under this advertisement. Score from GATE-2018, 2019 or from any previous GATE examination is not valid.

iii. On the basis of GATE-2020 score, the candidates will be short listed in 1:3 ratio for further selection process comprising of Personal Interview (PI) for assessment of different facets of knowledge, skills etc.

iv. Candidates have to essentially qualify in the GATE-2020 examination. In addition, candidates will have to separately qualify in Personal Interview (PI) successfully before being adjudged as suitable for selection.

v. The offer of appointment shall be issued to the selected candidates on the basis of merit. However the final appointment of selected candidates will be subject to their **medical fitness** as per the prescribed standard.

vi. On selection, candidates can be posted at any of the existing / future units of OPTCL throughout Odisha.

M. APPLICATION FEE AND MODE OF PAYMENT

Unreserved / SEBC Category	SC/ST/PWD
Rs. 1000/-	Rs. 500/-

i. UR and SEBC candidates are required to pay a non-refundable fee of Rs.1000/- (Rupees one thousand) only and Candidates belonging to scheduled Caste (SC) / Scheduled Tribe (ST) of Odisha only, PWD candidates are required to pay a non-refundable fee of Rs.500/- (Rupees five hundred) only. **OPTCL departmental candidates are exempted from payment of this fee. However, the departmental candidates must have the valid GATE Score of 2020.**

ii. Candidates shall be required to make the payment of fee while filling up online application in on-line mode only.

iii. **For On-line Payment mode (Through Debit / Credit Card / Net Banking):** For On-line payment mode, an applicant will be redirected to payment gateway page under Tech Process. After completing the On-line Payment, she / he shall take hard copy of the application form along with Fee Receipt. She/he shall retain the hard copy and proof of payment for future reference / record which shall be required at the time of verification of original certificates / testimonials as and when necessary. The candidate shall bear the online transaction charges extra as applicable.

iv. **Application fee once paid shall not be refunded in any case.**

v. **The candidate has to retain the print out / hard copy of the online application for future reference.**

N. GENERAL INFORMATION & INSTRUCTIONS

i. Wherever CGPA/OGPA/DGPA or Letter Grade in a Degree / Diploma is awarded, its equivalent percentage of marks must be indicated in the online application as per norms adopted by University / institute.

ii. Percentage of Marks obtained by the candidate in Degree / Diploma shall be based on the practice followed by the University / Board / Institution from where the candidate has obtained the Degree. In case the University / Institution does not have any scheme for converting CGPA into equivalent marks the equivalence would be established by dividing the candidates CGPA by maximum possible CGPA and multiplying the result with 100.

iii. Only the online applications are invited from the candidates for admissible to the post. No other mode of application is allowed.

iv. **Degree Certificate, Caste Certificate, Odia Test Pass Certificate, Certificate of Physically Handicapped Persons must have been issued by the competent authority within the last date fixed for submission of online application form**.

v. A candidate found guilty of seeking support for her/his candidature by offering illegal gratification or canvasing in any form or found indulging in any type of malpractice during the course of the selection or otherwise, shall, in addition to rendering herself/ himself liable to criminal prosecution be disqualified not only for the ongoing recruitment, but also may be debarred permanently from any future recruitment or selection to be conducted by OPTCL,

vi. Applications submitted to OPTCL if found to be incomplete in any respect are liable for rejection. No correspondence shall be entertained in this regard.

vii. Mere applying for the post and fulfilling eligibility criteria in reference to the advertisement does not confer any right for an applicant to claim appointment.

viii. Any dispute arising out of the ongoing recruitment shall be subject to jurisdiction of High Court of Orissa.

ix. Candidates working in State / Central Government / PSUs/ Autonomous Bodies of Govt. shall apply online. However, he must produce a No Objection Certificate (NOC) at the time of Personal Interview.

x. Final selection of the candidates shall be subject to medical fitness.

xi. **Candidates selected in OPTCL are liable to be posted anywhere in Odisha**.

xii. While applying for the above posts, the applicant shall ensure that she / he fulfills the eligibility and other norms mentioned above, as on the specified dates and the particulars

furnished are correct in all respects. In case it is detected at any stage of recruitment / selection that a candidate does not fulfill the eligibility norms and / or that she / he has furnished any incorrect / false information or has suppressed any material fact(s), his / her candidature will automatically stand cancelled. If any of the above shortcoming (s) / are detected even after appointment, her/his services are liable to be terminated without any notice.

xiii. OPTCL Management reserves the right to cancel the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereof at any stage.

O. HOW. TO APPLY

On-line application in OPTCL with GATE-2020 registration number after downloading GATE-2020 Score card :

i. Candidates should click on the ONLINE application link available in OPTCL website www.optcl.co.in, read the instructions carefully and fill-in the ONLINE application form giving accurate information including the GATE-2020 registration number.

ii. Candidates must ensure that they fill in the correct GATE-2020 Registration Number in OPTCL on-line application form. Please note that only the correct GATE-2020 Registration Number in our application form will enable us to verify your GATE-2020 score provided by GATE-2020 authorities.

iii. Candidates must enter their name in the same manner as they have entered while applying to GATE-2020. (For example, if the candidate is entering his name as Ravi Kumar Singh in the ONLINE GATE application, he/she must enter Ravi Kumar Singh (exactly same spelling and manner) while applying to OPTCL ONLINE. He must not enter R K Singh or Ravi K Singh while applying to OPTCL). The candidates must fill-in all the information boxes correctly and 'tick' the appropriate box, wherever applicable.

iv. On completion, the candidate should submit the online application by clicking the Submit button at the bottom of the page. On submission of the application, the system will generate a unique application ID along with the completed application form.

v. Candidate should take a print out of completed application, affix his/her recent passport size photograph, put his/ her signature in the space provided and keep it with him/ her safely for future reference.

vi. This print out of application should be kept in safe custody of the candidate. Candidates must not send this printout to any office of OPTCL.

vii. Application received through any other mode would not be accepted and summarily rejected.

vi. This print out of application should be kept in safe custody of the candidate. Candidates must not send this printout to any office of OPTCL.

vii. Application received through any other mode would not be accepted and summarily rejected.

viii. Uploading of Documents:

(Keep the following documents ready before initiating the On-line Application Form.)

Candidate shall upload the scanned copy of original documents.

a. Recent colour passport size photograph and signature in prescribed format (.jpg/.jpeg)

b.

	File Size	Dimension
Photograph	25KB to 50KB	3.5 cm X 4.5cm
Signature	25KB to 35 KB	3.5 cm X 1.5cm

Note : Candidates should ensure that the same passport size colour photograph is used throughout this recruitment process.

c. Document in support of date of Birth (DOB) /10th Pass Certificate.

d. Essential Qualification Passed Certificate.

e. GATE SCORE-2020 (Color scanned copy)

f. **From point (c) to (e) (Whichever is applicable in .jpg/.jpeg format with a size of 100KB to 200KB.**

Note : The uploaded documents must be clearly Identifiable / visible, otherwise the application is liable to be rejected and no correspondence in this regard will be entertained.

i. **Candidates are required to take a printout of the finally submitted Online Application form for future use. In case the candidate is shortlisted for Personal Interview, the candidate has to submit the same at the time of personal Interview.**

ii. Call letter for the Personal Interview of the eligible candidates will be uploaded in the website of OPTCL prior to the date of interview. The candidates are required to download their call letter from the website of OPTCL and produce the same for Admission to the interview. No separate correspondence will be entertained in this regard.

P. FACILITATION SUPPORT

i. For any guidance on filling up the On-line Application and information regarding advertisement & recruitment, the candidate may contact the **OPTCL Help Desk Telephone Number :- 9438907594 in all working days between 11AM to 5 PM** and / or can also e-mail at recruitment2020@optcl.co.in. Candidates are required to visit the

Q.	IMPORTANT DATES	
Sl. No	**Description**	**Date**
1.	Opening Date of online submission of Applications	07.12.2020
2.	Last Date of online submission of application	28.12.2020

Note:-

1. All the important notification & updates regarding this recruitment shall be uploded in the OPTCL website in the Recruitment Section and accordingly all applicants are advised to visit the site regularly.
2. In order to avoid last minute rush, the candidates are advised to apply early enough. OPTCL will not be responsible for network problems or any other problem in submission of online application.

Chief General Manager (HRD)

**********OPTCL-LIFE LINE OF ODISHA **********