



**THE FERTILISERS AND CHEMICALS TRAVANCORE LTD (FACT)**

**A schedule 'A' Multi-Divisional Central PSU**

**Recruitment Notification No.: Ad 10/2020**

THE FERTILISERS AND CHEMICALS TRAVANCORE LTD., a multi-divisional Central PSE, and a pioneer in the manufacture of Fertilisers and Chemicals, with activities spread over Manufacturing, Engineering Design and Consultancy, Fabrication etc., invites applications eligible applicants possessing second class masters certificate under Kerala Inland Vessels Rules, and having minimum one year experience as Master in operating vessels, for being considered for engagement as **Master** for operating Ammonia Barge of FACT on **Fixed Tenure Contract (Adhoc) basis**. The engagement will be for a term of two years, renewable for a maximum period of 2 spells of one year each depending on requirement and performance.

Qualification : Minimum second class Masters Certificate under KIV Rules.

Minimum Experience : Should have minimum one year experience (as on 01.10.2020) as Master in a Boat/Barge/Ship. Candidates with experience in Inland water ways of Kochi will be given preference. Length of relevant experience will be given weightage

Upper age limit : 62 years as on 01.10.2020.(Should be born after 01.10.1958)

Remuneration : Rs.25,000/- per month (Consolidated pay) and an annual increase of 3%. Higher Consolidated pay will be considered for those with previous experience in operating of Barges in FACT. Eligible for Provident Fund, Plus

- 1) Trip allowance –Rs.800/- per Trip.
- 2) Food Allowance –Rs.150/- per day worked.

Reservation for SC, ST, OBC (NCL), Ex Servicemen and EWS will be applicable as per Government Directives.

Candidates shall furnish self-attested copies of authentic documents in evidence of the qualification, experience, category {Gen/SC/ST/OBC(NCL)/ES/EWS} and age. Please note that one of the main criteria for selection is relevant experience and its duration, which shall be assessed from the documents furnished. Hence documents evidencing total relevant experience (self-attested copies) are to be furnished along with the application. Originals of all documents are to be produced for verification when called for.

- 1) Master is covered under Workmen Compensation Act. Workmen Compensation policy is applicable to Masters as applicable to employees taken on contract.
- 2) No other Allowances /benefits or remuneration other than those mentioned shall be applicable.
- 3) Masters shall acquire additional requirement as stipulated from time to time if any under KIV rules or by Statutory Agencies like Directorate of Ports, CPT, and District Authorities etc.
- 4) Duty shall involve 15 days continuous duty on Barge and 15 days off. Duty includes Sundays and Off days.
- 5) Incumbent is entitled to 15 days off only. No other leave shall be applicable.
- 6) Duty includes Managing /Leading a crew consisting of engine Drivers and Lascars for operating Ammonia Barge of FACT as per directions from FACT.

- 7) Place of work will be Udyogamandal, Ambalamedu and Willingdon Island at Kochi, from where Ammonia Barge is used for transporting Ammonia to and from various divisions of FACT. The navigation route shall be through the Inland Water Ways (IWS) with narrow canals and bridges along the route.
- 8) Company accommodation will be provided in the township subject to availability at rates as applicable to regular employees of the company.
- 9) The engagement will be purely on contract basis for a period of 3 years and does not in any way directly or indirectly confer on the candidate any right for permanent appointment in the Company.
- 10) The engagement is subject to the condition that the candidate is medically fit and continues to be medically fit during the entire period of contract.
- 11) Selection shall be based on written test and relevant experience as per notification.
- 12) The Company reserves the right to terminate the contract engagement at any time during the contract period without any notice and without assigning any Reason whatsoever.
- 13) The incumbent shall be liable to serve the Company anywhere in India if so required by the Company.
- 14) The incumbent shall be governed by the Office Orders in force and framed by the Company from time to time in relation to the service conditions in relation to this engagement.
- 15) Any dispute with regard to engagement against this advertisement will be settled within the jurisdiction of Ernakulam Courts only.
- 16) Before joining, the candidates will be required to get a Medical fitness certificate from Company Medical Officer.

Meeting the eligibility criteria will not confer any right on the applicant for selection. FACT reserve the right to debar/disqualify any candidate at any stage of selection proceedings for any reason whatsoever.

Interested eligible candidates may submit application along with the required documents to reach the [**Deputy General Manager (HR)IR, FEDO Building, The Fertilisers And Chemicals Travancore Limited, Udyogamandal. PIN-683 501**], so as to reach on or before 16.11.2020. Envelope containing the application shall be superscripted with “Application for engagement as Master-2020”. Originals of the documents shall be furnished when called for.

Applications shall be submitted in the enclosed format which is to be downloaded from our website along with copies of documents(Self attested) to prove age(SSLC/Birth Certificate), qualification, experience(Certificate from the employer),Cast & Community(Certificate from Competent Authority) and Identity & residence proof (Aadhar Card/Voters ID). The candidate's passport size photo shall be affixed in the space provided in the down loaded application.

Incomplete applications, applications without signature and photograph, and/or without documents in proof of eligibility are liable to be rejected.

All further notifications shall be through the Company Website and no newspaper notification shall be issued, therefore candidates may visit our website [www.fact.co.in](http://www.fact.co.in) regularly for updates.

Deputy General Manager(HR)

05.11.2020