

**INSTITUTE OF HUMAN BEHAVIOUR & ALLIED SCIENCES (IHBAS)**

*Hospital based autonomous academic Institute, under  
Government of National Capital Territory of Delhi dealing with  
"Brain- Mind Problems & Their Solutions"*  
Dilshad Garden, Delhi 110 095 (India)



Tel.: 22591911, 22130135 E-mail: admnofficerihbas@gmail.com Website: www.ihbas.delhigovt.nic.in

Advt. No.8/2020/Estt/IHBAS

Dated:

### Recruitment Notice

Applications are invited from the citizens of India for the following Faculty posts on Regular Basis

S.No.	Name of post	No. of post	Reservation					Pay Matrix Level	Mode of Recruitment
			UR	SC	ST	OBC	EWS		
1	Professor (Neuro Chemistry)	01	01	--	--	--	--	Level-14A Rs.168900-220400	Regular basis
2	Professor (Neuro-radiology)	01	01	--	--	--	--	Level-14A Rs.168900-220400	Regular basis
3	Professor (Neurosurgery)	01	01	--	--	--	--	Level-14A Rs.168900-220400	Regular basis
4	Professor (Psychiatry)	02	01	--	--	01	--	Level-14A Rs.168900-220400	Regular basis
5	Professor (Neurology)	01	01	--	--	--	--	Level-14A Rs.168900-220400	Regular basis
6	Professor (Neuro-anesthesia)	01	01	--	--	--	--	Level-14A Rs.168900-220400	Regular basis
7	Professor (Human Behaviour Department)	01	01	--	--	--	--	Level-14A Rs.168900-220400	Regular basis
8	Professor (Psychiatric Social Work)	01	01	--	--	--	--	Level-14A Rs.168900-220400	Regular basis
9	Professor (Clinical Psychology)	01	01	--	--	--	--	Level-14A Rs.168900-220400	Regular basis
10	Addl. Professor (Neuro Surgery)	01	01	--	--	--	--	Level-13 A 2+ Rs.148200-211400	Regular basis
11	Addl. Professor (Psychiatry)	04	02	01	--	01	--	Level-13 A 2+ Rs.148200-211400	Regular basis
12	Addl. Professor (Neurology)	01	01	--	--	--	--	Level-13 A 2+ Rs.148200-211400	Regular basis
13	Addl. Professor (Neuro Anesthesia)	01	01	--	--	--	--	Level-13 A 2+ Rs.148200-211400	Regular basis
14	Addl. Professor (Psychiatric Social Work)	01	01	--	--	--	--	Level-13 A 2+ Rs.148200-211400	Regular basis
15	Addl. Professor (Clinical Psychology)	01	01	--	--	--	--	Level-13 A 2+ Rs.148200-211400	Regular basis
16	Associate Professor (Microbiology)	01	01	--	--	--	--	Level-13 A 1+ Rs.138300-209200	Regular basis
17	Associate Professor (Neuro-psychopharmacology)	01	01	--	--	--	--	Level-13 A 1+ Rs.138300-209200	Regular basis
18	Associate Professor (Neuro-radiology)	01	01	--	--	--	--	Level-13 A 1+ Rs.138300-209200	Regular basis
19	Associate Professor (Psychiatry)	05	02	--	01	02	--	Level-13 A 1+ Rs.138300-209200	Regular basis
20	Associate Professor (Neurology)	02	01	--	--	01	--	Level-13 A 1+ Rs.138300-209200	Regular basis
21	Associate Professor (Neuro-anesthesia)	01	01	--	--	--	--	Level-13 A 1+ Rs.138300-209200	Regular basis
22	Associate Professor (Psychiatric Social Work)	01	01	--	--	--	--	Level-13 A 1+ Rs.138300-209200	Regular basis
23	Associate Professor (Medical Anthropology)	01	01	--	--	--	--	Level-13 A 1+ Rs.138300-209200	Regular basis
24	Associate Professor (Psychiatric Nursing)	01	01	--	--	--	--	Level-13 A 1+ Rs.138300-209200	Regular basis
25	Assistant Professor (Neuro Psychopharmacology)	01	--	--	--	01	--	Level-12 Rs.101500-167400	Regular basis
26	Assistant Professor (Neuro-radiology)	01	--	--	--	01	--	Level-12 Rs.101500-167400	Regular basis
27	Assistant Professor (Neuro Surgery)	01	01	--	--	--	--	Level-12 Rs.101500-167400	Regular basis
28	Assistant Professor (Psychiatry)	14	06	--	02	05	01	Level-12 Rs.101500-167400	Regular basis
29	Assistant Professor (Neurology)	04	02	01	--	01	--	Level-12 Rs.101500-167400	Regular basis



30	Assistant Professor (Neuro-anesthesia)	01	01	--	--	--	--	Level-12 Rs.101500-167400	Regular basis
31	Assistant Professor (Psychiatric Social Work)	01	01	--	--	--	--	Level-12 Rs.101500-167400	Regular basis
32	Assistant Professor (Clinical Psychology)	01	--	--	--	01	--	Level-12 Rs.101500-167400	Regular basis
33	Assistant Professor (Social Work)	01	01	--	--	--	--	Level-12 Rs.101500-167400	Regular basis
34	Assistant Professor (Psychology)	01	01	--	--	--	--	Level-12 Rs.101500-167400	Regular basis
35	Assistant Professor (Social & Cultural Anthropology)	01	01	--	--	--	--	Level-12 Rs.101500-167400	Regular basis
36	Assistant Professor (Education)	01	01	--	--	--	--	Level-12 Rs.101500-167400	Regular basis
37	Assistant Professor (Psychiatric Nursing)	01	01	--	--	--	--	Level-12 Rs.101500-167400	Regular basis

**Applications are invited from the citizens of India for the following Faculty posts on Regular Basis under Center of Excellence**

S.No.	Name of post	No. of post	Reservation					Pay Matrix Level	Mode of Recruitment
			UR	SC	ST	OBC	EWS		
1	Associate Professor (Psychiatry)	01	01	--	--	--	--	Level-13 A 1+ Rs.138300-209200	Regular basis
2	Associate Professor (Psychiatric Social Work)	02	02	--	--	--	--	Level-13 A 1+ Rs.138300-209200	Regular basis
3	Associate Professor (Clinical Psychology)	02	02	--	--	--	--	Level-13 A 1+ Rs.138300-209200	Regular basis
4	Associate Professor (Psychiatric Nursing)	01	01	--	--	--	--	Level-13 A 1+ Rs.138300-209200	Regular basis
5	Assistant Professor (Psychiatry)	02	01	--	--	01	--	Level-12 Rs.101500-167400	Regular basis
6	Assistant Professor (Psychiatric Social Work)	02	02	--	--	--	--	Level-12 Rs.101500-167400	Regular basis
7	Assistant Professor (Clinical Psychology)	02	02	--	--	--	--	Level-12 Rs.101500-167400	Regular basis
8	Assistant Professor (Psychiatric Nursing)	02	02	--	--	--	--	Level-12 Rs.101500-167400	Regular basis

**08 post are reserved for PwD candidates .**


For details of eligibility criteria i.e. Qualification, Experience, Age & Application Format please visit our website ([www.ihbas.delhigovt.nic.in](http://www.ihbas.delhigovt.nic.in)). Interested and eligible candidates may apply with appropriate format photograph, along with duly attested copies of qualification, Diploma/Degree, experience certificates etc., Demand Draft of Rs.1000/- (Exempted for SC/ST and PwD candidates) in favour of "Director, IHBAS". Upper age limit is relaxable for Scheduled Caste, Scheduled Tribe and Other Backward Classes and PH candidates as per rules. However, SC & OBC certificate issued by the Authority of Delhi Govt., only will be accepted. Institute reserves the right to increase/decrease, fill or not to fill any/all the vacancies.

The Annual Promotion Scheme (APS) is applicable at IHBAS. The Revised APS (on the pattern of NIMHANS, Bengaluru) has been approved in Principle. The modalities of implementation of it are being worked out currently.

Professor, Additional Professor, Associate Professor and Assistant Professor for Non-Medical disciplines will carry same Pay Matrix Level at par with Medical professional except NPA, Allowances will be as per Rules.

The application duly filled-in along with necessary documents must reach to the Office of Director, IHBAS within 30 days from the date of publication of advertisement in the Employment News. The applicant who is in service of Central Govt./State Govt./Public Sector Undertaking/Autonomous Body shall have to submit his/her application through proper channel along with ACR dossier of last five years, Vigilance Clearance and Integrity Certificate. A certificate from the employer is also required to be submitted that in case of his/her selection his department will be relieved him/her to join IHBAS.

(For complete details please visit our website [www.ihbas.delhigovt.nic.in](http://www.ihbas.delhigovt.nic.in))

  
**(Prof. (Dr.) Nimesh G. Desai)**  
 Prof. (Dr.) NIMESH G. Desai  
 Director, IHBAS  
 & Professor of Psychiatry  
 Dilshad Garden, Delhi-110095

MENTAL ILLNESSES ARE TREATABLE



## RECRUITMENT RULES AND INFORMATION TO THE CANDIDATES

### Professor (Medical)

**Age Limit:** 50 years

**Qualification:**

1. A Medical Qualification included in the I or II scheduled or Part II of the III schedule to the IMC Act of 1956.
2. A Postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.

**And/or**

3. M.Ch. for surgical and D.M. for Medical Superspecialities or qualification recognized equivalent thereto.

**Experience:** 14 years teaching/research experience in a recognized Institution in the subject to speciality after obtaining the qualification degree of MS/MD or 12 years after obtaining M.Ch/D.M. or qualification recognized equivalent thereto. Out of which at least 3 years experience at Additional Professor level or 6 years at Associate Professor Level.

**Desirable:** Research/Published work in indexed Journals.

### Professor (Non-Medical)

**Age Limit:** 50 years

**Qualification:**

1. P.G. Qualification e.g. Master Degree, in the discipline/allied subject.
2. A Doctorate degree in the concerned discipline from recognized University.

**Experience:** 14 years teaching/research experience in the discipline/subject concerned after obtaining the doctorate degree. Out of which at least 3 years' experience at Additional Professor level or 6 years' at Associate Professor Level.

**Desirable:** Research/Published work in indexed Journals.

### Additional Professor (Medical)

**Age Limit:** 50 years

**Qualification:**

1. A Medical Qualification included in the I or II scheduled or Part II of the III schedule to the IMC Act of 1956.
2. A Postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.

**And/or**

3. M.Ch. for surgical and D.M. for Medical Superspecialities or qualification recognized equivalent thereto.

**Experience:** 10 years teaching/research experience in a recognized Institution in the subject of speciality after obtaining the qualification degree of MS/MD or 08 years after obtaining M.Ch/D.M. or qualification recognized equivalent thereto. Out of which at least 4 years' teaching experience at Associate Professor level.

**Desirable:** Research/Published work in indexed Journals.

### Additional Professor (Non-Medical)

**Age Limit:** 50 years

**Qualification:**

1. A Post Graduate Qualification e.g. Master Degree, in the discipline speciality or equivalent.
2. A Doctorate degree like Ph.D. in the concerned speciality from a recognized University or a recognized qualification equivalent - thereto in the respective discipline/subject.

**Experience:** 10 years teaching/research experience in the discipline/subject concerned after obtaining the doctorate degree. Out of which at least 04 years' teaching experience at Associate Professor level.

**Desirable:** Research/Published work in indexed Journals.



### **Associate Professor (Medical)**

Age Limit: 45 years

Qualification:

1. A Medical Qualification included in the I or II scheduled or Part II of the III schedule to the IMC Act of 1956.
2. A Postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.

**And/or**

3. M.Ch. for surgical superspecialties and D.M. for Medical Superspecialties or qualification recognized equivalent thereto.

Experience: 06 years teaching/research experience in a recognized Institution in the subject to speciality after obtaining the qualification degree of MD/MS or 04 years after obtaining M.Ch/D.M. or qualification recognized equivalent thereto. Out of which at least 03 years' teaching experience at Assistant Professor level.

Desirable: Research/Published work in indexed Journals.

### **Associate Professor (Non-Medical)**

Age Limit: 45 years

Qualification:

1. A Post Graduate Qualification e.g. Master Degree, in the discipline/allied subject.
2. A Doctorate degree in the concerned speciality of a recognized University.

Experience: 06 years teaching or research experience in the discipline/subject concerned after obtaining the doctorate degree. Out of which at least 03 years' teaching experience as Assistant Professor level.

Desirable: Research/Published work in indexed Journals.

### **Assistant Professor (Medical) Neurology**

Age Limit: 45 years

Qualification:

1. A Medical qualification included in Schedule I & II or Part II of the III schedule of the Indian Medical Council Act of 1956. (Candidates possessing the qualifications included in Part-II of the III Schedule should also fulfill the conditions specified in the Section 13(3) of the Act.
2. DM in Neurology i.e., requisite recognized specialization qualification in the subject or a qualification recognized equivalent thereto.

### **Assistant Professor (Medical)**

Age Limit: 45 years

Qualification:

1. A Medical qualification included in the I or II schedule or Part II of the III schedule to the IMC Act of 1956.
2. A postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.

**And/or**

M.Ch. for surgical and D.M. for medical superspecialties or qualification recognized equivalent thereto.

- A. **Experience: (For General Disciplines):** 03 years teaching/research experience in a recognized institution in the subject of speciality after obtaining the qualifying degree of MD/MS or qualification equivalent thereto.

- B. **Experience: (For Superspecialties Disciplines):** 01 year after obtaining M.Ch./D.M. or qualification recognized equivalent thereto.

Desirable: Research/published work in Indexed Journal.

**Assistant Professor (Non Medical)**

Age Limit: 45 years

**Qualification:**

1. Postgraduate qualification e.g. Master Degree in the discipline allied subject.
2. A doctorate degree/Ph.D of a recognized University in the respective discipline.

**Experience:** 03 years teaching/ research experience in the discipline/subject concerned after obtaining the doctorate degree.

**Desirable:** Research/published work in Indexed Journal.

**Associate Professor (Psychiatric Nursing)**

**Age Limit:** Below 46 years

**Qualification:**

1. 1<sup>st</sup> or 2<sup>nd</sup> Class M.Sc. Nursing with specialty in Psychiatry Nursing and
2. Ph.D./D.Sc. in Nursing from recognized University/Institution.

**Experience:** 06 years teaching and /or research experience in a recognized Institution/hospital in the subject of specialty after obtaining Doctorate Degree. Out of which at least 03 years teaching experience at Assistant Professor Level.

**Assistant Professor (Psychiatric Nursing)**

**Age Limit:** below 41 years

**Essential Qualification:**

1. 1<sup>st</sup> or 2<sup>nd</sup> Class M.Sc. Nursing with specialty in Psychiatry Nursing and
2. Ph.D./D.Sc. in Nursing from recognized University/Institution.

**Experience:** 03 years teaching and /or research experience in a recognized Institution/hospital in the subject of specialty after obtaining Doctorate Degree

**Desirable:** Research/published work in Indexed Journal.



# **INSTITUTE OF HUMAN BEHAVIOUR & ALLIED SCIENCES**

## **DILSHAD GARDEN, DELHI**

(APPLICATION FORM FOR FACULTY POSTS ON REGULAR BASIS)

Note 1: Please type or write in Block letters.

Note 2: Incomplete application form and application without  
Prescribed fee will be rejected

Please affix a  
recent passport size  
photograph with your  
signatures across

1. (a) Name of Post applied for \_\_\_\_\_  
(b) Date of Advertisement \_\_\_\_\_  
(c) Whether for COE or IHBAS or Both \_\_\_\_\_

2. Full Name \_\_\_\_\_

3. Father's/Husband's Name \_\_\_\_\_

4. Date of Birth \_\_\_\_\_

5. Demand Draft No. \_\_\_\_\_ Dated \_\_\_\_\_ Drawn on \_\_\_\_\_ in favour of "**Director, IHBAS**" for Rs.1000/- (Kindly also indicate your name & Post applied for on the reverse/back of the Demand Draft.)

6. Sex: ☐ Male-M ☐ Female-F

7. Category: ☐ SC-1 ☐ ST-2 ☐ OBC-3 ☐ Others-4 ☐ EWS

8. PwD \_\_\_\_\_

9. Address for Communication: \_\_\_\_\_

Mobile Phone/Fax/Email \_\_\_\_\_

10. Permanent Home Address: \_\_\_\_\_

11. Academic and Professional Qualifications:

Degree/ Diploma	Subjects	Percentage of Marks/Grade/Div.	Name of Board/ Univ./Institution	Duration of Study	Month & Year of Passing

12. Publications: (PLEASE ATTACH LIST OF PAPERS PUBLISHED IN INDEXED AND NON INDEXED JOURNALS).
13. Prizes, honors, Awards Distinctions, if any: \_\_\_\_\_
14. Chronological record of employment/fellowship/training:  
(use additional sheets, if necessary )

Name & address of Organization	Post held	Duration		Scale of Pay	Nature of duties Performed
		From	To		

15. Other professional/Administrative experience:

Organisation	Position	Nature of Duties	Time period

16. Please give the names, designation & address (E-mail, Fax & Phone numbers) of two references under whom you have worked and conducted research work.

- i) \_\_\_\_\_
- ii) \_\_\_\_\_

### DECLARATION

I hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any of the information being found false or incorrect, my candidature for the examination/interview is liable to be rejected. In the event of any mis-statement/discrepancy in the particulars being detected at any stage after my appointment, my services are liable to be terminated without any notice.

Place:

Date:

**Signature of candidate**



## Information to the Candidates

1. The prescribed application form complete in all respect must reach to the Office of Director, IIBAS on or before 30 days from the date of publication of advertisement in the Employment News.
2. Candidate applying for the post mentioned in the advertisement may send application along with a Demand Draft/Pay order of Rs.1000/- in favour of Director, IIBAS, Delhi (Exempted for SC/ST & PwD candidates). The fee is non refundable.
3. The cut off date for age, qualification and experience etc. will be the last of receipt of application.
4. The application form shall be summarily rejected in case it is found incomplete in any respect or is not accompanied by fee of appropriate value described above.
5. Institute reserves the right to increase/decrease, fill or not to fill any/all the vacancies or cancel the advertisement for any of the above mentioned post (s), without assigning any reason thereof.
6. Upper age limit is relaxable for Scheduled Caste, Scheduled Tribe and Other Backward Classes and PwD candidates as per rules. In case of SC/ST/OBC/PWD Category, the applicant should be in possession of appropriate certificate issued by Competent Authority. However, SC & OBC certificate issued by the Authority of Govt. of NCT, Delhi, will only be accepted. The OBC candidate should furnish the relevant OBC certificate which should specifically include the clause regarding "Exclusion from creamy Layer" in order to get age relaxation.
7. Please send attested copies of all degree/diploma certificates, category certificate along-with mark-sheet/grade/credit/transcripts and will be age as per High School certificate etc. as may be necessary.
8. Out of above 76 posts, 08 posts are reserved for Pwd Category [ Two posts each identified suitable for persons with benchmark disabilities reserved for category (a) blindness and low vision & (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attacks victims and muscular dystrophy], three posts reserved for category (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy 01 post reserved for Category (e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness].
9. The applicants are also requested to clearly mention in the Application Form whether he/she wishes to apply for COE or for IIBAS or for Both. In case he/she opts for both, it will be discretion of the Selection Committee to select him/her for IIBAS or COE.
10. Canvassing in any form will disqualify the candidate.
11. Post applied for should be super scribed on the envelope.



The following Faculty posts are identified for filling up from the PwD category of candidate:

S.No.	Name of post	No. of post	Reservation					Post identified for PwD
			UR	SC	ST	OBC	EWS	
1	Professor (Neuro Chemistry)	01	01	--	--	--	--	OL
2	Professor (Neuro-radiology)	01	01	--	--	--	--	OL
3	Professor (Neurosurgery)	01	01	--	--	--	--	OL
4	Professor (Psychiatry)	02	01	--	--	01	--	OL
5	Professor (Neurology)	01	01	--	--	--	--	OL
6	Professor (Neuro-anesthesia)	01	01	--	--	--	--	OL
7	Professor (Human Behaviour Department)	01	01	--	--	--	--	OA, OL, HH
8	Professor (Psychiatric Social Work)	01	01	--	--	--	--	OA, OL, B, LV
9	Professor (Clinical Psychology)	01	01	--	--	--	--	OL
10	Addl. Professor (Neuro Surgery)	01	01	--	--	--	--	OL
11	Addl. Professor (Psychiatry)	04	02	01	--	01	--	OL
12	Addl. Professor (Neurology)	01	01	--	--	--	--	OL
13	Addl. Professor (Neuro Anesthesia)	01	01	--	--	--	--	OL
14	Addl. Professor (Psychiatric Social Work)	01	01	--	--	--	--	OA, OL, B, LV
15	Addl. Professor (Clinical Psychology)	01	01	--	--	--	--	OL
16	Associate Professor (Microbiology)	01	01	--	--	--	--	OL
17	Associate Professor (Neuro-psychopharmacology)	01	01	--	--	--	--	BLA, OL, OA, OAL
18	Associate Professor (Neuro-radiology)	01	01	--	--	--	--	OL
19	Associate Professor (Psychiatry)	05	02	01	--	02	--	OL
20	Associate Professor (Neurology)	02	01	--	--	01	--	OL
21	Associate Professor (Neuro-anesthesia)	01	01	--	--	--	--	OL
22	Associate Professor (Psychiatric Social Work)	01	01	--	--	--	--	OA, OL, B, LV
23	Associate Professor (Medical Anthropology)	01	01	--	--	--	--	OA, OL, HH
24	Associate Professor (Psychiatric Nursing)	01	01	--	--	--	--	OL
25	Assistant Professor (Neuro Psychopharmacology)	01	--	--	--	01	--	BLA, OL, OA, OAL
26	Assistant Professor (Neuro-radiology)	01	--	--	--	01	--	OL
27	Assistant Professor (Neuro Surgery)	01	01	--	--	--	--	OL
28	Assistant Professor (Psychiatry)	14	06	--	02	05	01	OL
29	Assistant Professor (Neurology)	04	02	01	--	01	--	OL
30	Assistant Professor (Neuro-anesthesia)	01	01	--	--	--	--	OL
31	Assistant Professor (Psychiatric Social Work)	01	01	--	--	--	--	OA, OL, B, LV
32	Assistant Professor (Clinical Psychology)	01	--	--	--	01	--	OL
33	Assistant Professor (Social Work)	01	01	--	--	--	--	OA, OL, B, LV
34	Assistant Professor (Psychology)	01	01	--	--	--	--	OL
35	Assistant Professor (Social & Cultural Anthropology)	01	01	--	--	--	--	OA, OL, HH
36	Assistant Professor (Education)	01	01	--	--	--	--	BL, OA, OL, OAL, B, LV
37	Assistant Professor (Psychiatric Nursing)	01	01	--	--	--	--	OL



**Under Centre of Excellence**

S.No.	Name of post	No. of post	Reservation					Post identified for PwD
			UR	SC	ST	OBC	EWS	
1	Associate Professor (Psychiatry)	01	01	--	--	--	--	OL
2	Associate Professor (Psychiatric Social Work)	02	02	--	--	--	--	OA, OL,B, LV
3	Associate Professor (Clinical Psychology)	02	02	--	--	--	--	OL
4	Associate Professor (Psychiatric Nursing)	01	01	--	--	--	--	OL
5	Assistant Professor (Psychiatry)	02	01	--	--	01	--	OL
6	Assistant Professor (Psychiatric Social Work)	02	02	--	--	--	--	OA, OL,B, LV
7	Assistant Professor (Clinical Psychology)	02	02	--	--	--	--	OL
8	Assistant Professor (Psychiatric Nursing)	02	02	--	--	--	--	OL